### COLONIAL BEHAVIORAL HEALTH BOARD MEETING

### DATE: February 7, 2023 PLACE: Colonial Behavioral Health, 473 McLaws Circle, Williamsburg, VA 23185

CALL TO ORDER: 4:00 p.m.

#### **BOARD MEMBERS PRESENT:**

Dr. Al Brassel- York County Ms. Sheri Newcomb – York County Ms. Hazel Braxton- Williamsburg Mr. Ryan Ashe- James City County Mr. Reynaldo Carpio- York County Ms. Wendy Evans- Williamsburg Dr. Dawn Ide- Poquoson Ms. Denise Kirschbaum- James City County Mr. Steven Miller- York County Ms. Kristen Nelson- York County Ms. Erin Otis- James City County Ms. Donyale Wells – James City County Col. Roy Witham – James City County BOARD MEMBERS ABSENT:

### STAFF PRESENT: Mr. David Coe

Ms. Linda Butler Mr. Dan Longo Ms. Marsha Obremski Ms. Nancy Parsons Ms. Chaenn Thomas Mr. John Brumfield Ms. Ashleigh Cooke **GUESTS:** John Kuplinkski- Former Board Chair Pat Evers- League of Women Voters

### PUBLIC COMMENT:

Mr. John Collins- York County Ms. Crystal Howser – Poquoson

Pat Evers, Community Observer, League of Women Voters- reports she and her team met with Senator Monty Mason and two of Senator Tommy Norment's aides at the General Assembly, stressing the importance of mental/behavioral health.

#### **CONSENT CALENDAR:**

The Consent Calendar was presented for approval of the following minutes:

- January 3, 2023 Board of Directors Meeting
- January 18, 2023 Public Awareness Committee Meeting
- January 24, 2023 Executive Committee Meeting
- January 24, 2023 Administration Committee Meeting
- January 25, 2023 Services & Evaluation Committee Meeting

Ms. Hazel Braxton motioned to approve all of the meeting minutes listed above as presented. The motion was seconded by Mr. Ryan Ashe and passed unanimously.

### ACTION ITEM(S):

### A1: Resolution honoring former Board Chairman, John Kuplinski:

 Dr. Brassel motioned that the Board adopt the Resolution honoring John Kuplinski, follwoing his resignation as a CBH Board member. Ms. Hazel Braxton seconded the motion; passed unanimously. Mr. Kuplinski was presented with his Resolution, and exited after that time.

### A2: FY 2022 Audit Report:

• Ms. Parsons presented a Power Point, highlighting key points from the audit, and reported that we received a clean audit opinion. The administration committee motioned during their January 24th meeting that the CBH Board of Directors accept the FY 2022 Audit Report as submitted by Robinson, Farmer Cox Associates. The Audit was unanimously approved.

### PRESENTATIONS:

- 1. CCBHC Overview- Marsha Obremski; Discussion.
- 2. Permanent Supportive Housing Overview- Linda Butler & John Brumfield; Discussion.

### **EXECUTIVE DIRECTOR'S REPORT:**

The Executive Directors Report was provided in writing by Mr. David Coe and distributed to Board Members. Discussion. The following items were also presented in addition to written report:

- Ms. Nancy Parsons presented the financials as of 12/31/22. Discussion.
- Ms. Chaenn Thomas provided a recruitment update.

### ADJOURNMENT:

Ms. Wendy Evans made a motion to adjourn, seconded by Ms. Hazel Braxton. The motion passed unanimously. The meeting adjourned at 5:42 p.m. The next meeting is scheduled for 4:00 p.m. on March 7th.

Med Massel /1 Dr. Al Brassel, Chairman 7 Mard 2023

P. Brasto

Hazel Braxton, Secretary

# Colonial Behavioral Health Board of Directors Meeting

February 7, 2023, 4:00 P.M.

# <u>AGENDA</u>

- I. Welcome and Call to Order
- II. Roll Call
- III. Public Comment

### IV. Consent Calendar:

- 1. Please consider approval of the following meeting minutes:
  - a) January 3, 2023, Board of Directors Meeting
  - b) January 18, 2023, Public Awareness Committee Meeting
  - c) January 24 2023, Executive Committee Meeting
  - d) January 24, 2023, Administration Committee Meeting
  - e) January 25, 2023 Services & Evaluation Committee Meeting
- V. Action Item(s):

A1: Resolution Honoring Former Board Chairman, John Kuplinski A2: FY 2022 Audit Report

### VI. Presentations:

- 1. CCBHC Overview- Marsha Obremski
- 2. Permanent Supportive Housing Overview- Linda Butler & John Brumfield
- VII. Executive Director's Report- David Coe
- VIII. Adjourn

### COLONIAL BEHAVIORAL HEALTH BOARD MEETING

### DATE: January 3, 2023 PLACE: Colonial Behavioral Health, 473 McLaws Circle, Williamsburg, VA 23185

CALL TO ORDER: 3:59 p.m.

### **BOARD MEMBERS PRESENT:**

Dr. Al Brassel- York County Ms. Sheri Newcomb – York County Ms. Hazel Braxton- Williamsburg Mr. Ryan Ashe- James City County Mr. John Collins- York County Mr. Reynaldo Carpio- York County Dr. Dawn Ide- Poquoson Ms. Denise Kirschbaum- James City County Ms. Erin Otis- James City County Ms. Donyale Wells – James City County Col. Roy Witham – James City County BOARD MEMBERS ABSENT: Ms. Wendy Evans- Williamsburg

### **STAFF PRESENT:**

Mr. David Coe Ms. Linda Butler Ms. Marsha Obremski Ms. Nancy Parsons Ms. Chaenn Thomas Ms. Ashleigh Cooke <u>GUESTS:</u> Pat Evers- League of Women Voters

### PUBLIC COMMENT:

Ms. Crystal Howser – Poquoson Mr. Steven Miller- York County Ms. Kristen Nelson- York County

Pat Evers, Community Observer, League of Women Voters; no questions or comments.

### **CONSENT CALENDAR:**

The Consent Calendar was presented for approval of the following minutes:

• Board of Directors Meeting of November 1, 2022

Ms. Hazel Braxton motioned to approve the meeting minutes listed above as presented. The motion was seconded by Mr. John Collins and passed unanimously.

### **PRESENTATION:**

- Historic Triangle Drug Prevention Coalition (HTDPC) and Greater Williamsburg Trauma Informed Care Network- Sheri Newcomb
  - o Ms. Sheri Newcomb provided a review of both the HTDPC and the GWTICN; Discussion.

### **EXECUTIVE DIRECTOR'S REPORT:**

The Executive Directors Report was provided in writing by Mr. David Coe and distributed to Board Members. Discussion. The following items were also presented in addition to written report:

- Ms. Nancy Parsons presented the financials as of 11/30/22. Discussion.
- Ms. Chaenn Thomas provided a recruitment update, noting that there were 33 vacancies, and 8 positions had been filled. Discussion.

### ADJOURNMENT:

Mr. Ryan Ashe Denise made a motion to adjourn, seconded by Ms. Denise Kirschbaum. The motion passed unanimously. The meeting adjourned at 5:19 p.m. The next meeting is scheduled for 4:00 p.m. on February 7th.

Dr. Al Brassel, Chairman

Hazel Braxton, Secretary

Minutes of: Public Awareness Committee Date: January 18, 2023

Present: Dr. Alfred Brassel, Rey Carpio, Dr. Dawn Ide, Kristen Nelson, Erin Otis, Donyale Wells, David Coe, Marsha Obremski, Leigh Carroll-Stump

### Absent: None

1. Call to Order

The meeting was called to order at 3:35 p.m. with Dr. Alfred Brassel, Rey Carpio, Dr. Dawn Ide, Kristen Nelson, Erin Otis, Donyale Wells present. The meeting was held at the York-Poquoson office.

### 2. New Business

### Election of FY23 Committee Chair

The election of a Committee Chair for fiscal year 2023, was deferred at this time, all present in agreement. The committee members agreed to keep the current meeting schedule, the third Wednesday at 3:30 pm at the York-Poquoson Office.

### Public Awareness Committee Goals for FY2023

Mr. Carpio shared a new suggested framework to refocus the committee efforts on impacting neighborhoods and communities and educating the community of CBH existence and services. Discussion.

Suggestion to focus on local community colleges and families of younger youth.

Ms. Ide voiced the need to address the stigma of mental health - parents in denial. How can we engage the schools?

Ms. Ide inquired how CBH is reaching out to the community? What are the resources/funding and aims/objectives?

Ms. Nelson inquired on how information is shared within our localities?

Mr. Coe suggested the PAC create an annual work plan.

Ms. Otis suggested we start small and grow. All in agreement.

- 3. Old Business None.
- 4. Conclusions, Recommendations, Actions

Action items -

Ms. Obremski to ask Prevention Services to provide a detailed 2023 outreach plan to have a better understanding of their efforts and impact within the community.

Next meeting, the PAC to define communities and develop an annual work plan that is consistent with the CBH Strategic Plan.

5. Adjournment

The meeting was adjourned at 4:41p.m.

Submitted by: Leigh Carroll-Stump

### **Next Meeting**

Date: February 15, 2023 Time: 3:30 p.m. Location: York-Poquoson office

Minutes of : Executive Committee Date: 01/24/2023

Present: Dr. Alfred Brassel, Sheri Newcomb, Ryan Ashe, Hazel Braxton, John Collins, and Wendy Evans

Staff Present: David Coe, Nancy Parsons, Chaenn Thomas, and Ashleigh Cooke

Absent: None

- 1. Call to Order
  - The meeting was called to order at 4:54 p.m. by Dr. Alfred Brassel.

### 2. New Business

- Integrated Care Project Update Provided by David Coe. Discussion.
- Strategic Plan Development discussed. D. Coe suggested we move to a one-year work plan rather than the 5-Year Strategic Plan we have typically done in years past.
- Public Awareness Committee has been reactivated. They had a productive meeting last week.
- 3. Conclusions, Recommendations, Actions
  - Wendy Evans suggested that David and his team research the cost and timeline for possibly offering
    Integrated Care services through CBH, having its own primary care providers and related staff, versus using an
    outside provider like Community Assistance Network (CAN).
  - Ryan Ashe suggested that we develop a set of strategic goals with an annual workplan (5-year timeline), making changes as needed. Ryan requested that David present his proposed goals and workplan at the March BOD meeting.
  - The Public Awareness Committee will present their ideas to the full Board during the March BOD Meeting.
- 4. Adjournment
  - Ms. Hazel Braxton motioned to adjourn the meeting at 5:33 p.m.; Sheri Newcomb seconded the motion.

### Submitted by: Ashleigh Cooke

#### **Next Meeting**

Date: February 21, 2023 Time: 4:00 p.m. Location: 473 McLaws Circle, Williamsburg, VA 23185

Minutes of : Administration Committee Date: 01/24/2023

Present: Dr. Alfred Brassel, Sheri Newcomb, Ryan Ashe, Hazel Braxton, John Collins, and Wendy Evans

Staff Present: David Coe, Nancy Parsons, Chaenn Thomas, and Ashleigh Cooke

Absent: None

- 1. Call to Order
  - The meeting was called to order at 4:02 p.m. by Ryan Ashe.

### 2. New Business

- Nancy Parsons presented the financials, ending 12/31/2022. Discussion.
- Nancy Parsons presented the Audit Report via prepared PowerPoint. Discussion.
- Chaenn Thomas provided the Human Resources department's recruitment update. Per Chaenn, there are currently 30 active vacancies, but 24 positions are posted; duplicate positions are not listed. Four vacancies have been filled since the last meeting.
- 3. Conclusions, Recommendations, Actions
  - The committee requested that the Board be provided with a report on incoming grants (not budgeted) to be inlcuded in the monthly financial reports.
  - Wendy Evans motioned to approve the Audit Report as presented. Dr. Brassel seconded the motion. The Audit will be submitted to the full BOD for review and vote at the February 7th BOD meeting.
- 4. Adjournment
  - Dr. Brassel motioned to adjourn the meeting at 4:53 p.m.; John Collins seconded the motion.

### Submitted by: Ashleigh Cooke

### **Next Meeting**

Date: February 21, 2023 Time: 4:00 p.m. Location: 473 McLaws Circle, Williamsburg, VA 23185

Minutes of: Services and Evaluation Committee Date: January 25, 2023

**Present:** John Collins, Steven Miller, Roy Witham, Dan Longo, Linda Butler **Absent:** Crystal Howser, Denise Kirschbaum

- Welcome and Call to Order The meeting was called to order at 4:00 pm
- Election of Committee Chair for FY23 Steve Miller agreed to chair the committee – motioned and seconded by John Collins and Roy Witham respectively.
- 3. Other

There was discussion regarding the meeting schedule and agenda items.

- Meetings will continue to be held the 4<sup>th</sup> Wednesday of the month at 4:00 pm at 473 McLaws.
- The committee would like presentations of services to continue to become more familiar with CBH programs. Initial presentations will include existing services, starting with Adult and Children's Case Management (February) and DD Case Management (March). New services and initiatives will be presented as firm plans are established, funding is approved, etc.
- Committee members will review the form currently in use and previously used to for these presentations and suggest revisions as appropriate.

### 4. Adjournment

The meeting was adjourned at 4:28 p.m.

Submitted by: Linda Butler

### **Next Meeting**

 Date:
 02/22/2023

 Time:
 4:00pm

 Location:
 473 McLaw's

# Action Item- A-1

# Resolution Honoring John Kuplinski Upon His Departure from the CBH Board

# Background

After 8 years of service, JCC appointee John R. Kuplinski resigned as a member of the Colonial Behavioral Health Board, effective December, 11, 2021.

John was a tireless advocate for Colonial Behavioral Health, committed to continuously improving our service system, while increasing awareness of the agency and its mission throughout his community. He served in a leadership capacity for most of his tenure, filling the offices of Member-at-Large, Treasurer, Vice-Chairman, and Chairman. He will indeed be missed.

This Resolution is presented to the Board for consideration and adoption.

# **Requested Action**

That the CBH Board of Directors adopt this Resolution honoring John Kuplinski, following his resignation as a CBH Board member.



# BOARD RESOLUTION Honoring John R. Kuplinski

WHEREAS, John R. Kuplinski was appointed to Colonial Behavioral Health's Board of Directors by the James City County Board of Supervisors on April 12, 2011; and

WHEREAS, since being appointed to the Board, John Kuplinski has established and built a reputation as a well-respected advocate for community-based services and the consumers served by Community Services Boards within the County of James City, and

WHEREAS,, John Kuplinski has served on internal and local committees and work groups related to executive leadership, administration, local government relations, and other areas, committed to continually improving Colonial Behavioral Health's service system; and

WHEREAS, John Kuplinski provided leadership of the Colonial Behavioral Health Board of Directors from 2012 through 2021, filling the offices of Member-at-Large, Treasurer, Vice-Chairman, and Chairman during his tenure; and

WHEREAS, John Kuplinski assumed a leadership role in working to move Colonial Behavioral Health toward a vision of recovery and self-empowerment for consumers in all service areas; and

WHEREAS, John Kuplinski worked tirelessly and effectively to raise public awareness and understanding of Colonial Behavioral Health within James City County; and

WHEREAS, John Kuplinski has given his time and immense talent as a member of Colonial Behavioral Health's Board of Directors; now, therefore, be it

RESOLVED by the Colonial Behavioral Health Board of Directors, that Colonial Behavioral Health commend and thank John Kuplinski for his distinguished service as an honored member of the Board of Directors; and, be it

RESOLVED FURTHER, That the Executive Director of Colonial Behavioral Health prepare a copy of this resolution for presentation to John R. Kuplinski, as an expression of the Board of Directors' gratitude for his commitment to the residents of the Williamsburg, York County, Poquoson, and especially the County of James City.

Approved and adopted the 7th day of February 2023. I, the undersigned, hereby certify that the foregoing Resolution was duly adopted by Colonial Behavioral Health's Board of Directors.

Dr. Alfred Brassel Chair, Colonial Behavioral Health Board of Directors

# **Review of FY 2022 Audit Report**

### **Background**

As a public agency, Colonial Behavioral Health is required to have all funds audited by a licensed accounting firm. CBH has contracted with Robinson, Farmer Cox Associates to perform this audit for Fiscal Year 2022.

Included in this packet are the following documents:

- 1. CBH Governance Letter 2022; and
- 2. The CBH 2022 Audit Report.

Many thanks are due to our Finance Office for their continued high-quality financial management practices.

Motion from Administration Committee (does not require a second) That the CBH Board of Directors accept the FY 2022 Audit Report as submitted by Robinson, Farmer Cox Associates.



Certified Public Accountants

### Communication with Those Charged with Governance

### To the Board of Directors Colonial Behavioral Health

We have audited the financial statements of the business-type activities and the aggregate remaining fund information of Colonial Behavioral Health for the year ended June 30, 2022. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our engagement letter to you dated August 4, 2022. Professional standards also require that we communicate to you the following information related to our audit.

### Significant Audit Findings

### Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Colonial Behavioral Health are described in Note 1 to the financial statements. As described in Note 1 to the financial statements, Colonial Behavioral Health changed accounting policies by adopting Statement of Governmental Accounting Standard (GASB Statement) No. 87, Leases. We noted no transactions entered into by the entity during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting Colonial Behavioral Health's financial statements were:

Management's estimate of the allowance for uncollectible client fees receivable, useful lives of capital assets and related depreciation expense and accumulated depreciation, the health insurance reserve reported as other current liabilities, and the net pension asset and related items.

Management's estimates of the depreciation and allowance for uncollectible are based on historical collection records and specific account analysis for the estimated uncollectible client fees, accounting and other guidelines for the useful lives of capital assets, related depreciation expense and accumulated depreciation, and information from York County that administers the entity's health insurance plan regarding amounts reserved for potential health insurance claims. The net pension asset and related items are based on calculations made by an actuary hired by the State of Virginia Retirement System. We evaluated the key factors and assumptions used to develop the above estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

### Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

### Corrected and Uncorrected Misstatement

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. Other than certain reclassifications to eliminate internal charges recorded in the accounting system, there were no material misstatements detected as a result of audit procedures which were required to be corrected by management.

### Disagreements with Management

For purposes of this letter a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditors' report. We are pleased to report that no such disagreements arose during the course of our audit.

### Management Representations

We have requested certain representations from management that are included in the management representation letter dated November 22, 2022.

### Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the entity's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants other than consulting services to convert the internal cash basis financial reports to the accrual basis.

### Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the entity's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

### Other Matters

We applied certain limited procedures to management's discussion and analysis and the schedules related to pension and OPEB funding, which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

### Other Matters (Continued)

We were engaged to report on the combining financial statements and the schedule of expenditures of federal awards which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior year, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

### Restriction on Use

This information is intended solely for the use of the Board of Directors and management of Colonial Behavioral Health and is not intended to be and should not be used by anyone other than these specified parties.

Robinson, Farren, Cox Associates

Charlottesville, Virginia November 22, 2022

Williamsburg, Virginia

FINANCIAL REPORT

YEAR ENDED JUNE 30, 2022

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# BOARD OF DIRECTORS At June 30, 2022

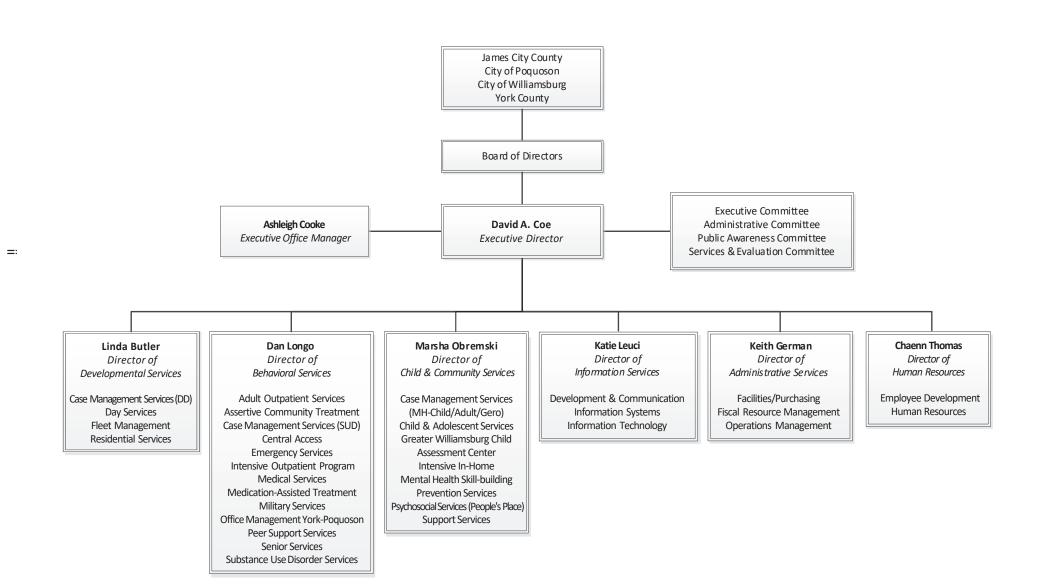
Dr. Alfred Brassel, Jr., Chairperson Rebecca Vinroot, Vice-Chairman Ryan Ashe, Treasurer Sheri Newcomb, Secretary

Hazel Braxton Reynaldo Carpio Donyale Wells Roy C. Witham June Hagee John Collins Kristen Nelson Crystal Howser Wendy Evans Sherry Wharton Steven Miller

# PRINCIPAL MANAGEMENT TEAM

David Coe Keith German Dan Longo Marsha Obremski Linda Butler Chaenn Thomas Katie Leuci Executive Director
Director of Administrative Services
Director of Behavioral Services
Director of Child & Adolescent Services
Director of Developmental Services
Director of Human Resources
Director of Information Systems

# **Organizational Chart**





# ROBINSON, FARMER, COX ASSOCIATES, PLLC

Certified Public Accountants

Independent Auditors' Report

To the Board of Directors Colonial Behavioral Health Williamsburg, Virginia

Report on the Audit of the Financial Statements

**Opinions** 

We have audited the accompanying financial statements of the business-type activities and the aggregate remaining fund information of Colonial Behavioral Health as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Colonial Behavioral Health's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the business-type activities and the aggregate remaining fund information of Colonial Behavioral Health, as of June 30, 2022, and the changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *Specifications for Audits of Authorities, Boards, and Commissions*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Colonial Behavioral Health, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Change in Accounting Principles

As described in Note 1 to the financial statements, in 2022, Colonial Behavioral Health adopted new accounting guidance, GASB Statement Nos. 87, *Leases*, and 89, *Accounting for Interest Cost Incurred Before the End of a Construction Period*. Our opinion is not modified with respect to this matter.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Colonial Behavioral Health's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the *Specifications for Audits of Authorities, Boards, and Commissions* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the *Specifications for Audits of Authorities, Boards, and Commissions*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Colonial Behavioral Health's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Colonial Behavioral Health's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and schedules related to pension and OPEB funding as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Colonial Behavioral Health's basic financial statements. The accompanying combining financial statements and schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards,* are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining financial statements and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### Report on Summarized Comparative Information

We have previously audited Colonial Behavioral Health's 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 2, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 22, 2022, on our consideration of Colonial Behavioral Health's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Colonial Behavioral Health's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Colonial Behavioral Health's internal control over financial reporting and compliance.

Robuson Faren Cox Associates

Charlottesville, Virginia November 22, 2022

### Management's Discussion and Analysis Year Ended June 30, 2022

This Management's Discussion and Analysis is intended to be objective and easily readable information that will supplement the basic financial statements. It represents an opportunity for Colonial Behavioral Health (CBH) management to present an examination of the entity's short- and long-term financial condition. This analysis will emphasize current year transactions and results, in comparison with the prior year, and is based on facts, decisions, and conditions that were known as of the date of the auditors' report.

### FISCAL YEAR 2022 HIGHLIGHTS

- In FY22 we experienced either the actual retirements or retirement announcements of five senior and long tenured staff. Those staff represented 192 years of combined experience at CBH.
- Along with the many of organizations CBH experienced significant staffing shortages during this year. These shortages forced CBH to temporarily close one of its DD Residential Homes.
- The net pension liability/asset had a huge swing this year mostly due to the net investment income within the plan

### **OVERVIEW OF THE BASIC FINANCIAL STATEMENTS**

CBH's annual financial report consists of three basic financial statements: a Statement of Net Position, a Statement of Revenues, Expenses and Changes in Net Position, and a Statement of Cash Flows. For ease of presentation, all statements are in a condensed format.

CBH maintains a non-profit corporation, Colonial Community Services, Inc. (CCSI), as a component unit for the purpose of acquiring and holding real property for use by the CBH. All condensed statements are combined, including the values and amounts for CBH and CCSI.

**Financial Position.** The Statement of Net Position represents, as of the last day of the fiscal year, the assets (cash and other property) owned and deferred outflows of resources and liabilities (debt and other obligations) owed and deferred inflows of resources by CBH. The difference between total assets and deferred outflows of resources and total liabilities and deferred inflows of resources defines the net position (equity), which is generally perceived as a measure of financial solvency.

### OVERVIEW OF THE BASIC FINANCIAL STATEMENTS (CONTINUED)

A summary of CBH's Combined Statement of Net Position for 2022 and 2021 is presented below:

	 2022	 2021
Assets		
Current assets	\$ 7,246,759	\$ 6,466,818
Other assets	4,956,435	-
Capital assets (net of accumulated depreciation)	 4,971,557	 5,210,773
Total assets	\$ 17,174,751	\$ 11,677,591
Deferred Outflows of Resources	\$ 1,203,278	\$ 1,771,223
Liabilities		
Current liabilities	\$ 3,093,653	\$ 3,137,142
Long-term liabilities	 3,321,451	 4,266,879
Total liabilities	\$ 6,415,104	\$ 7,404,021
Deferred Inflows of Resources	\$ 7,480,609	\$ 3,718,095
Net Position	\$ 4,482,316	\$ 2,326,698

### Condensed Combined Statement of Net Position

CBH continues to present a strong balance sheet, with a Current Ratio of 2.34:1. The increase in current assets of \$779,941, along with the decrease in current liabilities of \$43,489 led to the current ratio increase from the FY 2021 Current Ratio of 2.06:1.

**Changes in net position.** The Statement of Revenues, Expenses and Changes in Net Position is a presentation of the amount of income generated (revenues) and resources consumed (expenses) during the fiscal year. The net difference between revenues and expenses represents the amount by which Net Position increased or decreased for the year.

A summary of CBH's Statement of Revenues, Expenses and Changes in Net Position for 2022 and 2021 is presented below:

Condensed Combined Statement of Revenues, Expenses and Changes in Net Position							
		2022	_	2021			
Operating revenues	\$	4,939,767	\$	4,872,282			
Operating expenses	_	15,878,068	_	16,738,655			
Operating income (loss)	\$	(10,938,301)	\$	(11,866,373)			
Net nonoperating income		13,093,919	_	12,370,544			
Change in net position	\$	2,155,618	\$	504,171			

### **OVERVIEW OF THE BASIC FINANCIAL STATEMENTS (CONTINUED)**

Operating revenues increased by \$67,485 or 1.39% from 2021 to 2022, and operating expenses decreased by \$860,587 or 5.14%. Nonoperating income increased by 5.85%. The resulting Change in Net Position was \$2,155,618.

**Cash Flows.** The statement of Cash Flows indicates the net increase or decrease of cash resources for CBH during the year and the activities that produced the increase or decrease. The statement concludes with a reconciliation tying the beginning cash balance and results for the year to the ending balance.

A summary of CBH's Statement of Cash Flows for 2022 and 2021 is presented below:

Condensed Combined Statement of Cash Flows				
		2022	2021	
Cash flows from operating activities	\$	(12,069,497) \$	(11,102,817)	
Cash flows from noncapital financing activities		13,127,846	12,413,230	
Cash flows from capital and related				
financing activities		(320,713)	(228,834)	
Cash flows from investing activities		9,248	5,148	
Net cash increase (decrease)	\$	746,884 \$	1,086,727	

CBH's Combined Statement of Cash Flows increased by \$746,884 in 2022. The primary factor for the increased cash position is attributable to the increase in governmental grants and contributions.

### CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets as shown on the Condensed Combined Statement of Net Position total \$4,971,557. Over 95% of this value (\$4,742,106) consists of the value of building and property held by CCSI for use by CBH. The remainder consists of vehicles and office equipment used by CBH. Decreases from FY 2021 amounts represent depreciation expense of \$390,720.

There was no new long-term debt issued during FY2022. Long-term balances decreased by \$188,000 for the year ended June 30, 2022. For more information see note 10 for the financial statements.

For more information on capital assets and debt administration, see Notes to Financial Statements numbers 4 and 10.

- Basic Financial Statements -

### Statement of Net Position At June 30, 2022 (With Comparative Totals for 2021)

	_	2022	_	2021
ASSETS			-	
<b>Current Assets:</b> Cash and cash equivalents Accounts receivable, less allowance for uncollectibles Prepaid items	\$	6,534,337 687,048 25,374	Ş	5,787,453 655,065 24,300
Total current assets	\$	7,246,759	\$	6,466,818
Capital Assets: Property and equipment, less accumulated depreciation	\$_	4,971,557	\$	5,210,773
Other Assets:				
Net pension asset	\$_	4,956,435	\$	-
Total assets	\$	17,174,751	\$	11,677,591
DEFERRED OUTFLOWS OF RESOURCES				
Pension related items OPEB related items	\$ 	985,769 217,509	\$ -	1,535,200 236,023
Total deferred outflows of resources	\$	1,203,278	\$	1,771,223
LIABILITIES				
Current Liabilities: Accounts payable and accrued expenses Compensated absences, current portion Lease liability Revenue bond, current portion Unearned revenue	\$	1,280,510 423,750 61,966 193,000 1,134,427	Ş	2,047,936 588,499 - 188,000 312,707
Total current liabilities	\$_	3,093,653	\$	3,137,142
Long-Term Liabilities: Compensated absences, less current portion Net OPEB liabilities Net pension liability Revenue bond, less current portion	\$	823,433 1,437,018 - 1,061,000	\$	869,649 1,829,189 314,041 1,254,000
Total long-term liabilities	\$	3,321,451	\$	4,266,879
Total liabilities	\$	6,415,104	\$	7,404,021
DEFERRED INFLOWS OF RESOURCES				
Pension related items OPEB related items	\$	4,265,266 3,215,343	\$ -	83,048 3,635,047
Total deferred inflows of resources	\$_	7,480,609	\$	3,718,095
NET POSITION				
Net investment in capital assets Restricted for unspent grant proceeds Unrestricted (deficit)	Ş	3,655,591 - 826,725	\$	3,768,773 312,707 (1,754,782)
Total net position	\$	4,482,316	\$	2,326,698

The accompanying notes to financial statements are an integral part of this statement.

# Statement of Revenues, Expenses and Changes in Net Position Year Ended June 30, 2022 (With Comparative Totals for 2021)

		2022	_	2021
Operating revenues:	-		_	
Net patient service revenue	\$	4,939,767	\$_	4,872,282
Operating expenses:				
Salaries and benefits	\$	12,032,671	\$	13,201,273
Staff development		92,746		39,196
Facility		559,671		720,022
Supplies		637,278		686,181
Travel		161,136		40,784
Contractual and consulting		1,887,751		1,576,671
Depreciation		390,720		343,232
Other		116,095		131,296
Total operating expenses	\$	15,878,068	\$	16,738,655
Operating income (loss)	\$	(10,938,301)	\$	(11,866,373)
Nonoperating income (expenses):				
Appropriations:				
Commonwealth of Virginia	\$	7,190,244	\$	7,041,570
Federal government		1,292,761		1,191,068
Local governments		3,289,000		3,081,000
Other		1,355,841		1,099,592
Interest income		9,248		5,148
Interest expense	_	(43,175)	_	(47,834)
Net nonoperating income (expenses)	\$	13,093,919	\$	12,370,544
Change in net position	\$	2,155,618	\$	504,171
Net position, beginning of year		2,326,698	_	1,822,527
Net position, end of year	\$	4,482,316	\$	2,326,698

The accompanying notes to financial statements are an integral part of this statement.

### Statement of Cash Flows Year Ended June 30, 2022 (With Comparative Totals for 2021)

	_	2022	2021
<b>Cash flows from operating activities:</b> Receipts from customers Payments to suppliers Payments to and for employees	\$	5,729,504 \$ (4,223,177) (13,575,824)	4,450,747 (2,213,636) (13,339,928)
Net cash flows provided by (used for) operating activities	\$	(12,069,497) \$	(11,102,817)
<b>Cash flows from noncapital financing activities:</b> Government grants Other	\$	11,772,005 \$ 1,355,841	11,313,638 1,099,592
Net cash flows provided by (used for) noncapital financing activities	\$_	13,127,846 \$	12,413,230
Cash flows from capital and related financing activities: Interest payments on loans Principal payments on loans Payments on lease liability	\$ _	(43,175) \$ (188,000) (89,538)	(47,834) (181,000) -
Net cash flows provided by (used for) capital and related financing activities	\$	(320,713) \$	(228,834)
Cash flows from investing activities: Interest income	\$	9,248 \$	5,148
Net increase (decrease) in cash and cash equivalents	\$	746,884 \$	1,086,727
Cash and cash equivalents, beginning of year	_	5,787,453	4,700,726
Cash and cash equivalents, end of year	\$	6,534,337 \$	5,787,453
Reconciliation of operating income (loss) to net cash provided by (used for) operating activities: Operating income (loss) Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities:	Ş	(10,938,301) \$	(11,866,373)
Depreciation Changes in assets, deferred outflows of resources, liabilities, and deferred inflows of resources:		390,720	343,232
Accounts receivable Prepaid items Net pension asset Deferred outflows of resources Accounts payable and accrued expenses		(31,983) (1,074) (4,956,435) 567,945 (767,426)	(78,184) (21,635) 1,047,016 (660,581) 1,002,149
Compensated absences Net OPEB liabilities Net pension liability Unearned revenue Deferred inflows of resources		(210,965) (392,171) (314,041) 821,720 3,762,514	60,415 (549,133) 314,041 (343,351) (350,413)
Cash flows provided by (used for) operating activities	\$	(12,069,497) \$	(11,102,817)

The accompanying notes to financial statements are an integral part of this statement.

# Statement of Fiduciary Net Position Fiduciary Funds At June 30, 2022

	_	Trust Funds
ASSETS Investments designated for postemployment benefits other than pensions: VACO/VML Pooled OPEB Trust Portfolio I	\$	414,580
<b>NET POSITION</b> Net position restricted for postemployment benefits other than pensions	\$	414,580

The accompanying notes to the financial statements are an integral part of this statement.

# Statement of Changes in Fiduciary Net Position Fiduciary Funds For the Year Ended June 30, 2022

	_	Trust Funds
ADDITIONS Contributions:		
Employer Total contributions	\$\$	248,664 248,664
Investment Earnings: Net increase (decrease) in fair value of investments Total investment earnings	\$_ \$_	(32,514) (32,514)
Total additions	\$_	216,150
DEDUCTIONS Retirement and disability benefits Administrative expenses Total deductions	\$ \$_	48,664 835 49,499
Change in fiduciary net position	\$	166,651
Net position, beginning of the year Net position, ending of the year	\$	247,929 414,580

The accompanying notes to the financial statements are an integral part of this statement.

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

### A. <u>Description and Purpose of Organization:</u>

Colonial Behavioral Health (CBH) operates as an agent for the Counties of York and James City, and the Cities of Poquoson and Williamsburg in the establishment and operation of community mental health, intellectual disabilities and substance use disorder programs as provided for in Chapter 10 of Title 37.1 of the <u>Code of Virginia</u> (1950), relating to the Virginia Department of Behavioral Health and Developmental Services. In addition, CBH provides a system of community mental health, intellectual disabilities and substance use disorder services which relate to and are integrated with existing and planned programs.

### B. <u>Financial Reporting Entity:</u>

CBH includes all organizations which exclusively benefit the entity. All component units included in these financial statements have years which end on June 30.

### Blended Component Units:

Blended component units, although legally separate entities are, in substance, part of the CBH's operations, and so data from these units are combined with data of CBH. CBH has the following blended component units.

Colonial Community Services, Inc. is a property holding organization for the CBH and is exempt from taxation under Federal Internal Revenue Code Section 501(c)(3).

### C. <u>Basis of Accounting:</u>

CBH is funded by federal, state and local funds and fees. Its accounting policies are governed by applicable provisions of these grants and applicable pronouncements and publications of the grantors. CBH utilizes the accrual basis of accounting where revenues are recorded when earned and expenses recorded when due.

### D. Financial Statement Presentation:

The accompanying financial statements are prepared in accordance with pronouncements issued by the Governmental Accounting Standards Board (GASB) and the Virginia Department of Behavioral Health and Developmental Services. The principles prescribed by GASB represent generally accepted accounting principles applicable to governmental units. All significant intercompany transactions and accounts have been eliminated for the combining statements.

### E. Enterprise Fund Accounting:

CBH is a governmental health care entity and is required to follow the accounting and reporting practices of the Governmental Accounting Standards Board. For financial reporting purposes, CBH utilizes the enterprise fund method of accounting whereby revenue and expenses are recognized on the accrual basis. Substantially all revenues and expenses are subject to accrual.

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

### F. <u>Use of Estimates:</u>

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### G. Cash and Cash Equivalents:

CBH maintains cash accounts with financial institutions in accordance with the Virginia Security for Public Deposits Act of the <u>Code of Virginia</u>. The Act requires financial institutions to meet specific collateralization requirements. Cash and cash equivalents include investments in highly liquid debt instruments with an original maturity of three months or less at the date of acquisition.

### H. Investments:

Statutes authorize local governments and other public bodies to invest in obligations of the United States or agencies thereof, obligations of the Commonwealth of Virginia or political subdivisions thereof, obligations of the International Bank for Reconstruction and Development (World Bank), the Asian Development Bank, the African Development Bank, "prime quality" commercial paper that has received at least two of the following ratings: P-1 by Moody's Investors Service, Inc.; A-1 by Standard and Poor's; or F1 by Fitch Ratings, Inc. (Section 2.2-4502), banker's acceptances, repurchase agreements, and the State Treasurer's Local Government Investment Pool (LGIP).

### I. <u>Leases</u>

CBH leases various computer equipment requiring recognition. A lease is a contract that conveys control of the right to use another entity's nonfinancial asset. Lease recognition does not apply to short-term leases, contracts that transfer ownership, leases of assets that are investments, or certain regulated leases.

### Lessee

CBH recognizes a lease liability and intangible right-to-use lease asset (lease asset) with an initial value of \$5,000, individually or in the aggregate in the government-wide financial statements. At the commencement of the lease, the lease liability is measured at the present value of payments expected to be made during the lease term (less any lease incentives). The lease liability is reduced by the principal portion of payments made. The lease asset is measured at the initial amount of the lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs. The lease asset is amortized over the shorter of the lease term or the useful life of the underlying asset.

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

### I. Leases (Continued)

### Key Estimates and Judgments

Lease accounting includes estimates and judgments for determining the (1) rate used to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

- CBH uses the interest rate stated in lease contracts. When the interest rate is not provided or the implicit rate cannot be readily determined, the Authority uses its estimated incremental borrowing rate as the discount rate for leases.
- The lease term includes the noncancellable period of the lease and certain periods covered by options to extend to reflect how long the lease is expected to be in effect, with terms and conditions varying by the type of underlying asset.
- Fixed and certain variable payments as well as lease incentives and certain other payments are included in the measurement of the lease liability (lessee).

CBH monitors changes in circumstances that would require a remeasurement or modification of its leases. The Authority will remeasure the lease asset and liability (lessee) if certain changes occur that are expected to significantly affect the amount of the lease liability.

### J. <u>Net Client Service Revenue:</u>

Net client service revenue is reported at the estimated net realizable amounts from residents, thirdparty payers, and others for services rendered. Revenue under third-party payer agreements is subject to audit and retroactive adjustment. Retroactive adjustments are reported in operations in the year of settlement.

### K. Financial Assistance:

CBH is required to collect the cost of services from third party sources and those individuals who are able to pay. However, the payment of amounts charged is based on individual circumstances and unpaid balances are pursued to the extent of the client's ability to pay. CBH has established procedures for granting financial assistance in cases of hardship. The granting of financial assistance results in a substantial reduction and/or elimination of charges to individual clients. Because CBH does not pursue the collection of amounts determined to qualify for financial assistance, those charges are not reported as revenue.

The vast majority of fees collected result from Medicaid billings.

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

### L. Capital Assets:

Capital assets acquired are recorded at cost, except for intangible right to use lease assets (lease assets), the measurement of which is discussed in more detail below. Depreciation is provided over the estimated useful life of each class of depreciable assets ranging from 5 to 40 years and is computed using the straight-line method. Donated capital assets are recorded at acquisition value at the time of the gift. Lease assets are amortized using the straight line method over the estimated useful lives. All capital asset purchases of \$5,000 or more are capitalized.

### M. <u>Deferred Outflows/Inflows of Resources:</u>

In addition to assets, the statement of financial position includes a separate section for deferred outflows of resources. Deferred outflows of resources, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. Colonial Behavioral Health has one item that qualifies for reporting in this category. It is comprised of certain items related to pension and OPEB. For more detailed information on these items, reference the related notes.

In addition to liabilities, the statement of financial position includes a separate section for deferred inflows of resources. Deferred inflows of resources, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Colonial Behavioral Health has one type of item that qualifies for reporting in this category. It is comprised of certain items related to pension and OPEB. For more detailed information on these items, reference the related notes.

### N. <u>Pensions:</u>

For purposes of measuring the net pension asset, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Colonial Behavioral Health's Retirement Plan and the additions to/deductions from the Colonial Behavioral Health's Retirement Plan's fiduciary net position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

### O. Other Postemployment Benefits (OPEB):

For purposes of measuring the net VRS related OPEB liabilities, deferred outflows of resources and deferred inflows of resources related to the OPEB, and OPEB expense, information about the fiduciary net position of the VRS GLI and HIC OPEB Plans and the additions to/deductions from the VRS OPEB Plans' fiduciary net position have been determined on the same basis as they were reported by VRS. In addition, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

### P. <u>Compensated Absences:</u>

Employees are entitled to certain compensated absences based upon length of employment. Sick leave vests with the employee and is recorded as an expense when earned. Up to 25% of accumulated sick leave will be paid upon termination of service with CBH. Vacation and certain other compensated absences also vest with the employee. A provision for the estimated liability for these compensated absences has been recorded in the financial statements.

### Q. <u>Budgetary Accounting:</u>

CBH follows these procedures in establishing its budgets:

- 1. In response to Letters of Notification received from the Virginia Department of Behavioral Health and Developmental Services (the Department), CBH submits a Performance Contract to the Department. This application contains complete budgets for all Core Services.
- 2. CBH's performance reports are filed with the Department during the fiscal year, 45 working days after the end of the second and fourth quarters. The final quarterly report is due by August 31 following the end of the fiscal year, unless extended.
- 3. If any changes are made during the fiscal year in state or federal block grants or local match funds, CBH submits Performance Contract revisions which reflect these changes in time to be received by the Department by required deadlines.

### R. Operating and Nonoperating Revenues and Expenses:

Operating revenues and expenses are defined as those items which result from providing services, and include all transactions and events which are not capital and related financing, noncapital or investing activities. Nonoperating revenues consist of grants, investment and other income. Nonoperating expenses are defined as capital and noncapital related financing and other expenses.

### S. <u>Comparative Totals:</u>

Comparative totals are presented for informational purposes only. Certain prior year amounts have been reclassified to conform with the current year presentation.

### T. <u>Net Position:</u>

The difference between assets and deferred outflows of resources less liabilities and deferred inflows of resources is called net position. Net position is comprised of three components: net investment in capital assets, restricted, and unrestricted.

Net investment in capital assets consists of capital assets, net of accumulated depreciation and reduced by outstanding balances of bonds, notes, and other debt that are attributable to the acquisition, construction, or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of the acquisition, construction, or improvement of the acquisition.

# NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

## T. <u>Net Position: (Continued)</u>

- Restricted net position consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Assets are reported as restricted when constraints are placed on asset use either by external parties or by law through constitutional provision or enabling legislation.
- Unrestricted net position is the net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that does not meet the definition of the two preceding categories.

## U. <u>Net Position Flow Assumption:</u>

CBH may fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is CBH's policy to consider restricted net position to have been depleted or used before unrestricted net position is applied.

#### V. Adoption of Accounting Principles:

CBH implemented the provisions of GASB Statement Nos. 87, *Leases*, and 89, *Accounting for Interest Cost Incurred Before the End of a Construction Period* during the fiscal year ended June 30, 2022. No restatement of beginning net position was required as a result of this implementation. Using the facts and circumstances that existed at the beginning of the year of implementation, the following balances were recognized as of July 1, 2021 related to the leases:

	Βι	isiness-Type Activities
Lessee activity:		
Lease asset	\$	151,504
Lease liability	\$	151,504

## NOTE 2 - DEPOSITS AND INVESTMENTS:

#### Deposits:

Deposits with banks are covered by the Federal Deposit Insurance Corporation (FDIC) and collateralized in accordance with the Virginia Security for Public Deposits Act (the "Act") Section 2.2-4400 et. seq. of the <u>Code of Virginia</u>. Under the Act, banks and savings institutions holding public deposits in excess of the amount insured by the FDIC must pledge collateral to the Commonwealth of Virginia Treasury Board. Financial institutions may choose between two collateralization methodologies and depending upon that choice, will pledge collateral that ranges in the amounts from 50% to 130% of excess deposits. Accordingly, all deposits are considered fully collateralized.

CBH's primary operating bank account is in the custody of the County of York, Virginia pursuant to fiscal agent and related agreements with the County.

## NOTE 2 - DEPOSITS AND INVESTMENTS: (CONTINUED)

#### Investments:

Investments with a maturity of less than one year when purchased, non-negotiable certificates of deposit, other nonparticipating investments, and external investment pools are stated at cost or amortized cost. Investments with a maturity greater than one year when purchased are stated at fair value. Fair value is the price that would be received to sell an investment in an orderly transaction at year end. CBH's investments are also in the custody of the County of York, Virginia pursuant to fiscal agent and related agreements with the County.

## Custodial Credit Risk (Investments):

CBH has adopted the County of York guidelines for its investments.

## Credit Risk of Debt Securities:

CBH's rated debt investments as of June 30, 2022 were rated by Standard & Poor's and the ratings are presented below using Standard & Poor's rating scale.

Rated Debt Investments		Fair Quality Ratings
		AAAm
Virginia Local Government Investment Pool	Ş	3,332,357
Total	Ş	3,332,357

## **Rated Debt Investments Values**

## Concentration of Credit Risk:

At June 30, 2022 CBH's investment policy regarding the concentration of credit risk was the same as the County of York.

## Interest Rate Risk:

CBH has adopted the County of York policy that addresses interest rate risk. The following details the entity's interest rate risk at June 30, 2022.

Investment Type	 Value	Less Than One Year
Virginia Local Government Investment Pool	\$ 3,332,357 \$	3,332,357

Notes to	Fin	ancial	Statements
At June	30,	2022	(Continued)

## NOTE 2 - DEPOSITS AND INVESTMENTS: (CONTINUED)

### External Investment Pool:

The value of the external investment pool is the same as the value of the pool shares. As LGIP is not SEC registered, regulatory oversight of the pool rests with the Virginia State Treasury. LGIP is an amortized cost basis portfolio. There are no withdrawal limitations or restrictions imposed on participants.

## Summary of Cash and Cash Equivalents:

		2022		2021
Cash:	-		-	
Petty cash	\$	370	\$	370
Checking	_	3,201,610	_	2,463,348
Total cash	\$	3,201,980	\$	2,463,718
Investments	_	3,332,357	_	3,323,735
Total cash and cash equivalents	\$	6,534,337	\$	5,787,453

## NOTE 3 - ACCOUNTS RECEIVABLE:

## Client Accounts Receivable:

At June 30, 2022 and 2021 CBH had client accounts receivable due, net of estimated uncollectibles of \$681,289 (2022) and \$824,604 (2021) from the following primary sources:

	 2022		2021
Virginia Department of Medical Assistance Services (Medicaid)	\$ 501,553	\$	487,881
Direct client and third party	163,462		146,337
Other	 22,033		20,847
Total	\$ 687,048	Ş	655,065

Other than the amounts due for Medicaid charges, there are no other individually significant sources of client fee receivables.

## Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 4 - CAPITAL ASSETS:

Capital assets consist of the following:

	_	Beginning Balances	_	GASB 87 Adjustments	 Increases	 Decreases	 Ending Balances
Capital assets not being depreciated: Land	\$_	959,412	\$	-	\$ -	\$ -	\$ 959,412
Total capital assets not being depreciated	\$	959,412	\$	-	\$ -	\$ -	\$ 959,412
Capital assets being depreciated: Building and improvements Leased equipment Furniture, fixtures and equipment Vehicles	\$	6,841,965 - 283,209 1,095,852	\$	- 151,504 - -	\$ 	\$ - 29,107 39,810	\$ 6,841,965 151,504 254,102 1,056,042
Total capital assets being depreciated	\$	8,221,026	\$	151,504	\$ -	\$ 68,917	\$ 8,303,613
Accumulated depreciation: Building and improvements Leased equipment Furniture, fixtures and equipment Vehicles	\$	2,901,472 - 194,300 873,893	\$	- - -	\$ 169,386 87,498 13,365 120,471	\$ - 29,107 39,810	\$ 3,070,858 87,498 178,558 954,554
Total accumulated depreciation	\$	3,969,665	\$	-	\$ 390,720	\$ 68,917	\$ 4,291,468
Net capital assets being depreciated	\$	4,251,361	\$	151,504	\$ (390,720)	\$ -	\$ 4,012,145
Net capital assets	\$	5,210,773	\$	151,504	\$ (390,720)	\$ -	\$ 4,971,557

Total depreciation expense was \$390,720 for 2022 and \$343,232 for 2021.

## NOTE 5 - CLAIMS AND COMPENSATED ABSENCES:

CBH has accrued the liability arising from compensated absences.

CBH employees earn vacation and sick leave based on length of service. CBH has outstanding accrued leave pay totaling \$1,247,183 at June 30, 2022 and \$1,458,148 at June 30, 2021. Upon termination of employment employees are paid their accumulated annual leave up to certain limits.

# NOTE 6 - PENSION PLAN:

# Plan Description

All full-time, salaried permanent employees of the Board are automatically covered by a VRS Retirement Plan upon employment. This is an agent multiple-employer plan administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer pay contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the <u>Code of Virginia</u>, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

# Benefit Structures

The System administers three different benefit structures for covered employees - Plan 1, Plan 2 and Hybrid. Each of these benefit structures has different eligibility criteria, as detailed below.

- a. Employees with a membership date before July 1, 2010, vested as of January 1, 2013, and have not taken a refund, are covered under Plan 1, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced retirement benefit beginning at age 65 with at least 5 years of service credit or age 50 with at least 30 years of service credit. Non-hazardous duty employees may retire with a reduced benefit as early as age 55 with at least 5 years of service credit or age 50 with at least 10 years of service credit.
- b. Employees with a membership date from July 1, 2010 to December 31, 2013, that have not taken a refund or employees with a membership date prior to July 1, 2010 and not vested before January 1, 2013, are covered under Plan 2, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit or when the sum of their age plus service credit equals 90. Non-hazardous duty employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit.
- c. Non-hazardous duty employees with a membership date on or after January 1, 2014 are covered by the Hybrid Plan combining the features of a defined benefit plan and a defined contribution plan. Plan 1 and Plan 2 members also had the option of opting into this plan during the election window held January 1 April 30, 2014 with an effective date of July 1, 2014. Employees covered by this plan are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit, or when the sum of their age plus service credit equals 90. Employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit. For the defined contribution component, members are eligible to receive distributions upon leaving employment, subject to restrictions.

# NOTE 6 - PENSION PLAN: (CONTINUED)

# Average Final Compensation and Service Retirement Multiplier

The VRS defined benefit is a lifetime monthly benefit based on a retirement multiplier as a percentage of the employee's average final compensation multiplied by the employee's total service credit. Under Plan 1, average final compensation is the average of the employee's 36 consecutive months of highest compensation and the multiplier is 1.70% for non-hazardous duty employees, 1.85% for sheriffs and regional jail superintendents. Under Plan 2, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the retirement multiplier is 1.65% for non-hazardous duty employees, 1.85% for sheriffs and regional jail superintendents. Under Plan 2, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the retirement multiplier is 1.65% for non-hazardous duty employees, 1.85% for sheriffs and regional jail superintendents. Under the Hybrid Plan, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the multiplier is 1.00%. For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans.

## Cost-of-Living Adjustment (COLA) in Retirement and Death and Disability Benefits

Retirees with an unreduced benefit or with a reduced benefit with at least 20 years of service credit are eligible for an annual COLA beginning July 1 after one full calendar year from the retirement date. Retirees with a reduced benefit and who have less than 20 years of service credit are eligible for an annual COLA beginning on July 1 after one calendar year following the unreduced retirement eligibility date. Under Plan 1, the COLA cannot exceed 5.00%. Under Plan 2 and the Hybrid Plan, the COLA cannot exceed 3.00%. The VRS also provides death and disability benefits. Title 51.1 of the <u>Code of Virginia</u> as amended, assigns the authority to establish and amend benefit provisions to the General Assembly of Virginia.

# Employees Covered by Benefit Terms

As of the June 30, 2020 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

	Number
Inactive members or their beneficiaries currently receiving benefits	94
Inactive members: Vested inactive members	57
Non-vested inactive members	115
Inactive members active elsewhere in VRS	57
Total inactive members	229
Active members	164
Total covered employees	487

## NOTE 6 - PENSION PLAN: (CONTINUED)

## Contributions

The contribution requirement for active employees is governed by §51.1-145 of the <u>Code of Virginia</u>, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement.

The Board's contractually required employer contribution rate for the year ended June 30, 2022 was 4.58% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2019.

This rate, when combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the Board were \$371,770 and \$370,356 for the years ended June 30, 2022 and June 30, 2021, respectively.

## Net Pension Asset

The net pension asset (NPA) is calculated separately for each employer and represents that particular employer's total pension liability determined in accordance with GASB Statement No. 68, less that employer's fiduciary net position. For the Board, the net pension asset was measured as of June 30, 2021. The total pension liability used to calculate the net pension asset was determined by an actuarial valuation performed as of June 30, 2020 rolled forward to the measurement date of June 30, 2021.

## Actuarial Assumptions - General Employees

The total pension liability for General Employees in the Board's Retirement Plan was based on an actuarial valuation as of June 30, 2020, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2021.

Inflation	2.50%
Salary increases, including inflation	3.50% - 5.35%
Investment rate of return	6.75%, net of pension plan investment expense, including inflation

# NOTE 6 - PENSION PLAN: (CONTINUED)

## Actuarial Assumptions - General Employees : (Continued)

#### Mortality rates:

All Others (Non 10 Largest) - Non-Hazardous Duty: 15% of deaths are assumed to be service related

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

Mortality Improvement:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non-10 Largest) - Non-Hazardous Duty:

Mortality Rates (pre-retirement, post- retirement healthy, and disabled)	Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

# Long-Term Expected Rate of Return

The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Long-Term Target Asset Allocation	Arithmetic Long-Term Expected Rate of Return	Weighted Average Long-Term Expected Rate of Return*
Public Equity	34.00%	5.00%	1.70%
Fixed Income	15.00%	0.57%	0.09%
Credit Strategies	14.00%	4.49%	0.63%
Real Assets	14.00%	4.76%	0.67%
Private Equity	14.00%	<b>9.9</b> 4%	1.39%
MAPS - Multi-Asset Public Strategies	6.00%	3.29%	0.20%
PIP - Private Investment Partnership	3.00%	6.84%	0.21%
Total	100.00%		4.89%
		Inflation	2.50%
	*Expected arithme	tic nominal return	7.39%

\* The above allocation provides a one-year expected return of 7.39%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 6.94%, including expected inflation of 2.50%. On October 10, 2019, the VRS Board elected a long-term rate of return of 6.75% which was roughly at the 40<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.11%, including expected inflation of 2.50%.

# Discount Rate

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Consistent with the phased-in funding provided by the General Assembly for state and teacher employer contributions; the Board was also provided with an opportunity to use an alternative employer contribution rate. For the year ended June 30, 2021, the alternate rate was the employer contribution rate used in FY 2012 or 100% of the actuarially determined employer contribution rate from the June 30, 2017 actuarial valuations, whichever was greater. From July 1, 2021 on, participating

## Discount Rate: (Continued)

employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

# Changes in Net Pension Asset

		Increase (Decrease)						
	_	Total Pension Liability (a)		Plan Fiduciary Net Position (b)		Net Pension Liability (Asset) (a) - (b)		
Balances at June 30, 2020	\$	31,082,662	\$	30,768,621	\$	314,041		
Changes for the year:								
Service cost	\$	872,473	\$	-	\$	872,473		
Interest		2,045,002		-		2,045,002		
Changes of assumptions		1,089,968		-		1,089,968		
Differences between expected								
and actual experience		(115,799)		-		(115,799)		
Contributions - employer		-		367,795		(367,795)		
Contributions - employee		-		431,633		(431,633)		
Net investment income		-		8,382,979		(8,382,979)		
Benefit payments, including refunds								
of employee contributions		(1,572,683)		(1,572,683)		-		
Administrative expenses		-		(21,074)		21,074		
Other changes		-		787		(787)		
Net changes	\$	2,318,961	\$	7,589,437	\$	(5,270,476)		
Balances at June 30, 2021	\$	33,401,623	\$	38,358,058	\$	(4,956,435)		

# Sensitivity of the Net Pension Asset to Changes in the Discount Rate

The following presents the net pension asset of the Board using the discount rate of 6.75%, as well as what the Board's net pension asset would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

			Rate	
		1% Decrease	Current Discount	1% Increase
	_	(5.75%)	(6.75%)	(7.75%)
Net Pension Asset	\$	(810,256) \$	(4,956,435) \$	(8,408,373)

# Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2022, the Board recognized pension expense of (\$169,618). At June 30, 2022, the Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	 Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 88,788
Change of assumptions	613,999	-
Net difference between projected and actual earnings on pension plan investments	-	4,176,478
Employer contributions subsequent to the measurement date	371,770	 -
Total	\$ 985,769	\$ 4,265,266

# Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: (Continued)

\$371,770 was reported as deferred outflows of resources related to pensions resulting from the Board's contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the fiscal year ending June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future reporting periods as follows:

Year ended June 30		
2022	<u>,</u>	
2023	\$	(577,713)
2024		(833,763)
2025		(973,216)
2026		(1,266,575)
2027		-
Thereafter		-

# Pension Plan Data

Information about the VRS Political Subdivision Retirement Plan is also available in the separately issued VRS 2021 Annual Comprehensive Financial Report (Annual Report). A copy of the 2021 VRS Annual Report may be downloaded from the VRS website at <a href="https://www.varetire.org/Pdf/Publications/2021-annual-report.pdf">https://www.varetire.org/Pdf/Publications/2021 VRS Annual Report may be downloaded from the VRS website at <a href="https://www.varetire.org/Pdf/Publications/2021-annual-report.pdf">https://www.varetire.org/Pdf/Publications/2021-annual-report.pdf</a>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

## NOTE 7 - UNEARNED REVENUE:

Unearned revenue represents amounts for which asset recognition criteria have been met, but for which revenue recognition criteria have not been met. Unearned revenue is comprised of the following:

Unearned Revenue	 2022	_	2021
Advanced payment of local private grants	\$ -	\$	449
Unexpended state grant funds	568,513		75,000
Unexpended federal grant funds	 565,914	_	237,258
Total	\$ 1,134,427	\$_	312,707

#### Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 8 - RISK MANAGEMENT:

CBH participates in the Commonwealth of Virginia Risk Management Pool for professional liability, and director and officer's liability coverage which have \$2,100,000 and \$1,000,000 coverage limits, respectively. Other insurance coverage for property, workers compensation, crime, dishonesty and related coverage are purchased from a commercial insurance carrier. Coverage for these items varies from stated property values to \$5,000,000. There are no surety bonds for directors. There have been no settlements in excess of insurance coverage for the past three years. The primary risks of loss are generally confined to co-insurance and deductible amounts.

## NOTE 9 - LONG-TERM OBLIGATIONS:

## Changes in Long-Term Obligations:

		Balance July 1, 2021	 GASB 87 Adjustments	-	Additions/ Issuances	Deletions/ Retirements	 Balance June 30, 2022	Amount Due In One Year
General obligation bonds:								
Direct Borrowings and Direct Placements:								
Revenue bond	\$	1,442,000	\$ - 9	\$	- \$	188,000	\$ 1,254,000	\$ 193,000
Compensated absences		1,458,148	-		-	210,965	1,247,183	423,750
Lease liability		-	151,504		-	89,538	61,966	61,966
Net pension liability		314,041	-		-	314,041	-	-
Net OPEB liability - group life insurance		761,156	-		174,183	411,999	523,340	-
Net OPEB liability - health insurance credit		113,422	-		39,919	115,514	37,827	-
Net OPEB liability - health insurance	_	954,611	 -	_	169,904	248,664	 875,851	 -
Total	\$	5,043,378	\$ 151,504	\$	384,006 \$	1,578,721	\$ 4,000,167	\$ 678,716

## General Obligation Bond:

## Revenue Bond:

Colonial Behavioral Health has a revenue bond payable which was used to retire debt existing at June 30, 2014, and to provide funding for the acquisition of property, construction of three Medicaid Waiver group homes, and other projects. Details of the bond are as follows:

	_	Balance	Current Portion
\$2,750,000 qualified non-profit revenue and refunding bond, issued through the Economic Development Authority of the County of York, Virginia dated July 19, 2013, annual principal payments ranging from \$145,000 to \$226,000, interest at 2.99% payable semiannually each June 1 and December 1,			
maturing June 1, 2028.	\$	1,254,000	\$ 193,000

## Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 9 - LONG-TERM OBLIGATIONS: (CONTINUED)

Annual requirements to amortize long-term debt existing at June 30, 2022 at current interest rates are as follows:

		Direct Borrow	wings and			
		Direct Plac	ements			
Year Ending	•	Revenue	Bond	•	Lease Lia	bility
June 30,		Principal	Interest		Principal	Interest
2023	\$	193,000 \$	37,495	\$	61,966 \$	1,050
2024		199,000	31,724		-	-
2025		205,000	25,774		-	-
2026		213,000	19,644		-	-
2027		218,000	13,276		-	-
2028		226,000	6,757		-	-
Total	\$	1,254,000 \$	134,670	\$	61,966 \$	1,050

CBH has no federal arbitrage liability.

# NOTE 10 - PARTICIPANT LOCALITY CONTRIBUTIONS:

The participating localities appropriated the following amounts to CBH:

	_	2022	_	2021
County of York	Ş	940,000	\$	900,000
County of James City		1,900,000		1,732,000
City of Williamsburg		259,000		259,000
City of Poquoson		190,000		190,000
Total	\$	3,289,000	\$	3,081,000

# NOTE 11 - NET PATIENT SERVICE REVENUE SOURCES:

Net patient service revenues were from the following sources:

	_	2022	2021
Medicaid	\$	4,206,103	\$ 4,080,748
Direct client and third party		539,559	590,757
Other		194,105	200,777
Total	\$	4,939,767	\$ 4,872,282

# NOTE 12 - COMMITMENTS AND CONTINGENCIES:

CBH participates in federal assistance programs which are subject to audit by the grantor agencies. CBH believes that it is in compliance with applicable grant requirements, and any disallowances of costs by grantor agencies would not be significant.

# NOTE 13 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN):

## **Plan Description**

In addition to the pension benefits described in Note 6, the Colonial Behavioral Health administers a singleemployer defined benefit healthcare plan. The plan provides postemployment health care benefits to all eligible permanent employees who meet the requirements under the Board's pension plans. The plan does not issue a publicly available financial report.

## Plan Administration

Management of the Plan is vested in Plan Trustees, which consist of Board members of Colonial Behavioral Health.

## **Benefits Provided**

The Colonial Behavioral Health has established an irrevocable trust pursuant to Section 15.2-1544 of the Code of Virginia, as amended for the purpose of accumulating and investing assets to fund Other Postemployment Benefits (OPEB) and to participate in the Virginia Pooled OPEB Trust Fund and has established a Local Finance Board to become a Participating Employer in the Trust Fund. The Trust Fund provides administrative, custodial and investment services to the Participating Employers in the Trust Fund. The Board participates in the Virginia Pooled OPEB Trust Fund, an irrevocable trust established for the purpose of accumulating assets to fund postemployment benefits other than pensions. The Trust Fund issues a separate report, which can be obtained by requesting a copy from the plan administrator, Virginia Municipal League (VML) at P.O. Box 12164, Richmond, Virginia 23241.

Postemployment benefits which are provided to eligible retirees include Medical, Dental, and Life insurance. The benefits that are provided for active employees are the same for eligible retirees, spouses and dependents of eligible retirees. All permanent employees of the Board who meet eligibility requirements of the pension plan are eligible to receive postemployment health care benefits. Retirees are reimbursed for the allowable portion of premiums paid. Coverage ceases when retirees reach the age of 65. Surviving spouses are not allowed access to the plan.

## Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 13 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN): (CONTINUED)

## Plan Membership

At June 30, 2022 (measurement date), the following employees were covered by the benefit terms:

	Total
Total active employees with coverage	137
Total retirees with coverage	7
Spouses of retirees	2
Total	146

## Contributions

The Board establishes rates based on an actuarially determined rate. For the year ended June 30, 2022, the Board's average contribution rate was 3.17% percent of covered payroll. For the year ended June 30, 2022, the Board contributed \$248,664 to the Plan. Plan members are not required to contribute to the plan.

## Investment Policy

The Board's policy in regard to the allocation of invested assets is established and may be amended by the Board by a majority vote of its members. It is the policy of the Board to pursue an investment strategy that reduces risk through the prudent diversification of the portfolio across a broad selection of distinct asset classes. The investment policy discourages the use of cash equivalents, except for liquidity purposes, and aims to refrain from dramatically shifting asset class allocations over short time spans. The following was the Board's adopted asset allocation policy as of June 30, 2022:

Asset Class	Target Percentage
US Core Fixed Income	21.00%
US Large Cap US Equities	26.00%
US Small Cap US Equities	10.00%
Foreign Developed Equities	13.00%
Emerging Market Equities	5.00%
Private Real Estate Property	7.00%
Private Equities	5.00%
Commodities	3.00%
Hedge FOF Strategic	10.00%
Total	100.00%

## Concentrations

The Trust does not hold investment in any one organization that represent five percent or more of the OPEB Trust's Fiduciary Net Position.

# NOTE 13 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN): (CONTINUED)

## Rate of Return

For the year ended June 30, 2022, the annual money-weighted rate of return on investments, net of investment expense, was -9.35 percent. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

## Schedule of Investment Returns

Annual Money-Weighted Net of Investment	
6/30/2022	-9.35%
6/30/2021	30.14%
6/30/2020	<b>-6.</b> 11%

The chart is intended to show information for 10 years. More data will be added as it becomes available.

## Net OPEB Liability

The Board's net OPEB liability was measured as of June 30, 2022. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of July 1, 2020.

## Actuarial Assumptions

The total OPEB liability in the July 1, 2020 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.50%
Salary Increases	3.00%
Discount Rate	6.50%
Investment Rate of Return	6.50%

Mortality rates were based on the RP-2014 Healthy Annuitant Mortality Table for Males or Females, as appropriate, with adjustments for mortality improvements based on Scale AA.

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study at July 1, 2020.

# NOTE 13 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN): (CONTINUED)

# Actuarial Assumptions: (Continued)

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2022 (see the discussion of The Plan's investment policy) are summarized in the following table:

	Long-Term Expected Arithmetic Real Rate
Asset Class	of Return
US Core Fixed Income	1.39%
US Large Cap US Equities	4.94%
US Small Cap US Equities	6.73%
Foreign Developed Equities	6.27%
Emerging Market Equities	8.82%
Private Real Estate Property	4.61%
Private Equities	10.36%
Commodities	1.99%
Hedge FOF Strategic	3.58%
Assumed Inflation	2.40%
Portfolio Real Mean Return	4.76%
Portfolio Nominal Mean Return	7.16%
Portfolio Standard Deviation	12.28%
Long-Term Expected Rate of Return	6.50%

# Discount Rate

The discount rate used to measure the total OPEB liability was 6.5 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

# NOTE 13 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN): (CONTINUED)

# Changes in Net OPEB Liability

	Increase (Decrease)				e)
	Total OPEB Liability (a)		Plan Fiduciary Net Position (b)	_	Net OPEB Liability (Asset) (a)-(b)
Balances at June 30, 2021 Changes for the year:	\$ 1,202,540	\$	247,929	\$	954,611
Service cost	\$ 56,288	\$	-	\$	56,288
Interest on total OPEB liability	80,267		-		80,267
Contributions - employer	-		248,664		(248,664)
Net investment income	-		(32,514)		32,514
Administrative expenses	-		(835)		835
Benefit payments	(48,664)		(48,664)		-
Net changes	\$ 87,891	\$	166,651	<b>\$</b>	(78,760)
Balances at June 30, 2022	\$ 1,290,431	\$	414,580	\$	875,851

# Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following amounts present the net OPEB liability of the Board, as well as what the total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.50%) or one percentage point higher (7.50%) than the current discount rate:

			Rate		
1% Decrease (5.50%)		Current Discount (6.50%)		1% Increase (7.50%)	
\$	1,047,664	\$	875,851	\$	733,559

# Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability of the Board, as well as what the net OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage point lower (4.40%) or one percentage point higher (6.40%) than the current healthcare cost trend rates:

		Rates		
		Healthcare Cost		
1% Decrease		Trend		1% Increase
 (4.40%)		(5.40%)		(6.40%)
\$ 674,829	\$	875,851	\$	1,127,224

## Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 13 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN): (CONTINUED)

## **OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources**

For the year ended June 30, 2022, the Board recognized OPEB expense in the amount of (\$506,956). At June 30, 2022, the Board reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	 red Outflows Resouces	D	eferred Inflows of Resources
Net difference between projected and actual			
earnings on OPEB plan investments	\$ 22,333	\$	-
Change in assumptions	-		2,390,312
Differences between expected and actual experience	-		535,280
Total	\$ 22,333	\$	2,925,592

Amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in OPEB expense in future reporting periods as follows:

Year Ended June 30	
2023	\$ (621,860)
2024	(616,759)
2025	(572,169)
2026	(564,075)
2027	(421,429)
Thereafter	(106,967)

Additional disclosures on changes in net OPEB liability and related ratios can be found in the required supplementary information following the notes to the financial statements.

## NOTE 14 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN):

## Plan Description

The Political Subdivision Health Insurance Credit (HIC) Plan was established pursuant to §51.1-1400 et seq. of the <u>Code of Virginia</u>, as amended, and which provides the authority under which benefit terms are established or may be amended. All full-time, salaried permanent employees of participating political subdivisions are automatically covered by the VRS Political Subdivision HIC Plan upon employment. This is an agent multiple-employer plan administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The HIC is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death.

# NOTE 14 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

## Plan Description

The specific information about the Political Subdivision HIC Plan OPEB, including eligibility, coverage and benefits is described below:

# Eligible Employees

The Political Subdivision Retiree HIC Plan was established July 1, 1993 for retired political subdivision employees of employers who elect the benefit and retire with at least 15 years of service credit. Eligible employees include full-time permanent salaried employees of the participating political subdivision who are covered under the VRS pension plan. These employees are enrolled automatically upon employment.

## Benefit Amounts

The Political Subdivision Retiree HIC Plan is a defined benefit plan that provides a credit toward the cost of health insurance coverage for retired political subdivision employees of participating employers. For employees who retire, the monthly benefit is \$1.50 per year of service per month with a maximum benefit of \$45.00 per month. For employees who retire on disability or go on long-term disability under the Virginia Local Disability Program (VLDP), the monthly benefit is \$45.00 per month.

## HIC Plan Notes

The monthly HIC benefit cannot exceed the individual premium amount. There is no HIC for premiums paid and qualified under LODA; however, the employee may receive the credit for premiums paid for other qualified health plans. Employees who retire after being on long-term disability under VLDP must have at least 15 years of service credit to qualify for the HIC as a retiree.

## Employees Covered by Benefit Terms

As of the June 30, 2020 actuarial valuation, the following employees were covered by the benefit terms of the HIC OPEB plan:

	Number
Inactive members or their beneficiaries currently receiving benefits	34
Inactive members: Vested inactive members	6
Total inactive members	40
Active members	164
Total covered employees	204

#### Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 14 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

## Contributions

The contribution requirements for active employees is governed by §51.1-1402(E) of the <u>Code of Virginia</u>, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. The Board's contractually required employer contribution rate for the year ended June 30, 2022 was .17% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2020. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the Board to the HIC Plan were \$15,999 and \$15,732 for the years ended June 30, 2022 and June 30, 2021, respectively.

During the 2020 session, House Bill 1513 was enacted. This bill required the addition of Health Insurance Credit benefits for non-teacher employees effective July 1, 2021. While benefit payments became effective July 1, 2021, employers were required to pre-fund the benefits beginning July 1, 2020. The bill impacted 95 employers and resulted in approximately \$2.5 million of additional employer contributions in FY 2021.

# Net HIC OPEB Liability

The Board's net HIC OPEB liability was measured as of June 30, 2021. The total HIC OPEB liability was determined by an actuarial valuation performed as of June 30, 2020, using updated actuarial assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2021.

## Actuarial Assumptions

The total HIC OPEB liability was based on an actuarial valuation as of June 30, 2020, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2021.

Inflation	2.50%
Salary increases, including inflation: Locality - General employees	3.50%-5.35%
Investment rate of return	6.75%, net of investment expenses, including inflation

## NOTE 14 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

## Actuarial Assumptions: (Continued)

#### Mortality Rates - Non-Largest Ten Locality Employers - General Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (pre-retirement, post- retirement healthy, and disabled)	Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020			
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all			
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service			
Disability Rates	No change			
Salary Scale	No change			
Line of Duty Disability	No change			
Discount Rate	No change			

#### Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 14 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

## Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Long-term Target Asset Allocation	Arithmetic Long-term Expected Rate of Return	Weighted Average Long-term Expected Rate of Return*
Public Equity	34.00%	5.00%	1.70%
Fixed Income	15.00%	0.57%	0.09%
Credit Strategies	14.00%	4.49%	0.63%
Real Assets	14.00%	4.76%	0.67%
Private Equity	14.00%	<b>9.9</b> 4%	1.39%
MAPS - Multi-Asset Public Strategies	6.00%	3.29%	0.20%
PIP - Private Investement Partnership	3.00%	6.84%	0.21%
Total	100.00%		4.89%
		Inflation	2.50%
	*Expected arithme	tic nominal return	7.39%

\*The above allocation provides a one-year return of 7.39%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 6.94%, including expected inflation of 2.50%. On October 10, 2019, the VRS Board elected a long-term rate of return of 6.75% which was roughly at the 40<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.11%, including expected inflation of 2.50%.

## Discount Rate

The discount rate used to measure the total HIC OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ended June 30, 2021, the rate contributed by the entity for the HIC OPEB was 100% of the actuarially determined contribution rate. From July 1, 2021 on, employers are assumed to continue to contribute 100% of the actuarially determined contribution was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total HIC OPEB liability.

## Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 14 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

# Changes in Net HIC OPEB Liability

	Increase (Decrease)				
	_	Total HIC OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net HIC OPEB Liability (Asset) (a) - (b)	
Balances at June 30, 2020	\$	323,140 \$	209,718 \$	113,422	
Changes for the year:					
Service cost	\$	7,832 \$	- \$	7,832	
Interest		21,223	-	21,223	
Differences between expected					
and actual experience		(37,538)	-	(37,538)	
Assumption changes		2,770	-	2,770	
Contributions - employer		-	15,752	(15,752)	
Net investment income		-	54,778	(54,778)	
Benefit payments		(17,450)	(17,450)	-	
Administrative expenses		-	(648)	648	
Net changes	\$	(23,163) \$	52,432 \$	(75,595)	
Balances at June 30, 2021	\$	299,977 \$	262,150 \$	37,827	

## Sensitivity of the Board's HIC Net OPEB Liability to Changes in the Discount Rate

The following presents the Board's HIC Program net HIC OPEB liability using the discount rate of 6.75%, as well as what the Board's net HIC OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	_	Rate					
		1% Decrease	Current Discount	1% Increase			
		(5.75%)	(6.75%)	(7.75%)			
Board's	-						
Net HIC OPEB Liability	\$	68,447 \$	37,827 \$	11,656			

#### Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 14 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

# HIC Plan OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to HIC Plan OPEB

For the year ended June 30, 2022, the Board recognized HIC Plan OPEB expense of \$5,477. At June 30, 2022, the Board reported deferred outflows of resources and deferred inflows of resources related to the Board's HIC Plan from the following sources:

	Deferred Outflo of Resources		_	Deferred Inflows of Resources	
Differences between expected and actual experience	\$	19,749	\$	34,195	
Net difference between projected and actual earnings on HIC OPEB plan investments		-		26,279	
Change in assumptions		5,599		1,507	
Employer contributions subsequent to the measurement da	te	15,999	_		
Total	\$	41,347	\$_	61,981	

\$15,999 reported as deferred outflows of resources related to the HIC OPEB resulting from the Board's contributions subsequent to the measurement date will be recognized as a reduction of the Net HIC OPEB Liability in the fiscal year ending June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the HIC OPEB will be recognized in the HIC OPEB expense in future reporting periods as follows:

Year Ended June 30	
2023	\$ (8,647)
2024	(7,433)
2025	(7,224)
2026	(10,051)
2027	(3,278)
Thereafter	-

## HIC Program Plan Data

Information about the VRS Political Subdivision HIC Program is available in the separately issued VRS 2021 Annual Comprehensive Financial Report (Annual Report). A copy of the 2021 VRS Annual Report may be downloaded from the VRS website at <u>https://www.varetire.org/Pdf/Publications/2021-annual-report.pdf</u>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

# NOTE 15 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN):

# Plan Description

The Group Life Insurance (GLI) Plan was established pursuant to \$51.1-500 et seq. of the <u>Code of Virginia</u>, as amended, and which provides the authority under which benefit terms are established or may be amended. All full-time, salaried permanent employees of the state agencies, teachers, and employees of participating political subdivisions are automatically covered by the VRS GLI Plan upon employment. This is a cost-sharing multiple-employer plan administered by the Virginia Retirement System (the System), along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the Basic GLI benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the Optional GLI Plan. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members' paychecks and pay the premiums to the insurer. Since this is a separate and fully insured plan, it is not included as part of the GLI Plan OPEB.

The specific information for GLI OPEB, including eligibility, coverage and benefits is described below:

# Eligible Employees

The GLI Plan was established July 1, 1960, for state employees, teachers, and employees of political subdivisions that elect the plan. Basic GLI coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their accumulated retirement member contributions and accrued interest.

# Benefit Amounts

The GLI Plan is a defined benefit plan with several components. The natural death benefit is equal to the employee's covered compensation rounded to the next highest thousand and then doubled. The accidental death benefit is double the natural death benefit. In addition to basic natural and accidental death benefits, the plan provides additional benefits provided under specific circumstances that include the following: accidental dismemberment benefit, seatbelt benefit, repatriation benefit, felonious assault benefit, and accelerated death benefit option. The benefit amounts are subject to a reduction factor. The benefit amount reduces by 25% on January 1 following one calendar year of separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value. For covered members with at least 30 years of service credit, the minimum benefit payable was set at \$8,000 by statute in 2015. This will be increased annually based on the VRS Plan 2 cost-of-living adjustment calculation. The minimum benefit adjusted for the COLA was \$8,722 as of June 30, 2022.

# Contributions

The contribution requirements for the GLI Plan are governed by \$51.1-506 and \$51.1-508 of the <u>Code of</u> <u>Virginia</u>, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the GLI Plan was 1.34% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.80% ( $1.34\% \times 60\%$ ) and the employer component was 0.54% ( $1.34\% \times 40\%$ ). Employers may elect to pay all or part of the employee contribution; however, the employer must pay all of

# NOTE 15 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

## Contributions

the employer contribution. Each employer's contractually required employer contribution rate for the year ended June 30, 2022 was 0.54% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2019. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the GLI Plan from the entity were \$50,952 and \$50,116 for the years ended June 30, 2022 and June 30, 2021, respectively.

# GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the GLI Plan OPEB

At June 30, 2022, the entity reported a liability of \$523,340 for its proportionate share of the Net GLI OPEB Liability. The Net GLI OPEB Liability was measured as of June 30, 2021 and the total GLI OPEB liability used to calculate the Net GLI OPEB Liability was determined by an actuarial valuation performed as of June 30, 2020, and rolled forward to the measurement date of June 30, 2021. The covered employer's proportion of the Net GLI OPEB Liability was based on the covered employer's actuarially determined employer contributions to the GLI Plan for the year ended June 30, 2021 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2021, the participating employer's proportion was .04490% as compared to .04560% at June 30, 2020.

For the year ended June 30, 2022, the participating employer recognized GLI OPEB expense of \$23,870. Since there was a change in proportionate share between measurement dates, a portion of the GLI OPEB expense was related to deferred amounts from changes in proportion.

At June 30, 2022, the employer reported deferred outflows of resources and deferred inflows of resources related to the GLI OPEB from the following sources:

	Deferred Outflows of Resources	-	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 59,689	\$	3,988
Net difference between projected and actual earnings on GLI OPEB program investments	-		124,910
Change in assumptions	28,852		71,604
Changes in proportion	14,336		27,268
Employer contributions subsequent to the measurement date	50,952	-	-
Total	\$ 153,829	\$	227,770

Notes to	Fin	ancial	Statements
At June	30,	2022 (	(Continued)

## NOTE 15 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

# GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the GLI Plan OPEB (Continued)

\$50,952 was reported as deferred outflows of resources related to the GLI OPEB resulting from the employer's contributions subsequent to the measurement date will be recognized as a reduction of the Net GLI OPEB Liability in the fiscal year ending June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLI OPEB will be recognized in the GLI OPEB expense in future reporting periods as follows:

Year Ended June 30	
2023	\$ (23,352)
2024	(22,984)
2025	(27,174)
2026	(42,371)
2027	(9,012)
Thereafter	-

## Actuarial Assumptions

The total GLI OPEB liability was based on an actuarial valuation as of June 30, 2020, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2021. The assumptions include several employer groups. Salary increases and mortality rates included herein are for relevant employer groups. Information for other groups can be referenced in the VRS Annual Report.

Inflation	2.50%
Salary increases, including inflation: Locality - General employees	3.50%-5.35%
Investment rate of return	6.75%, net of investment expenses, including inflation

# Mortality Rates - Non-Largest Ten Locality Employers - General Employees

## Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; males set forward 2 years; 105% of rates for females set forward 3 years

## Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 95% of rates for males set forward 2 years; 95% of rates for females set forward 1 year

# Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 110% of rates for males set forward 3 years; 110% of rates for females set forward 2 years

# NOTE 15 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

## Actuarial Assumptions: (Continued)

# Mortality Rates - Non-Largest Ten Locality Employers - General Employees: (Continued)

Beneficiaries and Survivors: Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally

Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (pre-retirement, post- retirement healthy, and disabled)	Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

## NET GLI OPEB Liability

The net OPEB liability (NOL) for the GLI Plan represents the plan's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of the measurement date of June 30, 2021, NOL amounts for the GLI Plan are as follows (amounts expressed in thousands):

		GLI OPEB Plan
Total GLI OPEB Liability Plan Fiduciary Net Position GLI Net OPEB Liability (Asset)	\$ \$	3,577,346 2,413,074 1,164,272
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	=	67.45%

# NOTE 15 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

# NET GLI OPEB Liability (Continued)

The total GLI OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net GLI OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

# Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Long-term Target Asset Allocation	Arithmetic Long-term Expected Rate of Return	Weighted Average Long-term Expected Rate of Return*
Public Equity	34.00%	5.00%	1.70%
Fixed Income	15.00%	0.57%	0.09%
Credit Strategies	14.00%	4.49%	0.63%
Real Assets	14.00%	4.76%	0.67%
Private Equity	14.00%	<b>9.94</b> %	1.39%
MAPS - Multi-Asset Public Strategies	6.00%	3.29%	0.20%
PIP - Private Investment Partnership	3.00%	6.84%	0.21%
Total	100.00%		4.89%
		Inflation	2.50%
	*Expected arithme	tic nominal return	7.39%

\*The above allocation provides a one-year return of 7.39%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 6.94%, including expected inflation of 2.50%. On October 10, 2019, the VRS Board elected a long-term rate of return of 6.75% which is roughly at the 40<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.11%, including expected inflation of 2.50%.

#### Notes to Financial Statements At June 30, 2022 (Continued)

# NOTE 15 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

## Discount Rate

The discount rate used to measure the total GLI OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate employer contributions will be made in accordance with the VRS funding policy and at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ended June 30, 2021, the rate contributed by the entity for the GLI OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 100% of the actuarially determined contribution rate. From July 1, 2021 on, employers are assumed to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the GLI OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total GLI OPEB liability.

# Sensitivity of the Employer's Proportionate Share of the Net GLI OPEB Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net GLI OPEB liability using the discount rate of 6.75%, as well as what the employer's proportionate share of the net GLI OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

		Rate				
		1% Decrease Current Discount 1% Increas				
	_	(5.75%)	(6.75%)	(7.75%)		
Board's proportionate share of the GLI	_					
Plan Net OPEB Liability	\$	764,618 \$	523,340 \$	328,496		

# **GLI Program Fiduciary Net Position**

Detailed information about the GLI Program's Fiduciary Net Position is available in the separately issued VRS 2021 Annual Comprehensive Financial Report (Annual Report). A copy of the 2021 VRS Annual Report may be downloaded from the VRS website at <u>https://www.varetire.org/Pdf/Publications/2021-annual-report.pdf</u>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

# NOTE 16 - AGGREGATE OPEB INFORMATION

		Board				
	-	Deferred	Deferred	Net OPEB	OPEB	
		Outflows	Inflows	Liability	Expense	
VRS OPEB Plans:	-					
Group Life Insurance Plan (Note 15)	\$	153,829 \$	227,770	\$ 523,340 \$	23,870	
Health Insurance Credit Plan (Note 14)		41,347	61,981	37,827	5,477	
Stand-Alone Plan (Note 13)		22,333	2,925,592	875,851	(506,956)	
Totals	\$	217,509 \$	3,215,343	\$ 1,437,018 \$	(477,609)	

# NOTE 17 - RESERVATION OF NET POSITION:

Unrestricted net position has been reserved for:

Contingencies	\$ 300,000
Board designation	 333,184
Total	\$ 633,184

## NOTE 18 - UPCOMING PRONOUNCEMENTS:

Statement No. 96, Subscription-Based Information Technology Arrangements (SBITAs), (1) defines a SBITA; (2) establishes that a SBITA results in a right-to-use subscription asset—an intangible asset—and a corresponding subscription liability; (3) provides the capitalization criteria for outlays other than subscription payments, including implementation costs of a SBITA; and (4) requires note disclosures regarding a SBITA. The requirements of this Statement are effective for reporting periods beginning after June 15, 2022.

Statement No. 99, *Omnibus 2022*, addresses (1) practice issues that have been identified during implementation and application of certain GASB Statements and (2) accounting and financial reporting for financial guarantees. The effective dates differ based on the requirements of the Statement, ranging from April 2022 to for fiscal years beginning after June 15, 2023.

Statement No. 100, Accounting Changes and Error Corrections - an amendment of GASB Statement No. 62, provides more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability for accounting changes and error corrections. The requirements of this Statement are effective for fiscal years beginning after June 15, 2023.

Statement No. 101, *Compensated Absences*, updates the recognition and measurement guidance for compensated absences. It aligns the recognition and measurement guidance under a unified model and amends certain previously required disclosures. The requirements of this Statement are effective for fiscal years beginning after December 15, 2023.

Management is currently evaluating the impact these standards will have on the financial statements when adopted.

- Required Supplementary Information -

## Schedule of Changes in Net Pension Liability (Asset) and Related Ratios - Pension Plan For the Measurement Dates of June 30, 2014 through June 30, 2021

		2021	2020	2019	2018
Total pension liability	-			2017	2018
Service cost	\$	872,473 \$	883,371 \$	874,993 \$	881,695
Interest	Ŷ	2,045,002	1,954,126	1,860,061	1,759,464
Changes in assumptions		1,089,968	-	824,488	
Differences between expected and actual experience		(115,799)	(109,218)	(56,811)	(167,205)
Benefit payments, including refunds of employee		(110)////	(107)=10)	(00)011)	(,)
contributions		(1,572,683)	(1,191,259)	(1,058,775)	(1,014,939)
Net change in total pension liability	\$	2,318,961 \$	1,537,020 \$	2,443,956 \$	1,459,015
Total pension liability - beginning		31,082,662	29,545,642	27,101,686	25,642,671
Total pension liability - ending (a)	\$	33,401,623 \$	31,082,662 \$	29,545,642 \$	27,101,686
	=				
Plan fiduciary net position					
Contributions - employer	\$	367,795 \$	364,637 \$	360,680 \$	444,990
Contributions - employee		431,633	438,664	448,323	443,165
Net investment income		8,382,979	584,419	1,935,048	2,002,020
Benefit payments, including refunds of employee					
contributions		(1,572,683)	(1,191,259)	(1,058,775)	(1,014,939)
Administrative expense		(21,074)	(19,804)	(18,921)	(17,075)
Other	_	787	(694)	(1,221)	(1,795)
Net change in plan fiduciary net position	\$	7,589,437 \$	175,963 \$	1,665,134 \$	1,856,366
Plan fiduciary net position - beginning	_	30,768,621	30,592,658	28,927,524	27,071,158
Plan fiduciary net position - ending (b)	\$_	38,358,058 \$	30,768,621 \$	30,592,658 \$	28,927,524
	_				
CBH's net pension liability (asset) - ending (a) - (b)	\$_	(4,956,435) \$	314,041 \$	(1,047,016) \$	(1,825,838)
	_				
Plan fiduciary net position as a percentage of the tot	al				
pension liability		114.84%	<b>98.99</b> %	103.54%	106.74%
Covered payroll	\$	9,265,599 \$	9,361,000 \$	8,994,220 \$	9,067,190
CBH's net pension liability (asset) as a percentage		F2 (0%)	2 25%		22.4.494
of covered payroll		-53.49%	3.35%	-11.64%	-20.14%

Schedule is intended to show information for 10 years. Information prior to the 2014 valuation is not available. However, additional years will be included as they become available.

# Schedule of Changes in Net Pension Liability (Asset) and Related Ratios - Pension Plan (Continued) For the Measurement Dates of June 30, 2014 through June 30, 2021

		2017	2016	2015	2014
Total pension liability	-	2017	2010	2013	2014
Service cost	\$	854,699 \$	795,788 \$	768,126 \$	800,602
Interest	Ŷ	1,688,257	1,617,582	1,516,141	1,416,803
Changes in assumptions		(164,526)		-	-
Differences between expected and actual experience		(389,490)	(491,830)	(3,556)	-
Benefit payments, including refunds of employee		()	(,,	(-))	
contributions		(928,466)	(895,303)	(767,826)	(828,733)
Net change in total pension liability	\$ <sup>-</sup>	1,060,474 \$	1,026,237 \$	1,512,885 \$	1,388,672
Total pension liability - beginning		24,582,197	23,555,960	22,043,075	20,654,403
Total pension liability - ending (a)	\$	25,642,671 \$	24,582,197 \$	23,555,960 \$	22,043,075
	-				
Plan fiduciary net position					
Contributions - employer	\$	436,666 \$	606,799 \$	560,643 \$	651,201
Contributions - employee		421,943	398,577	355,647	363,855
Net investment income		2,959,960	424,830	1,040,717	3,068,218
Benefit payments, including refunds of employee					
contributions		(928,466)	(895,303)	(767,826)	(828,733)
Administrative expense		(16,815)	(14,527)	(13,907)	(16,235)
Other		(2,646)	(177)	(221)	161
Net change in plan fiduciary net position	\$	2,870,642 \$	520,199 \$	1,175,053 \$	3,238,467
Plan fiduciary net position - beginning	_	24,200,516	23,680,317	22,505,264	19,266,797
Plan fiduciary net position - ending (b)	\$	27,071,158 \$	24,200,516 \$	23,680,317 \$	22,505,264
CBH's net pension liability (asset) - ending (a) - (b)	\$_	(1,428,487) \$	381,681 \$	(124,357) \$	(462,189)
	-				
Plan fiduciary net position as a percentage of the tota	al				
pension liability		105.57%	<b>98.45</b> %	100.53%	102.10%
Covered payroll	\$	8,817,048 \$	7,940,954 \$	7,219,337 \$	7,020,849
CBH's net pension liability (asset) as a percentage					
of covered payroll		-16.20%	4.81%	-1.72%	-6.58%

Date	 Contractually Required Contribution (1)*	-	Contributions in Relation to Contractually Required Contribution (2)*	 Contribution Deficiency (Excess) (3)	 Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
2022	\$ 371,770	\$	371,770	\$ -	\$ 9,411,429	3.95%
2021	370,356		370,356	-	9,265,599	4.00%
2020	372,113		372,113	-	9,361,000	3.98%
2019	360,680		360,680	-	8,994,220	4.01%
2018	444,990		444,990	-	9,067,190	4.91%
2017	467,304		467,304	-	8,817,048	5.30%
2016	622,571		622,571	-	7,940,954	7.84%
2015	565,996		565,996	-	7,219,337	7.84%
2014	651,535		651,535	-	7,020,849	9.28%
2013	628,377		628,377	-	6,771,303	9.28%

#### Schedule of Employer Contributions - Pension Plan For the Years Ended June 30, 2013 through June 30, 2022

\* Excludes contributions (mandatory and match on voluntary) to the defined contribution portion of the Hybrid plan.

#### Notes to Required Supplementary Information - Pension Plan For the Year Ended June 30, 2022

**Changes of benefit terms** - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

**Changes of assumptions** - The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non 10 Largest) - Non-Hazardous Duty:

(itel itel itel itel itel itel itel itel	
Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

#### Schedule of Changes in Net OPEB Liability and Related Ratios - Medical and Dental Plan For the Years Ended June 30, 2018 through June 30, 2022

		2022		2021	2020	2019	2018
Total OPEB liability	•						
Service cost	\$	56,288	\$	55,826 \$	5 168,915 \$	340,978 \$	336,342
Interest		80,267		108,898	86,837	208,045	193,055
Economic/demographic gains or losses		-		(514,744)	-	-	-
Changes in assumptions		-		(32,677)	(877,625)	(3,207,073)	(351,886)
Effect of economic/demographic gains or losses		-		-	-	(257,056)	-
Benefit payments		(48,664)		(67,514)	(74,397)	(55,050)	(75,007)
Net change in total OPEB liability	\$	87,891	\$	(450,211) \$	696,270) \$	(2,970,156) \$	102,504
Total OPEB liability - beginning		1,202,540		1,652,751	2,349,021	5,319,177	5,216,673
Total OPEB liability - ending	\$	1,290,431	\$	1,202,540 \$	5 1,652,751 \$	2,349,021 \$	5,319,177
	:						
Plan fiduciary net position							
Contributions - employer	\$	248,664	\$	167,514 \$	5 174,397 \$	- \$	-
Net investment income		(32,514)		52,104	(3,345)	-	-
Administrative expenses		(835)		(675)	(155)	-	-
Benefit payments		(48,664)		(67,514)	(74,397)	-	-
Net change in plan fiduciary net position	\$	166,651	\$	151,429 \$	<u>96,500</u> \$	- \$	-
Plan fiduciary net position - beginning		247,929		96,500	-	-	-
Plan fiduciary net position - ending (b)	\$	414,580	\$	247,929 \$	<u>96,500</u> \$	- \$	-
CBH's net OPEB liability (asset) - ending (a) - (b)	\$	875,851	\$	954,611 \$	5 1,556,251 \$	2,349,021 \$	5,319,177
	:		: :				
Plan fiduciary net position as a percentage of							
the total OPEB liability		32.13%		20.62%	5.84%	0.00%	0.00%
-							
Covered payroll	\$	7,839,613	\$	7,839,613 \$	5 9,163,945 \$	9,163,945 \$	8,080,700
CBH's net OPEB liability as a percentage of							
covered payroll		11.17%		12.18%	16.98%	25.63%	65.83%

Schedule is intended to show information for 10 years. Additional years will be included as they become available.

Date	Actuarially Determined Contribution (ADC) (1)	Contributions in Relation to ADC (2)	Contribution Deficiency (Excess) (3)	Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
2022	\$ 120,561	\$ 248,664	\$ (128,103)	\$ 7,839,613	3.17%
2021	174,159	167,514	6,645	7,839,613	2.14%
2020	161,907	174,397	(12,490)	9,163,945	1.90%

#### Schedule of Employer Contributions - Medical and Dental Plan For the Years Ended June 30, 2020 through June 30, 2022

Schedule is intended to show information for 10 years. Additional years will be included as they become available. OPEB Trust established in December 2019.

#### Schedule of Investment Returns - Medical and Dental Plan For the Years Ended June 30, 2020 through June 30, 2022

	2020	2021	2022
Annual money-weighted rate of return, net of investment expense	-6.11%	30.14%	-9.35%

Schedule is intended to show information for 10 years. Additional years will be included as they become available. OPEB Trust established in December 2019.

#### Notes to Required Supplementary Information - Medical and Dental Plan For the Year Ended June 30, 2022

Valuation Date: 7/1/2020

Actuarially determined contribution rates are calculated as of July 1, 2020, prior to the fiscal year in which they are reported, and have been projected to June 30, 2022 on a "no gain/no loss" basis.

Actuarial Cost Method	Entry Age Normal, Level Percentage of Pay						
Amortization Method	Level Percentage of Payroll, Closed, 28 Years Remaining as of July 1, 2020, Amortization growth rate of 3.00%						
Asset Valuation Method	Market Value						
Inflation	2.50%						
Payroll Growth	3.00%						
Discount Rate	6.50%						
Age-Related Claims Cost	Blended premium rate for active employees and retirees under age 65						
Healthcare Cost Trend Rates	Getzen Trend Model; rate of 5.40% for 2020 decreasing to eventual rate of 4.10% in 2093						

Methods and assumptions used to determine OPEB liability:

#### Schedule of Changes in the CBH's Net OPEB Liability and Related Ratios Health Insurance Credit (HIC) Plan

For the Measurement Da	ites	s of June 30	, 2	2017 throug	h.	June 30, 202	1		
		2021		2020		2019	2018		2017
Total HIC OPEB Liability			• •		• •			-	
Service cost	\$	7,832	\$	8,268	\$	7,566 \$	8,915	\$	7,174
Interest		21,223		18,568		18,518	17,928		17,672
Differences between expected and actual experier	ice	(37,538)		30,009		(5,444)	(1,901)		-
Changes in assumptions		2,770		-		6,493	-		(8,182)
Benefit payments		(17,450)		(17,587)		(15,594)	(17,419)		(8,606)
Net change in total HIC OPEB liability	\$	(23,163)	\$	39,258	\$	11,539 \$	7,523	\$	8,058
Total HIC OPEB Liability - beginning		323,140		283,882		272,343	264,820		256,762
Total HIC OPEB Liability - ending (a)	\$	299,977	\$	323,140	\$	283,882 \$	272,343	\$	264,820
Plan fiduciary net position									
Contributions - employer	\$	15,752	Ś	14,976	Ś	14,391 \$	15,414	Ś	14,989
Net investment income	'	54,778		4,167	'	12,651	13,247		19,056
Benefit payments		(17,450)		(17,587)		(15,594)	(17,419)		(8,606)
Administrative expense		(648)		(399)		(278)	(311)		(317)
Other		-		(2)		(15)	(1,343)		1,343
Net change in plan fiduciary net position	Ś	52,432	Ś	1,155	Ś	11,155 \$	9,588	\$	26,465
Plan fiduciary net position - beginning		209,718		208,563	·	197,408	187,820	·	161,355
Plan fiduciary net position - ending (b)	\$	262,150	\$	209,718	\$	208,563 \$		\$	187,820
CBH's net HIC OPEB liability - ending (a) - (b)	\$	37,827	\$	113,422	\$	75,319 \$	74,935	\$	77,000
Plan fiduciary net position as a percentage of the total HIC OPEB liability	e	87.39%		64.90%		73.47%	72.49%		70.92%
-									
Covered payroll	\$	9,265,599	\$	9,361,000	\$	8,994,220 \$	9,067,190	\$	8,817,048
CBH's net HIC OPEB liability as a percentage of covered payroll		0.41%		1.21%		0.84%	0.83%		0.87%

Schedule is intended to show information for 10 years. Information prior to the 2017 valuation is not available. However, additional years will be included as they become available.

#### Schedule of Employer Contributions Health Insurance Credit (HIC) Plan For the Years Ended June 30, 2017 through June 30, 2022

Date	Contractually Required Contribution (1)	Contributions in Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
2022	5 15,999	\$ 15,999	ş -	\$ 9,411,429	0.17%
2021	15,752	15,752	-	9,265,599	0.17%
2020	14,978	14,978	-	9,361,000	0.16%
2019	14,391	14,391	-	8,994,220	0.16%
2018	15,414	15,414	-	9,067,190	0.17%
2017	14,989	14,989	-	8,817,048	0.17%

Schedule is intended to show information for 10 years. Information prior to 2017 is not available. However, additional years will be included as they become available.

#### Notes to Required Supplementary Information Health Insurance Credit (HIC) Plan For the Year Ended June 30, 2022

**Changes of benefit terms** - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

**Changes of assumptions** - The actuarial assumptions used in the June 30, 2020, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 though June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

#### Non-Largest Ten Locality Employers - General Employees

Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

#### Schedule of CBH's Share of Net OPEB Liability Group Life Insurance (GLI) Plan For the Measurement Dates of June 30, 2017 through June 30, 2021

Date	Employer's Proportion of the Net GLI OPEB Liability	Employer's Proportionate Share of the Net GLI OPEB Liability	Employer's Covered Payroll	Employer's Proportionate Share of the Net GLI OPEB Liability as a Percentage of Covered Payroll (3)/(4)	Plan Fiduciary Net Position as a Percentage of Total GLI OPEB Liability
2021	0.04490% \$	523,340	\$ 9,280,690	5.64%	67.45%
2020	0.04560%	761,156	9,386,368	8.11%	52.64%
2019	0.04589%	746,752	8,996,536	8.30%	52.00%
2018	0.04784%	727,000	9,067,190	8.02%	51.22%
2017	0.04797%	721,000	8,817,048	8.18%	48.86%

Schedule is intended to show information for 10 years. Information prior to the 2017 valuation is not available. However, additional years will be included as they become available.

#### Schedule of Employer Contributions Group Life Insurance (GLI) Plan For the Years Ended June 30, 2017 and June 30, 2022

Date	ontractually Required ontribution	 Contributions in Relation to Contractually Required Contribution	<b>.</b> .	Contribution Deficiency (Excess)	 Employer's Covered Payroll	Contributions as a % of Covered Payroll
2022	\$ 50,952	\$ 50,952	\$	-	\$ 9,435,566	0.54%
2021	50,116	50,116		-	9,280,690	0.54%
2020	48,809	48,809		-	9,386,368	0.52%
2019	46,782	46,782		-	8,996,536	0.52%
2018	47,664	47,664		-	9,067,190	0.53%
2017	46,008	46,008		-	8,817,048	0.52%

Schedule is intended to show information for 10 years. Information prior to 2017 is not available. However, additional years will be included as they become available.

#### Notes to Required Supplementary Information Group Life Insurance (GLI) Plan For the Year Ended June 30, 2022

**Changes of benefit terms** - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

**Changes of assumptions** - The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

#### Non-Largest Ten Locality Employers - General Employees

Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Adjusted rates to better fit experience at each age and service decrement through 9 years of service
No change
No change
No change
No change
-

- Other Supplementary Information -Combining Financial Statements

#### Combining Statement of Net Position At June 30, 2022

		Colonial Behavioral Health		Colonial Community Services Inc.		Inter- Company Eliminations		Total
ASSETS					-			
Current Assets: Cash and cash equivalents Accounts receivable, less	Ş	6,378,086	Ş	156,251	Ş	-	Ş	6,534,337
allowance for uncollectibles Prepaid items	_	710,617 25,374		-	-	(23,569)		687,048 25,374
Total current assets	\$_	7,114,077	\$	156,251	\$	(23,569)	\$	7,246,759
Capital Assets: Property and equipment, less accumulated depreciation	\$_	229,451	Ş	4,742,106	Ş		\$	4,971,557
Other Assets: Net pension asset	Ş	4,956,435	Ş	-	Ş		\$	4,956,435
Total other assets	\$	4,956,435	\$	-	\$	-	\$	4,956,435
Total assets	\$	12,299,963	\$	4,898,357	\$	(23,569)	\$	17,174,751
DEFERRED OUTFLOWS OF RESOURCES								
Pension related items OPEB related items	\$	985,769 217,509	\$	-	\$	-	\$	985,769 217,509
Total deferred outflows of resources	\$_	1,203,278	\$	-	\$	-	\$	1,203,278
LIABILITIES								
Current Liabilities:								
Accounts payable and accrued expenses Compensated absences, current portion Lease liability	\$	1,271,566 423,750 61,966	\$	8,944 -	\$	-	\$	1,280,510 423,750 61,966
Revenue bond, current portion Unearned revenue	_	1,134,427		193,000 23,569	_	(23,569)		193,000 1,134,427
Total current liabilities	\$	2,891,709	\$	225,513	\$	(23,569)	\$	3,093,653
Long-Term Liabilities: Compensated absences, less current portion Net OPEB liabilities Revenue bond, less current portion	Ş _	823,433 1,437,018 -	Ş	- - 1,061,000	Ş	- -	\$ 	823,433 1,437,018 1,061,000
Total long-term liabilities	Ş	2,260,451	Ş	1,061,000	Ş	-	\$	3,321,451
Total liabilities	Ş	5,152,160	Ş	1,286,513	Ş	(23,569)	\$	6,415,104
DEFERRED INFLOWS OF RESOURCES								
Pension related items OPEB related items	\$	4,265,266 3,215,343	\$	-	\$	-	\$ 	4,265,266 3,215,343
Total deferred inflows of resources	\$_	7,480,609	Ş	-	_ Ş	-	\$	7,480,609
NET POSITION								
Net investment in capital assets Unrestricted	\$	167,485 702,987	\$	3,488,106 123,738	\$	-	\$	3,655,591 826,725
Total net position	\$ =	870,472	Ş	3,611,844	Ş	-	\$	4,482,316

#### Combining Statement of Revenues, Expenses and Changes in Net Position

Year Ended June 30, 2022

		Colonial Behavioral Health	Colonial Community Services Inc.	Inter- Company Eliminations	Total	
Operating revenues:						
Net patient service revenue	\$_	4,939,767 \$	-	\$\$	4,939,767	
Operating expenses: Salaries and benefits Staff development Facility Supplies Travel Contractual and consulting Depreciation	Ş	12,032,671 \$ 92,746 818,563 637,278 161,136 1,887,751 218,782	- 25,765 - - - 171,938	\$ - \$ - (284,657) - - - - -	12,032,671 92,746 559,671 637,278 161,136 1,887,751 390,720	
Other	-	112,505	3,590		116,095	
Total operating expenses	\$_	15,961,432 \$	201,293	\$ (284,657) \$	15,878,068	
Operating income (loss)	\$_	(11,021,665) \$	(201,293)	\$ 284,657 \$	(10,938,301)	
Nonoperating income (expenses): Appropriations: Commonwealth of Virginia Federal government Local governments Other Interest income Interest expense Net nonoperating income (expenses)	\$ - \$_	7,190,244 \$ 1,292,761 3,289,000 1,355,841 9,248 - 13,137,094 \$	284,657 - (43,175)	\$ _ \$ _ (284,657) _ \$ (284,657) \$	7,190,244 1,292,761 3,289,000 1,355,841 9,248 (43,175) 13,093,919	
Change in net position	\$	2,115,429 \$	40,189	\$-\$	2,155,618	
Net position, beginning of year	-	(1,244,957)	3,571,655		2,326,698	
Net position, end of year	\$	870,472 \$	3,611,844	\$\$	4,482,316	

#### Combining Statement of Cash Flows Year Ended June 30, 2022

		Colonial Behavioral Health	Colonial Community Services Inc.	Inter- Company Eliminations	Total
Cash flows from operating activities:					
Receipts from customers	\$	5,729,504	\$-\$	- \$	5,729,504
Payments to suppliers		(4,480,268)	(27,566)	284,657	(4,223,177)
Payments to and for employees		(13,575,824)	-	-	(13,575,824)
Net cash flows provided by (used for) operating activities	\$	(12,326,588)	\$ (27,566) \$	284,657 \$	(12,069,497)
Cash flows from noncapital financing activities:					
Government grants	\$	11,772,005	\$-\$	- \$	11,772,005
Other		1,355,841	284,657	(284,657)	1,355,841
Net cash flows provided by (used for) noncapital	_				
financial activities	\$	13,127,846	\$ 284,657 \$	(284,657) \$	13,127,846
Cash flows from capital and related financing activities:					
Interest payments on loans	\$	- 1	\$ (43,175) \$	; - \$	(43,175)
Principal payments on loans		-	(188,000)	-	(188,000)
Payments on lease liability		(89,538)	-	-	(89,538)
Net cash flows provided by (used for) capital and	_				
related financing activities	\$	(89,538)	\$(231,175) \$	5\$	(320,713)
Cash flows from investing activities:					
Interest income	\$	9,248	\$ <u>-</u> \$	;\$	9,248
Net increase (decrease) in cash and cash equivalents	\$	720,968	\$ 25,916 \$	; - \$	746,884
Cash and cash equivalents, beginning of year	_	5,657,118	130,335		5,787,453
Cash and cash equivalents, end of year	\$	6,378,086	\$\$\$	; <u> </u>	6,534,337
Reconciliation of operating income (loss) to net cash provided by (used for) operating activities: Operating income (loss) Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities:	\$	(11,021,665)	\$ (201,293) \$	5 284,657 \$	(10,938,301)
Depreciation		218,782	171,938	-	390,720
Changes in assets, deferred outflows of resources, liabilities and deferred inflows of resources:					
Accounts receivable		(31,983)	-	-	(31,983)
Prepaid items		(1,813)	739	-	(1,074)
Net pension asset		(4,956,435)	-	-	(4,956,435)
Deferred outflows of resources		567,945	-	-	567,945
Accounts payable and accrued expenses		(768,476)	1,050	-	(767,426)
Compensated absences		(210,965)	-	-	(210,965)
Net OPEB liabilities		(392,171)	-	-	(392,171)
Net pension liability		(314,041)	-	-	(314,041)
Unearned revenue		821,720	-	-	821,720
Deferred inflows of resources	_	3,762,514	-	<u> </u>	3,762,514
Cash flows provided by (used for) operating activities	\$	(12,326,588)	\$ (27,566) \$	284,657 \$	(12,069,497)

- Compliance -



### ROBINSON, FARMER, COX ASSOCIATES, PLLC

Certified Public Accountants

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards* 

To the Board of Directors Colonial Behavioral Health Williamsburg, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *Specifications for Audits of Authorities*, *Boards*, *and Commissions*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia, the financial statements of the business-type activities and the aggregate remaining fund information of Colonial Behavioral Health, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise Colonial Behavioral Health's basic financial statements and have issued our report thereon dated November 22, 2022.

#### Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Colonial Behavioral Health's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Colonial Behavioral Health's internal control. Accordingly, we do not express an opinion on the effectiveness of Colonial Behavioral Health's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

#### Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Colonial Behavioral Health's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Robinson Farren Cox Associates

Charlottesville, Virginia November 22, 2022



Certified Public Accountants

#### Independent Auditors' Report on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance

To the Board of Directors Colonial Behavioral Health Williamsburg, Virginia

#### Report on Compliance for Each Major Federal Program

#### Opinion on Each Major Federal Program

We have audited Colonial Behavioral Health's compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of Colonial Behavioral Health's major federal programs for the year ended June 30, 2022. Colonial Behavioral Health's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, Colonial Behavioral Health complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

#### Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Colonial Behavioral Health and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Colonial Behavioral Health's compliance with the compliance requirements referred to above.

#### Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Colonial Behavioral Health's federal programs.

#### Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Colonial Behavioral Health's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Colonial Behavioral Health's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Colonial Behavioral Health's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Colonial Behavioral Health's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Colonial Behavioral Health's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal that is less severe than a material weakness in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

#### Report on Internal Control over Compliance (Continued)

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Robinson Faver Cox Associates

Charlottesville, Virginia November 22, 2022

#### Schedule of Expenditures of Federal Awards Year Ended June 30, 2022

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	E	xpenditures
Department of Treasury: Pass-through payments: Virginia Department of Behavioral Health and Developmental Services: COVID-19 - Coronavirus Relief Fund	21.019	Not available	\$	12,590
Department of Health and Human Services: Pass-through payments: Virginia Department of Behavioral Health and Developmental Services: Opioid STR	93.788	5H79TI080220		354,151
Block Grants for Community Mental Health Services	93.958	2B09SM010053		88,154
Block Grants for Prevention and Treatment of Substance Abuse	93.959	2B08TI010053		485,240
Total Department of Health and Human Services			\$	927,545
Department of Education: Pass-through payments: Virginia Department of Behavioral Health and Developmental Services:			_	
Special Education - Grants for Infants and Families	84.181	Not available	\$	352,626
Total Department of Education			\$	352,626
Total Expenditures of Federal Awards			\$	1,292,761

#### Notes to the Schedule of Expenditures of Federal Awards

#### Note A - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of Colonial Behavioral Health under programs of the federal government for the year ended June 30, 2022. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Colonial Behavioral Health, it is not intended to and does not present the financial position, changes in net position, or cash flows of Colonial Behavioral Health.

#### Note B - Summary of Significant Accounting Policies

(1) Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

(2) Pass-through entity identifying numbers are presented where available.

Note C - Subrecipients No awards were passed through to subrecipients.

Note D - De Minimis Cost Rate

The Board did not elect to use the 10-percent de minimis indirect cost rate under Uniform Guidance.

Note E - Loan Balances

The Board has no loan guarantees which are subject to reporting requirements for the current year.

#### Schedule of Findings and Questioned Costs Year Ended June 30, 2022

#### Section I - Summary of Auditors' Results

Financial Statements						
Type of auditors' report issued:	Unmodified					
Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified?	No None reported					
Noncompliance material to financial statements noted?	No					
Federal Awards						
Internal control over major programs: Material weakness(es) identified? Significant deficiency(ies) identified?	No None reported					
Type of auditors' report issued on compliance for major programs:	Unmodified					
Any audit findings disclosed that are required to be reported in accordance with 2 CFR Section 200.516(a)?	No					
Identification of major programs:AssistanceListing93.959Block Grants for Prevention and Treatment of Substance Abuse						
Dollar threshold used to distinguish between Type A and Type B programs	\$750,000					
Auditee qualified as low-risk auditee?	Yes					
Section II - Financial Statement Findings There are no financial statement findings to report.						
Section III - Federal Award Findings and Questioned Costs						

There are no federal award findings and questioned costs to report.

#### Summary Schedule of Prior Audit Findings Year Ended June 30, 2022

There were no prior year findings.

# CERIFIEDCOMMUNITY BEHAVORALHEALTH CENIER

Presented by Marsha Obremski, Director of Operations



## WHATIS A CERTIFIED COMMINITY

## BEHAVORAL HEALTHCENTER?

## **CCBHCs provide:**

- Comprehensive, coordinated mental health and
  - substance use services appropriate for individuals
  - across the life span
- Increased access to high-quality community
  - mental health and substance use care, including crisis care
- Integrated person- and family-centered services, driven by the needs and preferences of clients and
  - their families
- A range of evidence-based practices, services, and supports to meet the needs of their communities
- Services to anyone seeking help for a mental health
  - or substance use condition, regardless of their
  - diagnosis, place of residence, or ability to pay.

## CERC'S PROVIDENNE CORE SERVICES DRECILY or Through Formal Partnerships

**Crisis Services** 

**O** 

Screening, Diagnosis & **Risk Assessment** 

H Psychiatric Rehabilitation Services

> Outpatient Primary Care Screening & Monitoring





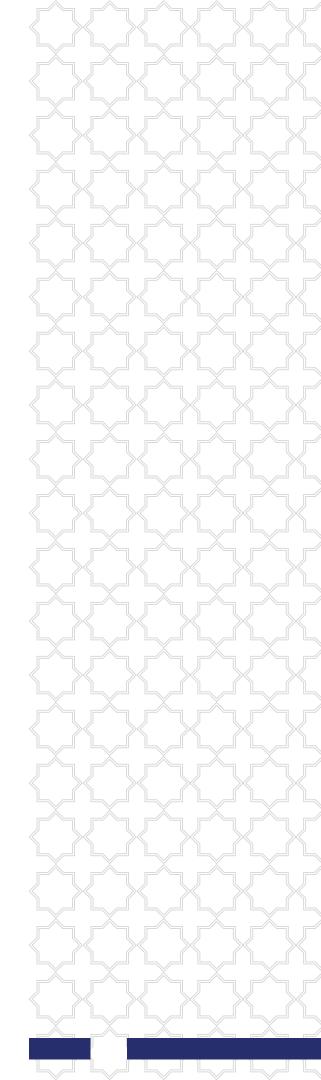


**Outpatient Mental Health** & Substance Use Services

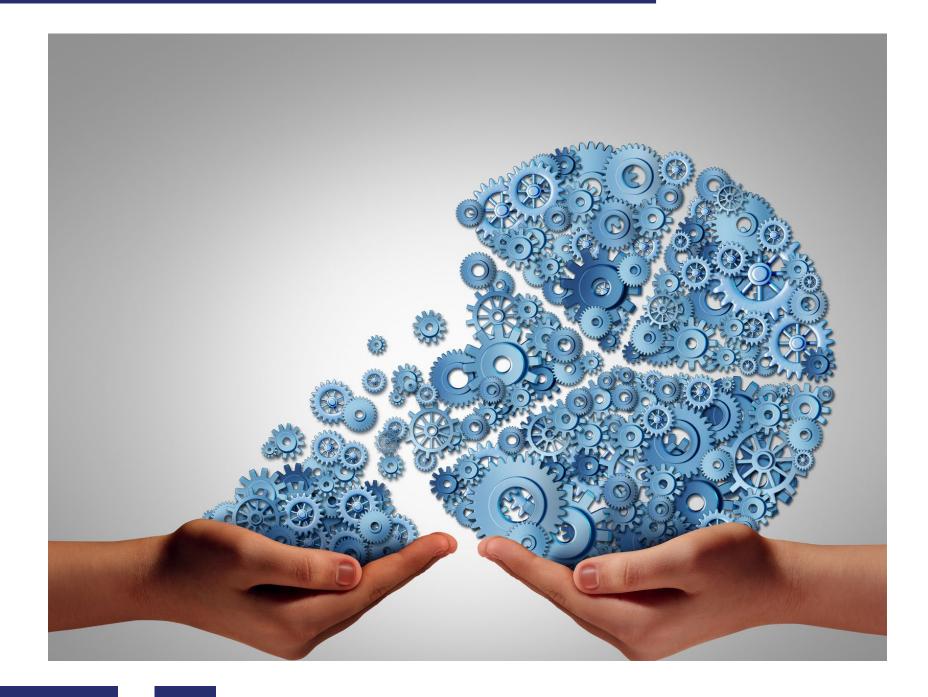
Person & Family Centered Treatment Planning

> Community-Based Mental Health Care for Veterans

Peer, Family Support & Counselor Services



## CBHCFUNDINGSTREAMS



• Demonstration Programs: Certified by the state as being in compliance with the criteria and reimbursed via a prospective payment system (may also receive SAMHSA expansion grant). • SAMHSA Expansion Grants: Self attest to compliance with the criteria. No PPS for services and no oversight by the State. • State Medicaid Funding: State Medicaid program defines the services and payment of those services (may also receive a SAMHSA expansion grant).

## **CBHCERIFICATION CRITERIA**

PROGRAM REQUIREMENTS ARE DIVIDED INTO 6 SECTIONS AND ARE BASED ON THE RESULTS OF A COMMUNITY NEEDS ASSESSMENT

## **STAFFING**

**AVAILABILITY AND** ACCESSIBILITYOF SERVIES

SCOPE OF **SERVICES** 

QUALITY AND OTHER REPORTING

## CARE **COORDINATION**

ORGANIZATIONAL AUTHORITY, GOVERNANCE, AND ACCREDITATION

# PROGRAMREQUREMENTS 1 & 2

## # 1: STAFFING

Staffing requirements include the following criteria:

- Staffhave diverse disciplinary backgrounds
- Staffpossess state required license and accreditation
- Staff are culturally and linguistically trained to serve the needs of the clinic's population.

## # 2: AVAILABILITY AND ACCESSIBILITY OF SERVICES



• Availability and accessibility of services, including crisis management services that are available and accessible 24 hours a day. • Use of a sliding fee scale for payment • No rejection for services or limiting of services on the basis of an individual's a b i lity to pay

• No rejection of services or limiting of services based on residence

# PRORAMREQUREMENTS 3 & 4

## # 3: CARE COORDINATION

Care coordination across settings and providers to ensure seam less transitions for individuals across the full spectrum of health services including acute, chronic and behavioral health needs.

Care coordination shall include partnerships or form alcontracts with:

- Primary care (includes acute care hospitals and outpatient clinics)
- Inpatient psychiatric facilities and substance use continuum ofcare
- Department of Veteran's Affairs medical centers, clinics, drop-in centers

- Services



## # 4: SCOPE OF SERVICES

• Primary Care Screening and Monitoring ofkey health indicators and risk factors • Targeted Case Management • Psychiatric Rehabilitation Services • Peer Support and Family Support

• Intensive Community-Based Mental Health Services for military members and veterans

## PROGRAMREQUREMENT5: DATACLIECTION, REPORTING AND TRACKING

Reports, encounters, outcomes and quality indicators includes, but is not limited to, data capturing:

- Client characteristics
- Staffing
- Access to Services
- Use of Services
- Screening, Prevention and Treatment
- Care Coordination
- Other Processes of Care
- Costs
- Client Outcomes

The criteria for Data also includes:

- States with demonstration grants can require additional data collection, reporting and tracking
- States with demonstration grants must make one submission of data annually for all CCBHC clients
- Reports must include services provided under form a l agreements with a CCBHC
- Submission of an annual cost report

Each CCBHC shall have a CQIPlan to contains that addresses:

- CCBHC Clients deaths by suicide or suicide attempts
- Fataland non-fataloverdoses
- 30 day hospital readmissions for psychia tric or substance use reasons
- All causes of morta lity
- State collected quality measures
- Other events required by the State or accreditation bodies

## PRORAMREQUREMENT6: CRANZATIONALAUHRITY, GVERNANCE, AND ACCREDITATION

CCBHC's Board of Directors must be representative of the individuals being served and:

• At least 50% must be comprised of individuals with lived experience or mental and/or substance use disorders or family members of those with lived experience.

#### Or

• Have an advisory committee involving individuals with lived experience or family members of individuals with lived experience.

- Licensed
- SAMHSA

Accreditation Requirements:

• Be a Medicaid provider

• Certified by the State or through

• Encouraged to be accredited by a

nationally recognized organization such

as the Joint Commission or CARF

## **DBHDS PROJECTIMEINE**

## lst Quarter

- Develop and implement a state advisory council and hold a stakeholder round table
- Finalize the certification criteria
- Begin development of the PPS methodology and cost report template
- Conduct readiness assessments and conduct site visits
- CQI capacity building

## 2nd Quarter

- Begin certifying clinics
- Determine rates
- Develop plans to strengthen capacity •
- Design data collection solution

### 3rd Quarter

## 4th Quarter

Recruit and train workforce

• Test data collection solution • Implement billing procedures

• Develop demonstration grant proposal

# QUESTIONS



## Permanent Supportive Housing

## (PSH)

Presented by John Brumfield, Community Integration Coordinator &

Linda Butler, Director of Developmental Services



## What is PSH?

- Permanent Supportive Housing is an evidence-based housing model that combines affordable, decent, lease-based, independent housing with an array of community based supportive services made available based on each individual's unique needs, abilities, strengths, and preferences.
- Tenancy supports are provided in collaboration with other clinical and community services and resources, not as a replacement for those services.

## Who qualifies for PSH?

At CBH our PSH program will be intended for adults (18+) with a diagnosis of Serious Mental Illness and meeting one or more of the following:

- currently residing in a state psychiatric facility who are interested and eligible for the service
- living in supervised residential setting who can live more independently.
- chronically homeless or literally homeless and at-risk of becoming chronically homeless
- unstably housed and frequent users of hospitals or criminal justice system interventions.
- household income is no greater than 50% of area median income in accordance with HUD standards and income limits.

Program is targeted to single adults however household composition is the choice of the individual.

## Who is on the PSH staff team?

- Community Integration Coordinator, John Brumfield
  - Oversees the screening, admission, and discharge of individuals participating in Permanent Supportive Housing
  - Engages with community partners Local Continuum of Care, Local Housing Program staff, Eastern State Hospital staff, CBH hospital discharge planning staff, etc.
- Housing Specialist (to be hired)
  - Assesses and evaluates individuals referred for housing placement
  - Assists participants with developing a housing plan based on individual's preferences and needs
  - Acts as liaison between participant and landlord
  - Helps participant overcome barriers to tenancy
- Peer Specialists (to be hired)
  - Promotes recovery and self-direction
  - Facilitates linkage to agency and community resources and encourages development of natural support systems
  - Assists participants with sustaining a healthy lifestyle and living environment

## How does PSH support an individual?

- PSH staff help individuals remove the barriers leading to homelessness by
  - Helping individual to develop and implement a housing plan
  - Negotiating with landlords/property managers
  - Supporting individuals with understanding fair housing laws and tenant-landlord responsibilities
  - Administering rental assistance
  - Meeting regularly with the individual to assess and address skills needed to prevent eviction

# What's the financial piece for the individual?

- PSH participants must meet income eligibility requirements (household income no greater than 50% of area median income
- PSH participants pay no more than 30% of income for rent rest is paid by PSH agency to landlord based on Fair Market rent for the area
- PSH participants may receive assistance to pay utilities, obtain furnishings, etc
- Permanent housing = permanent assistance with at least annual income verification

### **The Process**



## **Benefits of PSH**

- Reduces homelessness and addresses service gaps to the SMI population
- Facilitates discharges and reduces utilization of emergency, crisis and institutional care
- Improves individual physical and mental health (one is less likely to establish providers of healthcare when they have no address)
- Allows individuals to connect with education/ employment and volunteer opportunities
- Enables individuals to gain and keep benefits and insurance

## **System Benefits**

- Per DBHDS\* in the 180 days before PSH, individuals on average spent
  - 89 days in homeless shelters or on the streets
  - 7 days in jail/prison
  - 26 days in a treatment setting
  - 25 days in unstable housing arrangements
  - 23 days in stable housing
- A DBHDS study showed that there was a 92% reduction in state hospital bed days for study individuals who had been in PSH at least 12 months and had a hospital stay pre and post housing -for a cost avoidance of \$2.9 million
- DBHDS indicates an outcome of 29% cost reduction in local hospital inpatient, state hospital, ED, jail, and CSB services in the first year.
- While PSH participants are not required to engage in CBH services, there is a higher likelihood they will if they have a home.
- \* DBHDS PSH Fact Sheet 2020

#### **COLONIAL BEHAVIORAL HEALTH** Executive Director's Report – February 2023

#### Agency Issues

- 1. The temporary consolidation of our DD group home population took place in mid-May due to staff shortages. Since these vacancy levels persist, we are forced to consider permanent closure as we develop our FY 2024 budget.
- 2. Human Resources is currently working to implement critical modules of a HRIS (Human Resource Information System) as the HR Department continues to evolve.
- 3. Development of our proposed FY2024 budget is currently underway. We will not be able to approach completion of that effort until the General Assembly and Governor complete the State Budget.
- 4. The Public Awareness Committee will likely present a proposed plan of action for their committee to the Board during the March meeting.

#### **Community Issues**

- 1. There is nothing new to report regarding surplus property at the former ESH campus.
- 2. Planning for development of drug and behavioral health court dockets are underway, with expectations to see both court dockets become operational in 2023.
- The HTDPC will hold its next Town Hall on April 21<sup>st</sup>. The topic will be "Preparing Our Community for Marijuana Legalization" with Kevin Sabet, Ph.D. Dr. Sabet is a former advisor to three U.S. presidential administrations and co-founder (with former Congressman Patrick Kennedy) of SAM (Smart Approaches to Marijuana).
- 4. Local plans to create integrated primary care/behavioral health are continuing. We expect acceleration in the next 60-90 days, with Board action likely needed within that time frame.

#### **Regional Issues**

- 1. While submitting our proposal for Permanent Supportive Housing by February 17<sup>th</sup>, we have not yet received a response to the regional PSH proposal submitted in December. This response could come at any time now. If funds are received from both opportunities, we will have to coordinate efforts to maximize impact for our consumers and community.
- 2. Virginia is once again pursuing the Federal designation of CCBHCs (Certified Community Behavioral Health Clinics). DBHDS made application to SAMHSA on December 19<sup>th</sup>, with CBH in the first "wave" of CSBs seeking to pursue certification.
- 3. CSBs in Region 5 are currently pursuing three (3) new Crisis Receiving Centers. Those CSBs are Hampton-Newport News, Chesapeake, and Colonial.

#### **Public Policy**

- 1. The General Assembly's "money committees" (House Appropriations and Senate Finance) are scheduled to release their respective budgets on Sunday, February 5th. A summary of those actions will be made available to you as soon as possible thereafter.
- 2. Based on proposed member budget amendments, there may be funding for additional Crisis Receiving Centers and for CSB compensation assistance, but we will have to wait for the process to be completed before we can know anything for certain.

Respectfully submitted, David A. Coe



#### YEAR TO DATE REVENUES AND EXPENDITURES as of December 31, 2022

#### REVENUE

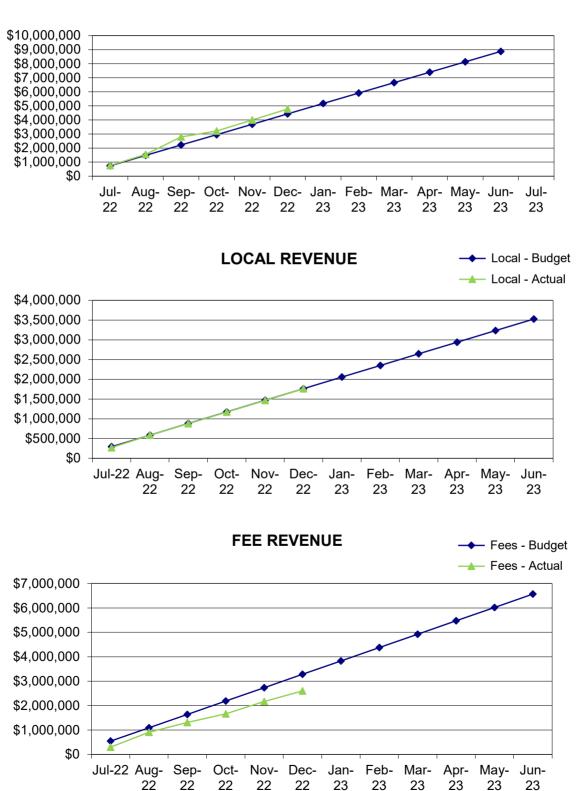
	TOTAL	R	ECEIVED	BUDGET		
CATEGORY	BUDGET		YTD	YTD	% RECEIVED	BALANCE
State	\$ 8,869,900	\$	4,777,530	\$ 4,434,950	108%	\$ 342,580
Local	\$ 3,527,000		1,763,500	1,763,500	100%	\$ -
Fees	\$ 6,567,737		2,602,955	3,283,869	79%	\$ (680,913)
Grants/Other	\$ 1,247,363		540,889	623,682	87%	\$ (82,792)
Total Revenue	\$ 20,212,000	\$	9,684,875	\$ 10,106,000	96%	\$ (421,125)

#### **EXPENDITURES**

CATEGORY	TOTAL BUDGET	E	XPENDED YTD	BUDGET YTD	% EXPENDED	BALANCE
Personnel	\$ 15,946,183	\$	7,463,505	\$ 8,586,406	87%	\$ 1,122,901
Staff Development	\$ 69,561		78,500	34,781	226%	(43,719)
Facility	\$ 1,068,026		390,734	534,013	73%	143,279
Equipment and Supplies	\$ 821,421		471,802	410,711	115%	(61,091)
Transportation	\$ 258,617		48,092	129,309	37%	81,217
Consultant and Contractual	\$ 1,856,155		1,005,786	928,078	108%	(77,708)
Miscellaneous	\$ 192,037		18,248	96,019	19%	77,770
Total Expenditures	\$ 20,212,000	\$	9,476,667	\$ 10,719,315	88%	\$ 1,242,647
Operating Margin	\$ -	\$	208,208	\$ (613,315)	2%	\$ 821,522

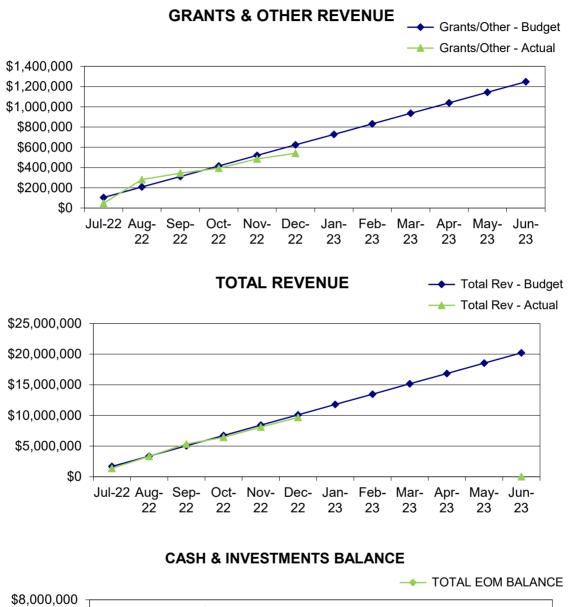
Unless noted otherwise, all amounts are modified cash basis: revenues recognized when earned and received; expenditures upon disbursement, subject to final settlement with fiscal agent.





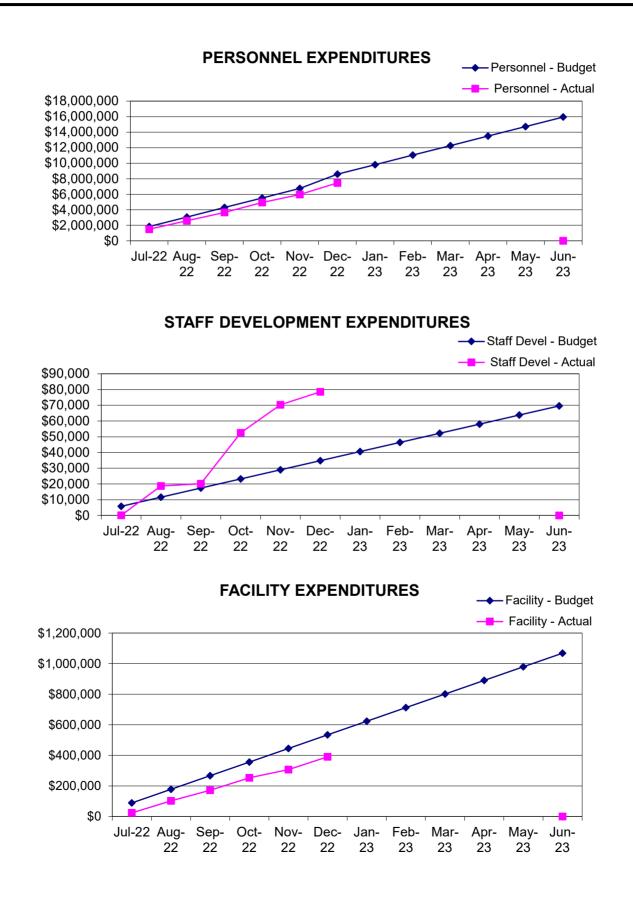
STATE REVENUE



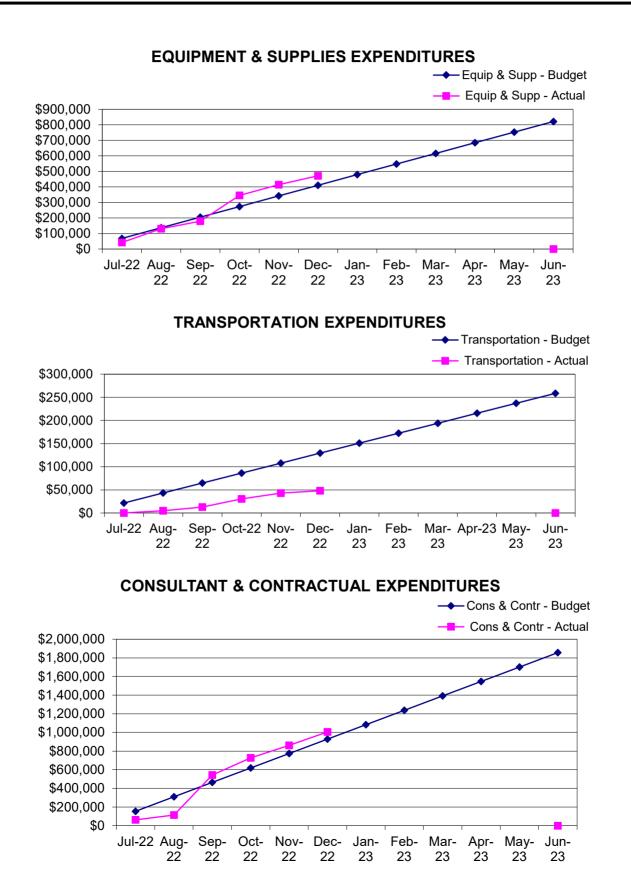




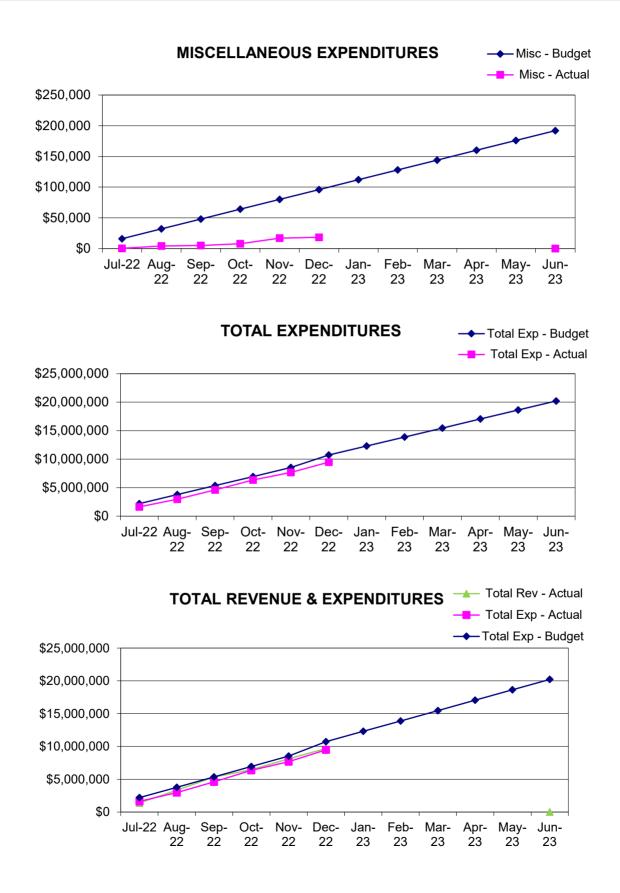












### Recruiting Overview

				<b>Current Vacancies As</b>
<b>Positions Vacant</b>	Number of Vacancies	<b>Positions Filled</b>	External/Internal	of 02/03/23
Administrative Support				
Assistant	2	1	<b>External Candidate</b>	1
Case Manager II - DD	3	2	I Internal/I External	1
Clinical Documentation				
Specialist	1			1
Crisis Counselor- PRN	PRN Pool	1	<b>External Candidate</b>	Multiple
Direct Support Professional				
(DSP/CSA I)-DD Day				
Support	3	2	External Candidate	1
Direct Support Professional				
I (DSP/CSA I) Res. Svcs.	3	1	External Candidate	2
EHR Application Specialist	1			1
Emergency Services				
Specialist	2			2
Emergency Services-				
Manager	1	1	Internal	0
Health Information				
Technician	1			1
Information Systems				
Business Analyst	1			1
Licensed Eligible Therapist -				
ACT Dept.	1	1	External Candidate	0
Licensed Eligible Therapist -				
Child & Adolescent Svcs.	2			2
Licensed Eligible Therapist-				
Adult Outpatient	2			2

Positions Vacant	Number of Vacancies	Positions Filled	External/Internal	Current Vacancies As of 02/03/23
Licensed Therapist- Adult				
Outpatient Svcs.	3			3
Licensed Therapist –				
GWCAC	1			1
Nurse III- PT (MH Svcs.)	1			1
Nurse III-LPN DD Svcs.	1			1
Peer Specialist- Intern	PRN Pool			Multiple
Peer Support Specialist-				
Relief	PRN Pool			Multiple
Psychiatrist- PRN	1			1
Psychosocial Services				
Specialist	1			1
Quality Compliance Analyst	1			1
Registered Nurse- ACT	1			1
Team Lead-DD Res. Svcs.	2			2
TOTALS	34	9		26