COLONIAL BEHAVIORAL HEALTH BOARD MEETING

TIME: 4:00 p.m.

PLACE: Colonial Behavioral Health, 1657 Merrimac Trail, Williamsburg, VA 23185

DATE: September 7, 2021

BOARD MEMBERS PRESENT:

Dr. Alfred Brassel - York County

Ms. Rebecca Vinroot – James City County

Dr. Baljit Gill - York County

Ms. Hazel Braxton – Williamsburg

Ms. June Hagee – James City County

Ms. Wendy Evans - Williamsburg

Ms. Crystal Howser – York County

Ms. Sheri Newcomb - York County

Mr. Tal Vivian – York County

BOARD MEMBERS ABSENT:

Ms. Sherry Wharton - Poquoson

Ms. Terry Christin – James City County

Mr. John Kuplinski – James City County

Mr. Ryan Ashe – James City County

Ms. Kristen Nelson - York County

PUBLIC COMMENT:

None.

CONSENT CALENDAR:

The Consent Calendar was presented for approval of the following minutes:

1. Board of Directors Meeting of June 1, 2021

Mr. Vivian motioned to approve the items on the Consent Calendar as presented. Motion seconded and carried unanimously.

Dr. Brassel introduced Ms. Cynthia Howser to Board members. Ms. Howser is a representative for the City of Poquoson.

<u>Action Item A-1</u> was presented for approval of the proposed policy governing CBH Board Member Remote Participation in Board and Committee Meetings. Discussion.

STAFF PRESENT:

Mr. David Coe

Ms. Marsha Obremski

Ms. Kari Traver

Ms. Anita Michalec

Mr. Vivian motioned to approve the proposed policy governing CBH Board Member Remote Participation in Board and Committee Meetings as presented. The motion was seconded and passed unanimously.

EXECUTIVE DIRECTOR'S REPORT:

The Executive Directors Report was provided in writing and distributed to Board Members.

Mr. Coe reported on concerns expressed regarding the spread of COVID-19 and its variants. CBH has been affected significantly by the resurgence of COVID-19. Many programs are stressed with the provision of minimal coverage. However, services have been maintained. Companies are being urged to require vaccination. Many agencies and organizations are contemplating the appropriate actions to take. Currently, only one locality has made the decision to move forward with this mandate. CBH is currently considering the vaccine mandate for its staff. Discussion. Mr. Coe will continue to explore options and obtain legal advice. Mr. Coe will present outcomes to the Executive Committee for consideration and appropriate action.

There being no further business to discuss, the meeting adjourned at 5:32 p.m.

Offed 2. Brassl, Chair

Dr. Baljit Gill, Secretary

AGENDA

COLONIAL BEHAVIORAL HEALTH

BOARD MEETING September 7, 2021 4:00 P.M.

- I. Welcome and Call to Order
- II. Public Comment
- III. Consent Calendar

Approval of Minutes – Consider approval of the following meeting minutes:

- Board of Directors Meeting of June 1, 2021
- IV. Action Item:

A-1 Board Member Remote Participation in Board and Committee Meetings - D. Coe

- V. Executive Director's Report D. Coe
- VI. Adjournment

The mission of Colonial Behavioral Health, the local Community Services Board, is to facilitate opportunities for recovery, resilience and wellness to individuals and families affected by mental illness, intellectual disabilities and substance use disorders. Through an array of strategies and collaborative partnerships with local and regional providers, CBH will demonstrate a commitment to quality assessment, prevention, treatment, and habilitation through best practice methodology for the citizens of James City County, City of Poquoson, City of Williamsburg and York County.

COLONIAL BEHAVIORAL HEALTH BOARD MEETING

TIME: 4:00 p.m. **DATE**: June 1, 2021

Dr. Alfred Brassel, Chairman, called the meeting to order. For the record, this is a meeting of the CBH Board of Directors, being held via electronic means. This action was taken because of the health emergency resulting from the Coronoavirus pandemic, making an assembly of the board and staff and members of the public in one place unsafe because of the highly contagious nature of the coronavirus pandemic.

BOARD MEMBERS PRESENT:

Dr. Alfred Brassel - York County

Mr. John Kuplinski – James City County

Ms. Rebecca Vinroot - James City County

Ms. Sherry Wharton - Poquoson

Dr. Baljit Gill - York County

Ms. Hazel Braxton - Williamsburg

Ms. Kristen Nelson - York County

Ms. Wendy Evans - Williamsburg

Ms. June Hagee - James City County

Mr. Ryan Ashe – James City County

Ms. Sheri Newcomb - York County

BOARD MEMBERS ABSENT:

Ms. Cindy Spitzer - Poquoson

Mr. Talbot Vivian – York County

Ms. Terry Christin – James City County

Mr. Bruce Keener - York County

STAFF PRESENT:

Mr. David Coe

Dr. Dan Longo

Ms. Debbie-Townsend-Pittman

Ms. Marsha Obremski

Ms. Kari Traver

Mr. Keith German

Ms. Anita Michalec

PUBLIC COMMENT:

None.

CONSENT CALENDAR:

The Consent Calendar was presented for approval of the following minutes:

- 1. Services & Evaluation Committee Meeting of April 28, 2021
- 2. Board of Directors Meeting of May 4, 2021
- 3. Executive Committee Meeting of May 18, 2021
- 4. Administration Committee Meeting of May 18, 2021

The Board of Directors unanimously approved the items on the Consent Calendar as presented.

<u>Action Item A-1</u> was presented for approval of the proposed FY 2022 CBH Operating Budget & Capital Improvement Plan. The Budget and Capital Improvement Plan was reviewed and discussed.

Dr. Brassel motioned to approve the FY 2022 CBH Operating Budget & Capital Improvement Plan as presented. The motion was seconded and passed unanimously.

<u>Action Item A-2</u> was presented for approval of the revision to the FYs 2022-2023 CBH Performance contract with Virginia DBHDS. Discussion.

Dr. Brassel motioned to approve revisions to the FYs 2022-2023 CBH Performance Contract as presented. The motion was seconded and passed unanimously.

Action Item A-3 was presented upon the Nominating Committee's recommendation that the Board approve the Slate of Officers presented for the FY 2022 year, with the term beginning on July 1, 2021.

PROPOSED SLATE OF OFFICERS:

Chair Dr. Brassel Vice-Chair John Kuplinski

Secretary Dr. Gill

Treasurer Rebecca Vinroot Member-At-Large Hazel Braxton

Ms. Newcomb motioned to accept the slate of officers as presented. The motion was seconded and carried unanimously.

EXECUTIVE DIRECTOR'S REPORT:

The Executive Directors Report was provided in writing and distributed to Board Members.

Mr. Coe stated the declaration of emergency will expire on June 30, 2021. The ability of CBH and other public bodies to hold virtual (or hybrid) meetings in the future is contingent on an opinion needed from the Attorney General's office. Further information will follow. Discussion.

The Public Awareness Committee has requested CBH begin planning for an in-person 50th Anniversary celebration in December. This event will combine the Anniversary celebration with the CBH Holiday party. The Great Wolf Lodge has been secured for this event with a tentative date of December 7, 2021.

Mr. Coe reported that the General Assembly will convene again in August. He stated that the full agenda is unknown at this time. However, one of the items will be the appropriation of \$4.8 billion in various federal funds from the Commonwealth of VA. Governor Northern has identified four priority areas with one of those being public health. Mr. Coe noted that these funds will be one time or short-term investments. Discussion.

CLOSED SESSION:

Dr. Gill motioned that a closed meeting of the CBH Board of Directors be held as permitted under the Code of Virginia Section 2.2-3711 to discuss the following matter:

1. The annual performance evaluation of, and the Board's annual contract with, the CBH Executive Director

The motion was seconded by Mr. Kuplinski.

At 5:15 p.m., the Board entered Closed Session.

At 5:25 p.m. the Board reconvened into Open Session.

Mr. Kuplinski moved to certify the Closed Session. On a roll call vote, the vote was AYE: 11, NAY: 0.

CERTIFICATION OF CLOSED MEETING:

WHEREAS, the CBH Board of Directors has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and WHEREAS, Section 2.2-37.12 of the Code of Virginia requires a certification by the Committee that such meeting was conducted in conformity with Virginia Law.

NOW, THEREFORE, BE IT RESOLVED that the CBH Board of Directors hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed or considered by the CBH Board of Directors.

OTHER ITEMS FROM THE BOARD:

Mr. Coe reported that the next regular Board Meeting is scheduled in September. There will be no CBH Board meetings held during July or August barring any urgent business. Discussion ensued regarding the Board summer calendar. The Executive, Administration and Public Awareness Committees decided not to hold meetings during July or August. The Services and Evaluation committee will be polled concerning their opinion whether to schedule meetings during these months. Discussion.

There being no further business to discuss, the meeting adjourned at 5:40 p.m.

Med 2. Brassl, Chair

Bally J. L. M. M. Dr. Baljit Gill, Secretary

Board Member Remote Participation in Board and Committee Meetings

The 2021 General Assembly defined how public bodies like CBH have to proceed in terms of electronic meetings. The actual bill – (HB 1931) is attached. Many had hoped we would get some relief when the state of emergency ended, but that has not happened. As a result, this legislation is in full effect. Here are the highlights:

Beginning 7/1/2021, public bodies may only allow members to attend Board or committee meetings electronically twice annually for personal reasons, and only if the following conditions are met:

- 1. If the public body has approved a policy regarding electronic meetings;
- 2. A quorum is physically present in the meeting space for the meeting (electronic attendees can vote, but do not count toward the quorum);
- 3. Board members needing to attend electronically must request permission to do so in advance and must state the specific reason for that request (it must be related to either their own personal health/disability, or to that of a family member).
- 4. CBH must record the specific personal reason given by Board members for requesting remote attendance in the meeting's minutes but need not record the specific medical/disability issue necessitating remote attendance.
- 5. CBH notes the physical location of the "digital" member in our meeting minutes, though we are not required to reveal the location to the public; and
- 6. All votes conducted in any meeting with an electronic attendee must be conducted by voice roll call vote.

Electronic meetings will be allowed under states of emergency as defined in the legislation. There are also additional administrative requirements for CBH to report all of these electronic meetings to the state's FOIA Council as well.

Compliance with the Code of Virginia allows only one other option, and this to fully disallow remote attendance. That is a viable option but may not be preferred by the Board.

Upon approval of the attached Policy or some version thereof, we will undertake a revision of our Bylaws.

Recommended Motion:

That the Board of Directors approved the attached policy governing CBH Board Member Remote Participation in Board and Committee Meetings.

POLICY: Board Member Remote Participation in Board and Committee Meetings

A member of the Board may participate in a meeting of the Board (both committees and full Board meetings) through electronic communications from a remote location that is not open to the public as provided in Code of Virginia § 2.2-3708.2 subject to the following requirements:

- 1. On or before the date of a meeting a member wishing to participate from a remote location in a meeting of the Board shall notify the Board or Committee Chair that the member is unable to attend the meeting due to:
 - a. the member is unable to attend the meeting due to a personal matter, and identifying with specificity the nature of the personal matter, or
 - b. notify the Board or Committee Chair that the member is unable to attend a meeting due to a temporary or permanent disability or other medical condition that prevents the member's physical attendance, or a family member's medical condition that requires the member to provide care for such family member, thereby preventing the member's physical attendance.
- 2. If remote participation is approved, regardless of the reason by reason of a personal matter, the Board shall record in its minutes the specific nature of the personal matter and the remote location from which the absent member participated, which remote location need not be open to the public. If remote participation is approved by reason of a personal matter, the minutes shall identify the specific nature of the personal matter cited by the member. If remote participation is by reason of a temporary or permanent disability or medical matter, the Board's minutes shall record that the member participated through electronic communication means because of a disability or medical condition that prevented his attendance or because a family member's medical condition required the member to provide care for such family member, thereby preventing the member's physical attendance. If the absent member's remote participation is by reason of a personal matter is disapproved because such participation would violate this policy, such disapproval shall be recorded in the Board's minutes with specificity.
- 3. Remote participation by reason of a personal matter shall be limited in each calendar year to two meetings, or 25 percent of the meetings held per calendar year rounded up to the next whole number, whichever is greater. Accounting for remote Committee attendance shall be maintained separately from Board meeting attendance.
- 4. A quorum of the Board or Committee must be physically assembled at the primary or central meeting location.
- 5. The Board shall arrange for the voice of the absent member to be heard by all persons in attendance at the primary or central meeting location.
- 6. In the event of a declaration of emergency issued by the Governor in accordance with Code of Virginia section 44-146.7 or by the Board in accordance with Code of Virginia section 44-146.21, the Board and its Committees may meet without a quorum physically assembled at one location as provided in Code of Virginia section 2.2- 3708.2(A)(3)15.2-3708.2(3), provided that the catastrophic nature of the declared emergency makes it

Action Item A-1

impractical or unsafe to assemble a quorum in a single location, and the purpose of the meeting is to address the emergency. In such event, the Board shall comply with the notice and public access requirements specified in Code of Virginia section 2.2-3708.2(A)(3). The nature of the emergency, the fact that the meeting was held by electronic communication means, and the type of electronic communication means by which the meeting was held shall be stated in the minutes.

- 7. In the event of the adoption of or a continuation of a government ordinance pursuant to Code of Virginia section 15.2-1413 by reason of enemy attack or other disaster, the Board may approve remote participation by members on such terms and conditions as may appear necessary or expedient.
- 8. This Policy shall be deemed effective 7/1/2021.

VIRGINIA ACTS OF ASSEMBLY -- 2021 SPECIAL SESSION I

CHAPTER 33

An Act to amend and reenact § 2.2-3708.2 of the Code of Virginia, relating to the Virginia Freedom of Information Act; electronic meetings.

[H 1931]

Approved February 25, 2021

Be it enacted by the General Assembly of Virginia:

- 1. That § 2.2-3708.2 of the Code of Virginia is amended and reenacted as follows:
 - § 2.2-3708.2. Meetings held through electronic communication means.
 - A. The following provisions apply to all public bodies:
- 1. Subject to the requirements of subsection C, all public bodies may conduct any meeting wherein the public business is discussed or transacted through electronic communication means if, on or before the day of a meeting, a member of the public body holding the meeting notifies the chair of the public body that:
- a. Such member is unable to attend the meeting due to (i) a temporary or permanent disability or other medical condition that prevents the member's physical attendance or (ii) a family member's medical condition that requires the member to provide care for such family member, thereby preventing the member's physical attendance; or
- b. Such member is unable to attend the meeting due to a personal matter and identifies with specificity the nature of the personal matter. Participation by a member pursuant to this subdivision b is limited each calendar year to two meetings or 25 percent of the meetings held per calendar year rounded up to the next whole number, whichever is greater.
- 2. If participation by a member through electronic communication means is approved pursuant to subdivision 1, the public body holding the meeting shall record in its minutes the remote location from which the member participated; however, the remote location need not be open to the public. If participation is approved pursuant to subdivision 1 a, the public body shall also include in its minutes the fact that the member participated through electronic communication means due to (i) a temporary or permanent disability or other medical condition that prevented the member's physical attendance or (ii) a family member's medical condition that required the member to provide care for such family member, thereby preventing the member's physical attendance. If participation is approved pursuant to subdivision 1 b, the public body shall also include in its minutes the specific nature of the personal matter cited by the member.
- If a member's participation from a remote location pursuant to subdivision 1 b is disapproved because such participation would violate the policy adopted pursuant to subsection C, such disapproval shall be recorded in the minutes with specificity.
- 3. Any public body may meet by electronic communication means without a quorum of the public body physically assembled at one location when the Governor has declared a state of emergency in accordance with § 44-146.17, provided that (i) the catastrophic nature of the declared emergency makes it impracticable or unsafe to assemble a quorum in a single location and (ii) the purpose of the meeting is to address the emergency. The public body convening a meeting in accordance with this subdivision shall:
- a. Give public notice using the best available method given the nature of the emergency, which notice shall be given contemporaneously with the notice provided to members of the public body conducting the meeting;
 - b. Make arrangements for public access to such meeting; and
 - c. Otherwise comply with the provisions of this section.

The nature of the emergency, the fact that the meeting was held by electronic communication means, and the type of electronic communication means by which the meeting was held shall be stated in the minutes.

- B. The following provisions apply to regional public bodies:
- 1. Subject to the requirements in subsection C, regional public bodies may also conduct any meeting wherein the public business is discussed or transacted through electronic communication means if, on the day of a meeting, a member of a regional public body notifies the chair of the public body that such member's principal residence is more than 60 miles from the meeting location identified in the required notice for such meeting.
- 2. If participation by a member through electronic communication means is approved pursuant to this subsection, the public body holding the meeting shall record in its minutes the remote location from which the member participated; however, the remote location need not be open to the public.

If a member's participation from a remote location is disapproved because such participation would

violate the policy adopted pursuant to subsection C, such disapproval shall be recorded in the minutes with specificity.

- C. Participation by a member of a public body in a meeting through electronic communication means pursuant to subdivisions A 1 and 2 and subsection B shall be authorized only if the following conditions are met:
- 1. The public body has adopted a written policy allowing for and governing participation of its members by electronic communication means, including an approval process for such participation, subject to the express limitations imposed by this section. Once adopted, the policy shall be applied strictly and uniformly, without exception, to the entire membership and without regard to the identity of the member requesting remote participation or the matters that will be considered or voted on at the meeting;
- 2. A quorum of the public body is physically assembled at one primary or central meeting location; and
- 3. The public body makes arrangements for the voice of the remote participant to be heard by all persons at the primary or central meeting location.
 - D. The following provisions apply to state public bodies:
- 1. Except as provided in subsection D of § 2.2-3707.01, state public bodies may also conduct any meeting wherein the public business is discussed or transacted through electronic communication means, provided that (i) a quorum of the public body is physically assembled at one primary or central meeting location, (ii) notice of the meeting has been given in accordance with subdivision 2, and (iii) members of the public are provided a substantially equivalent electronic communication means through which to witness the meeting. For the purposes of this subsection, "witness" means observe or listen.

If a state public body holds a meeting through electronic communication means pursuant to this subsection, it shall also hold at least one meeting annually where members in attendance at the meeting are physically assembled at one location and where no members participate by electronic communication means.

2. Notice of any regular meeting held pursuant to this subsection shall be provided at least three working days in advance of the date scheduled for the meeting. Notice, reasonable under the circumstance, of special, emergency, or continued meetings held pursuant to this section shall be given contemporaneously with the notice provided to members of the public body conducting the meeting. For the purposes of this subsection, "continued meeting" means a meeting that is continued to address an emergency or to conclude the agenda of a meeting for which proper notice was given.

The notice shall include the date, time, place, and purpose for the meeting; shall identify the primary or central meeting location and any remote locations that are open to the public pursuant to subdivision 4; shall include notice as to the electronic communication means by which members of the public may witness the meeting; and shall include a telephone number that may be used to notify the primary or central meeting location of any interruption in the telephonic or video broadcast of the meeting. Any interruption in the telephonic or video broadcast of the meeting shall result in the suspension of action at the meeting until repairs are made and public access is restored.

- 3. A copy of the proposed agenda and agenda packets and, unless exempt, all materials that will be distributed to members of a public body for a meeting shall be made available for public inspection at the same time such documents are furnished to the members of the public body conducting the meeting.
- 4. Public access to the remote locations from which additional members of the public body participate through electronic communication means shall be encouraged but not required. However, if three or more members are gathered at the same remote location, then such remote location shall be open to the public.
- 5. If access to remote locations is afforded, (i) all persons attending the meeting at any of the remote locations shall be afforded the same opportunity to address the public body as persons attending at the primary or central location and (ii) a copy of the proposed agenda and agenda packets and, unless exempt, all materials that will be distributed to members of the public body for the meeting shall be made available for inspection by members of the public attending the meeting at any of the remote locations at the time of the meeting.
- 6. The public body shall make available to the public at any meeting conducted in accordance with this subsection a public comment form prepared by the Virginia Freedom of Information Advisory Council in accordance with § 30-179.
- 7. Minutes of all meetings held by electronic communication means shall be recorded as required by § 2.2-3707. Votes taken during any meeting conducted through electronic communication means shall be recorded by name in roll-call fashion and included in the minutes. For emergency meetings held by electronic communication means, the nature of the emergency shall be stated in the minutes.
- 8. Any authorized state public body that meets by electronic communication means pursuant to this subsection shall make a written report of the following to the Virginia Freedom of Information Advisory Council by December 15 of each year:
- a. The total number of meetings held that year in which there was participation through electronic communication means;

- b. The dates and purposes of each such meeting;
- c. A copy of the agenda for each such meeting;
- d. The primary or central meeting location of each such meeting;
- e. The types of electronic communication means by which each meeting was held;
- f. If possible, the number of members of the public who witnessed each meeting through electronic communication means;
- g. The identity of the members of the public body recorded as present at each meeting, and whether each member was present at the primary or central meeting location or participated through electronic communication means;
- h. The identity of any members of the public body who were recorded as absent at each meeting and any members who were recorded as absent at a meeting but who monitored the meeting through electronic communication means;
- i. If members of the public were granted access to a remote location from which a member participated in a meeting through electronic communication means, the number of members of the public at each such remote location;
- j. A summary of any public comment received about the process of conducting a meeting through electronic communication means; and
- k. A written summary of the public body's experience conducting meetings through electronic communication means, including its logistical and technical experience.
- E. Nothing in this section shall be construed to prohibit the use of interactive audio or video means to expand public participation.

COLONIAL BEHAVIORAL HEALTH Executive Director's Report – September 2021

Agency Issues

- 1. We are continuing to recruit for our vacant Human Resource positions. We succeeded in filling one position and are interviewing other candidates for remaining positions. We hope to be able to report additional results at the time of the meeting.
- 2. With the announced retirements of both Debbie Townsend-Pittman and Robin Wyatt (General Services Coordinator), we have begun to plan ways to realign internal structures with future needs.
- 3. The Facility Study we have discussed as a prerequisite for ESH surplus property planning is underway. Preliminary recommendations from the architectural firm (Crabtree, Rohrbaugh & Associates) should be available in November, and finalized by Thanksgiving.
- 4. CBH has been affected rather significantly by the resurgence of COVID-19, with more positive cases among staff recently than at any time previous. Many programs are stressed to provide minimal coverage, but (so far) we have been able to maintain services.

Community Issues

- 1. The Williamsburg Health Foundation commissioned another Health Management Associates (HMA) study regarding integrated care. That study is the basis for an integrated care RFI/RFP in upcoming weeks/months. We do not know the specific requirements that will be communicated but understand that the latest HMA study (distributed by email on 7/27) will be the basis for those expectations.
- 2. Marcus Alert planning is underway, with formation of the local Stakeholder Group currently under discussion.
- 3. Our 50th Anniversary Celebration is still tentatively planned as an in-person event on December 7th. Agency staff are also continuing to work on development of the CBH agency video, which will be used in part to help with our planned celebration.
- 4. We are putting together a team again this year in support of the NAMI Walk on October 9th. Staff and consumers will join to make up our team to support NAMI Virginia and NAMI Williamsburg.
- 5. CBH is proud to be a core member of our local TICN (Trauma Informed Care Network). Member agencies of the GW-TICN continue to work together educating, training and providing resources to diverse organizations to ensure trauma awareness, trauma-informed care, and the provision of tools to build resiliency.

Regional Issues

1. Eastern State Hospital admission closures remain the key challenge for CSBs in our region.

Public Policy

- 1. We continue to struggle with our state administration's inability to balance the needs of the state facilities with the needs of the community system. A central theme of the VACSB's message for the upcoming 2022 General Assembly is the request that every dollar spent on the hospital system be matched in the community system and vice versa.
- 2. The Public Awareness Committee will consider 2022 CBH legislative positions in their next meeting. It is hoped that these recommendations will be available for the October meeting.

Respectfully submitted, David A. Coe

CBH Legislative Teams

FY 2022

Senator Tommy Norment	Senator Monty Mason	Delegate Amanda Batten	Delegate Martha Mugler	Delegate Michael Mullin
John Kuplinski	Rebecca Vinroot	Dr. Brassel	Talbot Vivian	June Hagee
Kristen Nelson	Hazel Braxton	Sheri Newcomb	Sherry Wharton	Wendy Evans
Ryan Ashe	TBA (Keener)	Dr. Baljit Gill	Crystal Howser	Terry Christin

CBH Board Committees FY 2022

Executive Committee	Administration Committee	Services & Evaluation Committee	Public Awareness Committee
Al Brassel, MD	Al Brassel, MD	Hazel Braxton	June Hagee
John Kuplinski	John Kuplinski	Sheri Newcomb	Talbot Vivian
Rebecca Vinroot	Rebecca Vinroot	Teresa Christin	Sherry Wharton
Baljit Gill, MD	Baljit Gill, MD	Ryan Ashe	Kristin Nelson
Hazel Braxton	Wendy Evans	TBA (Keener)	Crystal Howser