



**PUBLIC-PRIVATE
EDUCATION
FACILITIES AND
INFRASTRUCTURE
ACT (PPEA)**

**Request for
Conceptual Phase
PPEA Proposals -
A250902**

Phase 2 Campus - A
Vision in Design &
Construction

December 15, 2025



HENDERSON
INCORPORATED
BEYOND THE BUILDING
— EST. 1957 —



Proven. Trusted. Forward. Together.

**AES Consulting Engineers • GuernseyTingle
Currin Design Consulting • Speight Marshall Francis
Thompson Consulting Engineers**



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We've Proven it. You've Trusted it. Now let's continue Forward. Better Together.



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Proven. Trusted. Forward. Together.

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Momentum Carried Forward



Tab 1

QUALIFICATION and **EXPERIENCE**

**Our Phase 1 experience becomes
Phase 2's greatest advantage.**

TRADE SECRETS/PROPRIETARY INFORMATION IDENTIFICATION

Trade secrets or proprietary information submitted by any Offeror in connection with a procurement transaction shall not be subject to public disclosure under the Virginia Freedom of Information Act, however, the Offeror must invoke the protection of §2.2-4342(F) of the Code of Virginia, in writing, prior to or upon submission of the data or other materials, and must clearly and specifically identify the data or other materials to be protected and state the reasons why protection is necessary.

ALL INFORMATION CONTAINED IN THIS
BINDER AND CLEARLY MARKED WITH
"PROPRIETARY" ARE TO BE PROTECTED
UNDER §2.2-4342(F) OF THE
CODE OF VIRGINIA

Henderson, Inc.
5806 Mooretown Road, Williamsburg, VA 23188
757-565-1090

*Thank
you!*

A MESSAGE FROM OUR PRESIDENT

Tab 1 Qualification and Experience | Cover Letter

Colonial Behavioral Health
1657 Merrimac Trail, Williamsburg VA 23185
Re: Request for Conceptual Phase PPEA Proposals -
Phase 2 Campus "A Vision in Design & Construction"

Dear Selection Committee,

On behalf of Henderson, Inc., I am honored to present our proposal for Phase 2 of Colonial Behavioral Health. This project is more than construction—it is a commitment to the well-being of our community, and it is deeply personal to us. Williamsburg is our home. For nearly seven decades, Henderson has been a major influence on the changing horizon of our community. We understand the responsibility that comes with building for the future because we live it every day.

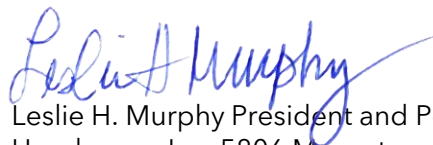
History matters—especially ours. Henderson, Inc. was founded in 1957 right here in Williamsburg, and our history has shaped how we build. Every project has taught us something—how to listen better, plan smarter, and deliver excellence with integrity. That legacy of learning is why we stand where we are today: a trusted partner known for quality and collaboration.

Phase 1 with Colonial Behavioral Health is a perfect example of why history matters. Together, we are navigating challenges, refining processes, and delivering a facility that serves a vital mission. That experience isn't just a milestone—it is a foundation. It gives us insight into your priorities, your expectations, and your vision for care. Now, we bring that knowledge forward, applying lessons learned to make Phase 2 even better. History isn't just about the past—it's about building a stronger future, and that's exactly what we're committed to doing.

Our team remains the same because continuity matters. These are the professionals who know your vision, your standards, and your mission. They have proven their expertise and earned your trust. For Phase 2, we bring not only experience but improvements—refined processes, enhanced communication, and innovative solutions that make the journey smoother and the results even better.

No other team will bring the passion we do. This is our hometown. We know the need. We care about the people this project serves because they are our neighbors, our friends, and our families. Henderson is not just building a facility; we are building hope, recovery, and resilience for the community we love.

Thank you for the opportunity to continue this partnership. Together, we will create a space that reflects strength, compassion, and progress—because when we build better, we build for everyone.



Leslie H. Murphy President and Point of Contact
Henderson, Inc. 5806 Mooretown Road, Williamsburg
VA 23188
Phone 757.565.1090 | Fax 757.564.9120

Please See Tab 6: "Beyond the Building"

As part of our preparation for this response package, we conducted focused investigative work to better understand the developable parcel at the front of the Colonial Behavioral Health property and its unique considerations.

A brief summary of these findings is included in Tab 6: "Beyond the Building."

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LEGAL STRUCTURE

Tab 1 Qualification and Experience | 4.1.1.

Identify the legal structure of the Firm or consortium of firms proposing. Identify the organizational structure for the Project, the management approach, and how each partner and major subcontractor in the structure fits into the overall team.

Colonial Behavioral Health will contract directly with Henderson, Inc. for the Design Build Construction of their Campus Expansion Phase 2. Our team structure will remain the same as well.

Our Design-Build team excels in delivering integrated project solutions through a seamless partnership that combines design and construction expertise with a history of over 30 years working together. This approach, along with the partnership of CBH, fosters enhanced communication, streamlined decision-making, and unified project goals, ensuring that every phase of the project aligns with the client's vision and objectives. By working together from the project's inception to its completion, our team can anticipate potential challenges and proactively address them, leading to reduced risks and optimized project timelines.

With a rich history and deep expertise, our Design-Build team brings a wealth of knowledge and proven methodologies to each project. Our extensive experience across diverse sectors allows us to tailor

our services to meet the unique needs of each client, ensuring high-quality outcomes that stand the test of time. Our track record of successful projects showcases our ability to deliver innovative, cost-effective solutions that enhance functionality and aesthetic appeal, while staying within budget and on schedule.

Collaborative leadership is at the heart of our Design-Build process, fostering a culture of teamwork and mutual respect. Our leadership team champions open communication, inclusivity, and a client-first mentality, ensuring that every stakeholder's voice is heard and valued. This collaborative environment not only enhances project efficiency but also cultivates a sense of ownership and satisfaction among team members and clients alike. By leveraging our collective strengths, we consistently exceed client expectations, delivering projects that are as exceptional as the partnerships we build.

Strengthened Leadership, Smoother Collaboration

As we move into Phase 2 together, we want Colonial Behavioral Health to feel fully supported at every step. In reflecting on Phase 1, we realized there were moments when leadership roles overlapped and created a bit of confusion. We took that to heart.

For this phase, we've gently refined and clarified our internal leadership structure so communication is easier, decisions move quicker, and everyone knows exactly who to turn to. Our new preconstruction manager brings a warm, organized leadership style that complements the strengths of our entire design team—honoring the work that was done in Phase 1 while strengthening the path forward.

Most importantly, you can expect a more seamless, connected experience this time around, with clear points of contact and a team that is fully aligned behind you.

With a rich history and deep expertise, our Design-Build team brings a wealth of knowledge and proven methodologies to each project.



EXPERIENCE *team*

Tab 1 Qualification and Experience | 4.1.2.

Describe the experience of the firm or consortium of firms proposing and key principals involved in the proposed Project, including experience with projects of comparable size and complexity. Describe the length of time in business, business experience, public sector experience, and other engagement of the firm or consortium of firms. Include the identity of any firms that will provide design, construction, and completion guarantees and warranties, and a description of such guarantees and warranties. Indicate whether your firm or consortium is a member of the Design-Build Institute of America (DBIA) or any other recognized design-build professional association, and whether any individuals on the proposed team hold DBIA or other comparable certifications. Provide details of these memberships or certifications as applicable.

Henderson, Inc. has years of history working in a collaborative leadership position. Decades ago, we started working with Clients early on in the development process to lead them through all aspects of the Design-Build process. We also have multiple public sector projects that were delivered with the PPEA process.

This unique approach to preconstruction began between Henderson, Inc. and GuernseyTingle. In the early 90's when the official Design Build concept took hold, we were already deep into practice and adapted well to it. This has resulted in a large list of successful projects where the owner received the best value on the building they needed that was within budget and delivered on time.

The Henderson, Inc. Design-Build team will provide all standard and appropriate construction/design warranties and guarantees.



"This next phase is about more than construction—it's about deepening the trust we've built and delivering on a shared mission." Leslie Murphy

Colonial Behavioral Health Crisis Services Center



COMPANY OVERVIEW

Tab 1 Qualification and Experience | 4.1.2.

Founded in 1957, **Henderson, Inc.** is a dynamic and innovative Class A bonded contractor based in Williamsburg, Virginia. With nearly seven decades of unparalleled general contracting and construction experience, we proudly serve the Hampton Roads to Richmond area of Virginia.

At Henderson, Inc., we specialize in a wide range of projects, including new construction, renovations, additions, and site development. Our expertise spans various sectors such as commercial, hospitality, industrial, retail, recreational, manufacturing, religious, financial, education, entertainment, historical, medical, senior care, and mixed-use developments.

Our extensive experience includes successful projects for public, private, and government sector clients. We approach every project with unwavering commitment to our core values of integrity, quality, relationships, and safety.

As we champion the fourth generation of excellence, we invite you to join us on this exciting journey. Together, we will continue to go “beyond the building”, one project at a time.



EXPERT DESIGN EXPERIENCE

Business Sector PPEA/PPTA Experience

Colonial Behavioral Health
Williamsburg Police Department
Legacy Hall - New Town
HTRFA Regional Sports Facility
Monticello Avenue Road Improvements
New Kent County Fire Station #5
Charles City County Fire Station #2
York County Fire Station #7
HRSD Water Quality Building
HRSD North Shore Building

Behavioral Health / Medical

The Pavilion at Williamsburg Place
Magnolia at Chesterfield
Iron Bridge Recovery Center
McDonald Army Health Center
VA Hospital Renovations
Williamsburg Landing Woodhaven
Williamsburg Landing Memory Care
Sentara - Multiple Projects
Riverside - Multiple Projects



COMPANY OVERVIEW

Tab 1 Qualification and Experience | 4.1.2.

Based in James City County with an architectural, planning, and interior design staff of 28, GuernseyTingle create in a studio atmosphere to design unique facilities with architectural character that responds to the context of your vision.

GuernseyTingle works with a variety of building types, focusing on medical facilities including clinical and office spaces, behavior health fitness and wellness centers, healthcare senior living, residential development, planning, dining, and institutional facilities.

Since 1983, GuernseyTingle has developed many long-term relationships with our clients with projects of similar size, scope, and delivery. These relationships mean that we have supported our clients not only on the high-profile projects, but also on smaller projects like space planning analysis, preplanning studies, building and site investigations, pre-construction services, and ADA accessibility modification projects.

Projects are located throughout Virginia, North Carolina, South Carolina, Delaware, Maryland, Pennsylvania, Georgia, and Florida. Our clients include Sentara Healthcare, Riverside Healthcare System, Tidewater Physicians Multispecialty Group, Diamond Healthcare, Williamsburg Landing, Rappahannock Westminster-Canterbury Senior Living, James City County, York County, and the City of Williamsburg.



EXPERT DESIGN EXPERIENCE

Summit Behavioral Healthcare
Magnolias of Chesterfield
Safe Harbor Recovery
The Farley Center at Williamsburg Place
Chesapeake Eye Care Office Building
CMG Primary Care Clinic, Hartfield
CMG Primary Care Clinic, Lancaster
Governor Berkeley Dental Office Building
Governor Berkeley Medical Office Building
Horizon Health Services
Howzel Medical Office Building
Lackey Free Health & Dental Clinic Expansion
NAS Dental Clinic Renovations
Peninsula Health Center Renovations
Med Express Urgent Care Clinic
Naumann Medical Office
Rehab Care Group Office
Rappahannock General Hospital
Urgent Care Facility
Outpatient Suite Renovation and Expansion
Pharmacy Relocation & Expansion
Schumann Dental Office Building
Sentara Emergency Decontamination Shelter
Sentara Physical Therapy at Hampton YMCA
Sutherland Optometrist Office Expansion
The Pavilion at Williamsburg Place
Tricare Primary Care Clinic
TPMG, New Town Medical Office Building
Williamsburg Medical Arts Center + Behavioral Health Wing

About Our FIRM

28 Employees
14 Licensed Architects
4 Interior Designers
3 LEED Accredited Professionals
1 DBIA Certified Professional

State Licenses + Certifications

VA DPOR	0405000525
SWaM/SBE	664163
SCC	0248971-4
FIEN	54-1260335

Where We Work

4350 New Town Road, Suite 101
Williamsburg, VA 23188
757.220.0220 phone
757.221.0457 fax
Celebrating 40 Years!
1983 year established
S Corporation



COMPANY OVERVIEW

Tab 1 Qualification and Experience | 4.1.2.

Currin Design Consulting, LLC, a woman owned Virginia micro-business is celebrating 11 years of providing Behavioral Healthcare Planning, Programming, facility Design & Construction, Risk Assessment consulting and is led by Belinda Currin, AIA, CHC, ACHA, NCARB, a Board-Certified Healthcare Architect and Certified Healthcare Facility Constructor. Belinda has nearly 30 years of experience in providing an unmatched empathy for the effect of the built environment on patient recovery experience, providing reality-based design geared to support program growth and flexibility.

Developing an integrated approach of reviewing design intent, full discipline coordination, regulatory compliance and utility infrastructure is our core value. Belinda's accumulated experience offers a realistic approach to overall design, medical equipment and engineering coordination, optimizing each project's design potential and supports a streamlined construction delivery process.

Currin Design Consulting, LLC is recognized by the Commonwealth of Virginia Department of Minority Business Enterprise (DMBE) as a Woman Owned Small Business Enterprise (SWaM certified) Healthcare Design firm, providing professional healthcare design and construction services since 2013.

State Licenses + Certifications

VA DPOR 0407006660

SWaM/SBE 707260

Board-Certified Healthcare Architect

Certified Healthcare Facility Constructor

Where We Work

10109 Stonemill Road

Richmond, VA 23233

804.724.0810 phone



Sentara Rockingham Memorial Hospital's Emergency Department Behavioral Health Treatment Areas- Risk Assessment & Safety Improvements



EXPERT DESIGN EXPERIENCE

Colonial Behavioral Health
Bozeman Health, Bozeman and Big Sky, MT
Carilion New River Valley Medical Center, Christiansburg
Centra Lynchburg General Hospital, Lynchburg
Commonwealth of VA, Dept of Behavioral Health
Commonwealth of KY, Dept of Behavioral Health
HCA, John Randolph Medical Center, Hopewell
HCA, Lewis Gale Medical Center, Salem
Horizon Behavioral Health, Lynchburg
Johnson Mental Health & Primary Care, Madison Heights
Madigan Army Hospital, Tacoma, WA
Riverside Medical Center, Hampton Roads
Riverside Regional Behavioral Health, Hampton
Rivermont Behavioral Health & Schools, Virginia
Sentara Careplex Medical Center, Hampton
Sentara Norfolk General Hospital, Norfolk
Sentara Northern Virginia Medical Center, Woodbridge
Sentara Obici Hospital, Chesapeake
Sentara Princess Anne Hospital, Virginia Beach
Sentara Rockingham Medical Center, Harrisonburg
Sentara Virginia Beach Hospital, Virginia Beach
UHS-Newport News Behavioral Health, Newport News UHS-Poplar Springs Hospital-Petersburg
VA Medical Centers, Outpatient Mental Health Clinics, USA



COMPANY OVERVIEW

Tab 1 Qualification and Experience | 4.1.2.



Founded in 1980, **AES Consulting Engineers (AES)** is a dynamic civil engineering and land planning firm with offices in Richmond, Williamsburg, Chesapeake, and Harrisonburg. AES provides land development design services including civil engineering, surveying, landscape architecture, land planning, and municipal utilities design. Our talented and experienced people serve our clients by designing a wide variety of projects including single-family and townhome subdivisions, multifamily and apartment complexes, hotels and hospitality facilities, mixed-use developments, office and retail parks, banking and restaurant sites, senior living centers, schools, places of worship, industrial and warehousing centers, healthcare campuses, military facilities, farming and agriculture parcels, and municipal centers. At AES, teams are built to provide staff with the greatest variety of projects and clients with the most skillful and experienced professionals. We do not group our teams based on project-type, design-type, or client-type. In a given day, week or month, a team, including entry-level professionals, may work on a 300-unit single family subdivision phase, a church parking drainage repair solution, a mixed-use development, and a 200-unit apartment complex. We believe this provides our employees with the greatest week-to-week variety, ensures our clients have access to a team of professionals with diverse work experience, and develops our engineers, surveyors and landscape architects into better licensed professionals.

Thompson Consulting Engineers has continually provided exceptional consulting engineering services since 1954. Our clients include architects, contractors, developers, municipal governments, K-12 school divisions, and higher education institutions, among others. Our firm delivers a variety of project types using innovative systems that address sustainability, including LEED and net zero strategies. Our expertise also includes integrated technology and communications, life safety and security. Our team consists of over 50 passionate and experienced mechanical and electrical engineers, designers, BIM technicians, construction administrators, and administrative personnel. We know that every successful project is the result of a team effort, which is why we care deeply about hiring exceptional people and investing in their talent.



Speight Marshall Francis stands as a distinguished structural engineering and Special Inspections firm, officially registered as a small business with both the Commonwealth of Virginia and the federal government. Operating from strategically positioned offices in Virginia Beach and Richmond, Virginia, our team comprises licensed professionals authorized to practice in 31 states. We extend our structural expertise to projects nationwide. Our unwavering commitment lies in the comprehensive revitalization of communities throughout the nation. Through collaborative efforts with architects, owners, developers, and contractors, we strive to enhance functionality, efficiency, and, foremost, safety. Embracing a practical approach to engineering, we remain attuned to our clients' time constraints and budgetary considerations. Speight Marshall Francis welcomes challenges as valuable opportunities to explore innovative solutions that align with both economic and practical sensibilities.



PAVILION AT WILLIAMSBURG PLACE WILLIAMSBURG, VIRGINIA



Design and Construction Team for the Pavilion at Williamsburg Place – Multiple Phases

The Pavilion at Williamsburg Place is a 66-bed, inpatient psychiatric facility, with geriatric and adult beds. The Farley Center operates 70 beds for substance use detox, rehab, partial hospitalization, and outpatient services.

Guernsey Tingle Architects coordinated the work of the interior finishing and space layouts. This included interior elevations, casework details, and ceiling design. Required program spaces were designed to meet or exceed the requirements of the 2006 AIA Guidelines for Design and Construction of Health Care Facilities. Consideration was given to accessibility, patient safety and comfort, and sound isolation.

The facility is a one-story building, designed to blend with the existing Williamsburg Place and Farley Center. The facility houses in-patient psychiatric treatment services for acute, impaired professional and geriatric patients, and includes patient rooms, a nurse's station, and all supporting services, these services include staff work areas, patient dayrooms, group rooms, patient consult, a medication room, clean and soiled linen rooms, and seclusion rooms. The facility also serves as the main administration center for the overall campus, including patient admissions, offices, and a conference room. Finally, a 100-seat dining room with commercial kitchen facilities is provided to serve the entire campus.

The architectural design is based on the pedestrian scale of the residential campus at Williamsburg Place. Horizontal siding, brick foundation, traditional windows and architectural shingles match the adjacent structures. The hip roof and wrap-around columned porch at the building's entry reduce the building's mass and help "de-institutionalize" the proposed hospital structure. A large dining terrace allows views of the overall campus and central green space.

While not designed to achieve LEED certification, many sustainable features were incorporated, including high-performance building envelope, lighting and plumbing fixtures, and a 50,000 gallon rainwater harvesting and drip irrigation system to support campus landscaping.



Additional Expansion Projects

Villages at Williamsburg Place: On-campus housing for 52 patients, plus an apartment for visiting physicians, specialists and other healthcare providers. Williamsburg Place

Expansion: The master planned project expansion of the facility's dining/kitchen as well as therapy and administration areas. The Farley Center at Williamsburg Place: Expansion and renovation of an existing alcohol and drug treatment facility, including new therapy spaces and large meeting rooms.



EXPERIENCE *projects*

Tab 1 Qualification and Experience | 4.1.2.

TIDEWATER MEDICAL CENTER AT NEW TOWN **WILLIAMSBURG, VIRGINIA** GUERNSEYTINGLE

This two story facility is a new 40,000 SF, medical office facility for Tidewater Physicians Multispecialty Group (TPMG). The facility features a covered entrance and suites for physical therapy, orthopedics, imaging, diagnostic cardiology, a sleep center, a specialty center, and future tenant spaces.

The exterior scheme uses traditional brick façade elements with dramatic glassed corners, and features curved elements at the entrances. GuernseyTingle worked as part of a Design/Build team to develop this facility for TPMG. The design team worked with the client to develop a space needs analysis and plans for multiple specialties, including gastroenterology, gynecology, pulmonary, urology, sleep disorders and physical therapy.

Accredited by the Accreditation Association of Ambulatory Health Care (AAAHC), the facility is required to uphold the standards mandated by AAAHC to maintain safety and satisfaction. The Tidewater Medical Center at New Town has maintained a zero-infection rate since its inception and provides compassionate and professional care.



LACKEY FREE HEALTH AND DENTAL CLINIC EXPANSION **YORK COUNTY, VIRGINIA** GUERNSEYTINGLE

Lackey Medical Clinic's existing 4,200 SF practice opened in 1995 to provide medical and dental services to the Yorktown community's medically disadvantaged and lessen the burden on area emergency rooms. With such a growing need for these services, Guernsey Tingle Architects was asked to design a new 6,000 SF expansion that more than doubled the current number of medical exam rooms and dental chairs.

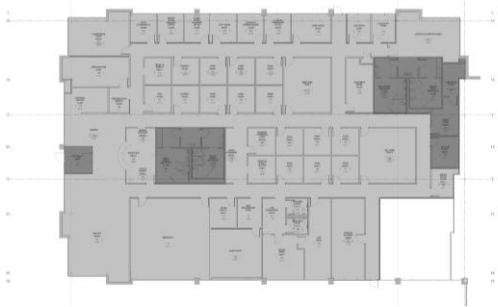
The addition expanded the clinic's four exam rooms to ten, and its dental operatories from one to three. It has a chapel, education rooms, new offices, a pharmacy, multipurpose room, and a meeting area for mental health support groups.

The \$1.4M capital campaign began in 2007, and in 2012, several local and state leaders gathered to break ground on the addition. The existing clinic remained continuously operational during construction of the expansion.



EXPERIENCE *projects*

Tab 1 Qualification and Experience | 4.1.2.



BRIDGEWAY II TRICARE MEDICAL OFFICE BUILDING TENANT IMPROVEMENT SUFFOLK, VIRGINIA GUERNSEYTINGLE

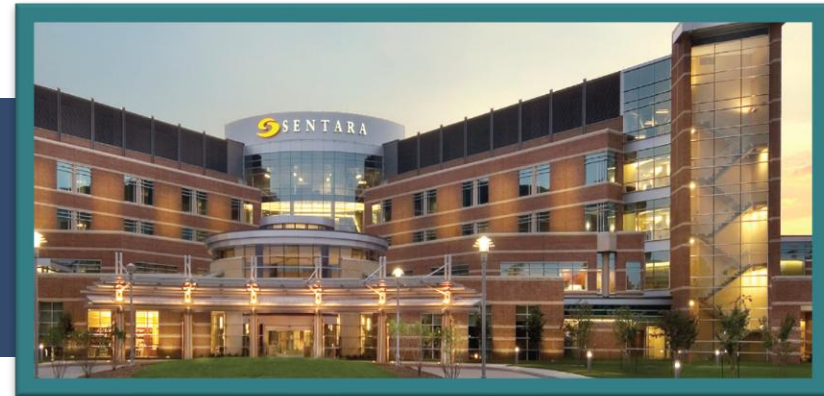
TRICARE is the U.S. military's health care program and functions as government-managed health insurance. TRICARE's various coverage plans provide health care for millions of current and former service members and their families. TRICARE is managed by the Pentagon's Defense Health Agency.

GuernseyTingle provided pace needs analysis and architectural design services a conceptual building design for a 13,629 SF medical clinic space. Complete interior demolition of the current office space, with new restrooms, new entry vestibule, new plumbing mechanical systems are included in the design.

Design Intent Drawings (DIDs) included schematic plan for interior building layout, and a conceptual layout of medical space included furniture layout; telecom, electrical and HVAC loads, and interior finishes.

SENTARA - WILLIAMSBURG REGIONAL MEDICAL CENTER CAMPUS WILLIAMSBURG VIRGINIA AES CONSULTING ENGINEERS

AES provided a number of critical engineering services for Sentara Healthcare System's Williamsburg Regional Medical Center Campus, which is located in York County. The 80-acre campus includes a 97,000 sq. ft. outpatient care facility, a 145-bed hospital, a 596-space parking lot, a sanitary sewer pumping stations, and a helipad. Addressing significant environmental challenges, AES produced a Stormwater Master Plan ensuring the stormwater treatment facilities exceeded all local standards.



JOHNSON HEALTH CENTER MEDICAL OFFICE BUILDING (INTEGRATED HEALTHCARE CLINIC) MADISON HEIGHTS, VIRGINIA CURRIN DESIGN

The Project is a new 22,000 SF Integrated Healthcare Clinic which will house a pharmacy, mental health clinic, primary care clinic, dental clinic and pharmacy. The building required assessment of existing services, identification of deficiencies and consolidates numerous facilities around the Lynchburg area while expanding their mental health services/ case management departments. The project required Environmental Assessments, Phase I and Phase II which involved site soils test pits for historic artifacts and research of the history of the property to confirm if site was of historical significance/occupied by indigenous peoples.

The project required close coordination with VDOT regarding driveway cut allowances, utility easement access and involved working through intense reviews by the Department of Environmental Quality (DEQ) of proposed Storm Water Management provisions involving the containment and management of stormwater runoff and filtration of parking lot contaminants, parking calculations.



EXPERIENCE *projects*

Tab 1 Qualification and Experience | 4.1.2.

BOZEMAN HEALTH DEACONESS REGIONAL MEDICAL CENTER CRISIS STABILIZATION & OUTPATIENT OBSERVATION UNIT BOZEMAN, MONTANA CURRIN DESIGN

The Project is a renovation of an existing Emergency 2,000 SF Observation Unit into a dedicated 5 bed Crisis Stabilization Unit with the capability to provide lower level of care in an open milieu area based on patient census. The hospital currently has their Crisis Stabilization Behavioral Health rooms within the main Emergency Department, directly adjacent to the medical trauma rooms, potentially triggering or magnifying negative behaviors per their trauma exposure. The patient access areas are designed for ligature resistance, impact durability and tamper resistance activities. While the space has been 'hardened' to mitigate self-harm activities and staff injury via weaponization, it provides a less institutional feeling space via colors, floor patterns, softer furniture, a patient de-escalation room which will also be able to transition into a family consult 'safe space' while being observed by clinical staff and an 'open treatment area' with patient recliners.

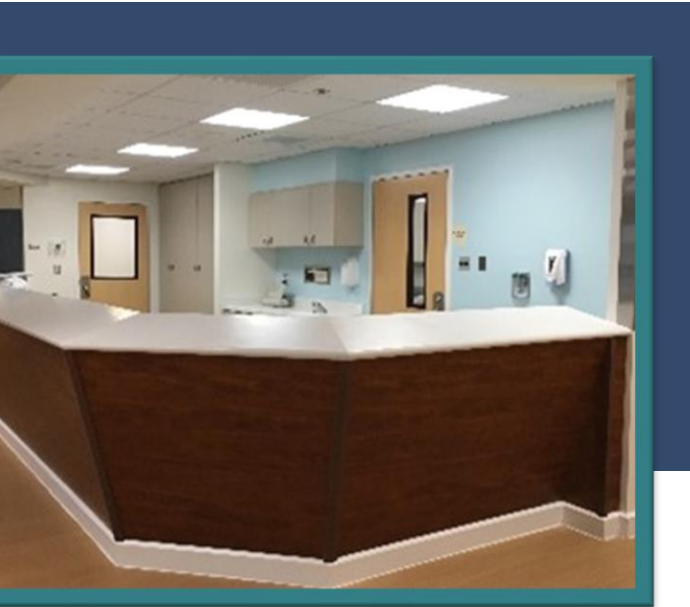


SENTARA HEALTH SYSTEM OUTPATIENT OBSERVATION & CRISIS INTERVENTION UNIT NORFOLK, VIRGINIA CURRIN DESIGN

The Project is a renovation of an existing Emergency Department's 9,000 SF South Wing into a dedicated 16 bed Crisis Intervention Unit with the capability to separate the unit into Acute Care and Sub-Acute Care units based on patient census. The building presented challenges of working with existing structure and utility infrastructure conditions. The project will be constructed in five phases to maintain ongoing patient care.

The patient access areas are designed for ligature resistance, impact durability and tamper resistance activities. While the space will be 'hardened' to mitigate self-harm activities and staff injury via weaponization, it will also provide a less-institutional feeling space via colors/perceived textures and patterns, softer lighting, and higher acoustic control.

Also available will be patient de-escalation spaces while being observed by clinical staff. All patient rooms are private and options provided for small patient group spaces to provide continuing therapy as their care model transitions and some seek social interaction, group activity stimulation. This one location is setting the model/standard of five upcoming Crisis Intervention units within the Sentara Health System.

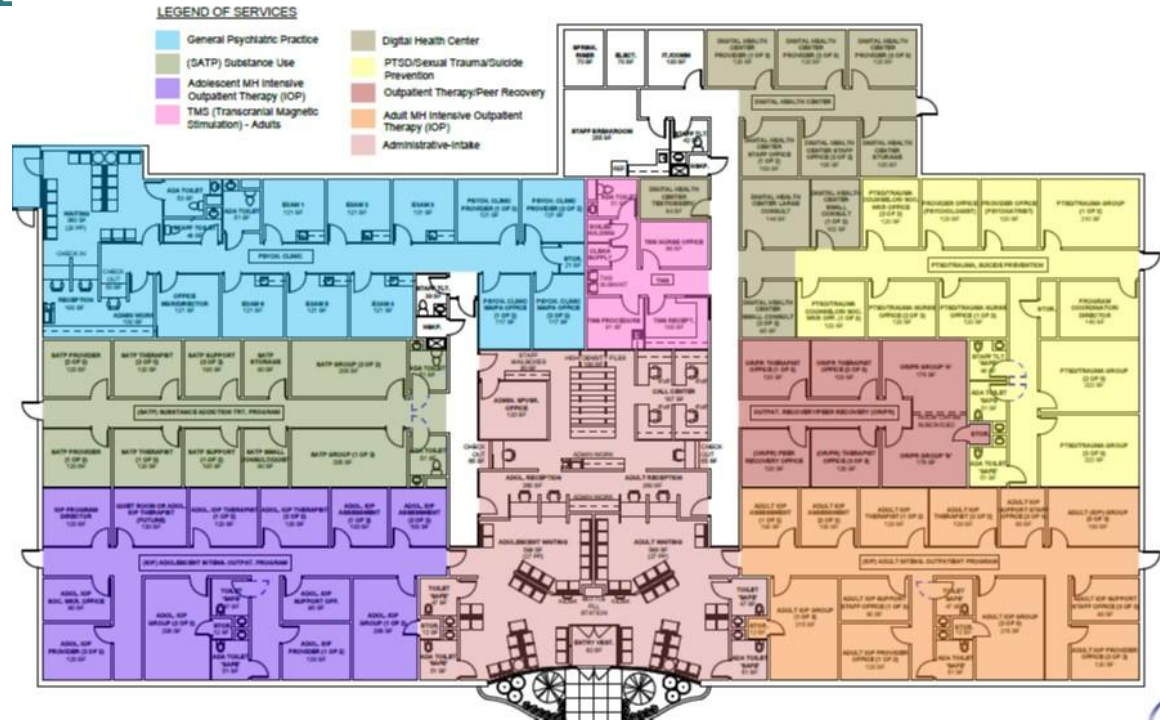


EXPERIENCE *projects*

Tab 1 Qualification and Experience | 4.1.2.

VALLEY HEALTH WINCHESTER MEDICAL CENTER WINCHESTER, VIRGINIA CURRIN DESIGN

Crisis Receiving Center (CRC) / Crisis Intervention Team Assessment Center (CITAC): The Project is a 2-part renovation/expansion of an existing 5 bed Crisis Receiving Center with an open 'milieu area' which adds 3 recliners. The hospital currently has their Crisis Stabilization Behavioral Health rooms within the main Emergency Department, directly adjacent to the medical trauma rooms, potentially triggering or magnifying negative behaviors per their trauma exposure. The patient access areas are designed for ligature resistance, impact durability and tamper resistance activities. While the space has been 'hardened' to mitigate self-harm activities and staff injury via weaponization, it provides a less institutional feeling space via colors, floor patterns, softer furniture. A (CITAC) 3 bed Crisis Intervention Therapeutic Assessment Center is being added to their services for forensic/TDO patient treatment and holding for transfer to an appropriate recovery facility.

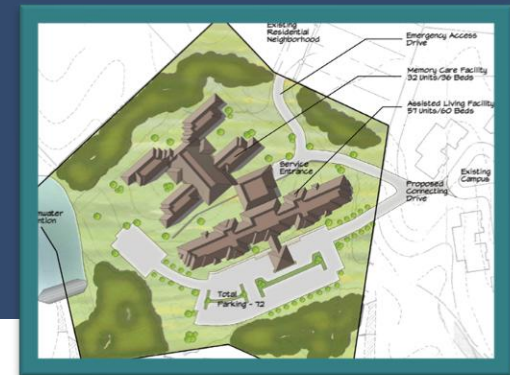


CHAMBREL AT WILLIAMSBURG

WILLIAMSBURG, VIRGINIA AES CONSULTING ENGINEERS

Outpatient Mental Health Pavilion: This new 28,000 SF Outpatient Mental Health Pavilion on the Hospital campus, intended to provide continuing care for persons participating in ongoing behavioral health therapies to support their diagnosis. The building will support a 6 room psychiatric clinic, Intense outpatient therapy for children and adults (IOP), TMS therapy, Substance Addiction, PTSD, Suicide/Crisis prevention, and Peer support. The project is similar to the CBH project(s) as it, too, included assessment of programs regarding growth/consolidation and development of new programs and planning based on diagnosis-specific space requirements.

AES provided conceptual design and land planning services for a proposed expansion to Chambrel at Williamsburg, an independent living and assisted living community located in James City County. This 54-acre senior living community features walking paths, a wellness clinic, a pool, and space for gaming, arts, crafts, and gatherings.



EXPERIENCE *projects*

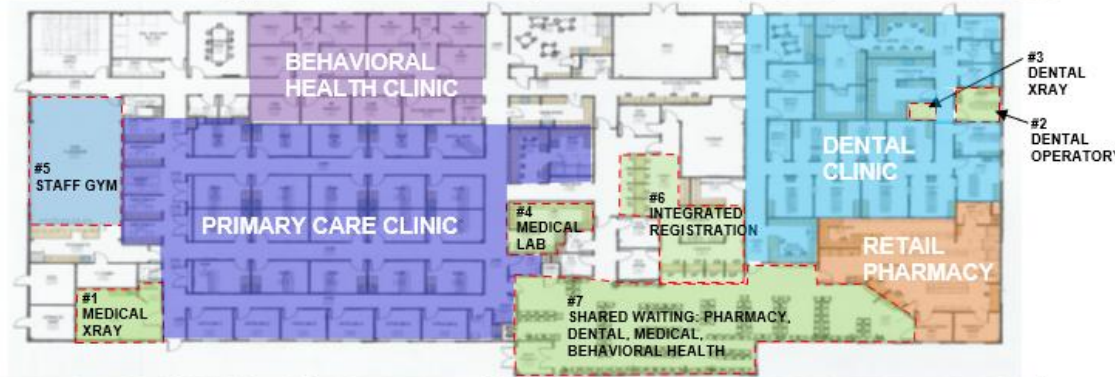
Tab 1 Qualification and Experience | 4.1.2.

JOHNSON HEALTH CENTER MEDICAL OFFICE BUILDING (INTEGRATED HEALTHCARE CLINIC)

MADISON HEIGHTS, VIRGINIA CURRIN DESIGN

The Project is a new 22,000 SF Integrated Healthcare Clinic which will house a pharmacy, mental health clinic, primary care clinic, dental clinic and pharmacy. The building required assessment of existing services, identification of deficiencies and consolidates numerous facilities around the Lynchburg area while expanding their mental health services/ case management departments. The project required Environmental Assessments, Phase I and Phase II which involved site soils test pits for historic artifacts and research of the history of the property to confirm if site was of historical significance/occupied by indigenous peoples.

The project required close coordination with VDOT regarding driveway cut allowances, utility easement access and involved working through intense reviews by the Department of Environmental Quality (DEQ) of proposed Storm Water Management provisions involving the containment and management of stormwater runoff and filtration of parking lot contaminants, parking calculations.



Mental health clinic, primary care clinic, dental clinic and pharmacy



EXPERIENCE *projects*

Tab 1 Qualification and Experience | 4.1.2.

WILLIAMSBURG LANDING ANCHOR COVE COMMUNITY CENTER **WILLIAMSBURG, VA THOMPSON CONSULTING**

Thompson Consulting Engineers is providing design and construction administration services for a new 26,240 s.f. community center as part of the expansion of Williamsburg Landing's independent living community on Marclay Road in Williamsburg, VA. The center will feature a 300-seat theater, art studio, gallery, indoor and outdoor dining spaces, and will serve to bring together the new and existing residential communities. Construction for the project is currently underway.



NORFOLK STATE UNIVERSITY RESIDENTIAL COMPLEX **NORFOLK, VA THOMPSON CONSULTING**

Thompson Consulting Engineers provided design and construction administration services for the new 4-story, 193,000 s.f. residential complex, which provides 740 beds for the Norfolk State University campus. The residential rooms were arranged into semi-suites with private bathrooms. Each residential floor includes a common area with a kitchenette, laundry, and seating area. A central common space connecting the residential wings includes study spaces, exercise areas, and a lecture area that accommodates 100 people. This design-build project was completed under an accelerated construction schedule in December 2019.

SENTARA BROCK CANCER CENTER **NORFOLK, VA SPEIGHT MARSHALL FRANCIS**

Nestled near Sentara Leigh Hospital in Norfolk, Virginia, the remarkable Sentara Brock Cancer Center stands as a beacon of progressive cancer research, early detection, and treatment. A collaborative effort between Sentara Medical Group, Virginia Oncology Associates and Eastern Virginia Medical School, this 253,000 square foot, five-story structure stands as a testament of unwavering strength blended with hope. This new patient-centered facility transforms cancer care in Hampton Roads by bringing together expert care teams, community organizations and holistic cancer treatment services within one location. Housing key facilities like the Advanced Imaging Center, Comprehensive Breast Center, Therapy Center, Radiation Oncology wing, a rehabilitation gym, a retail shop and Sentara's first outpatient palliative care clinic in Hampton Roads, alongside the serene outdoor Healing Garden, to provide a calm environment for patients and their loved ones.



TEAM RESUMES

Tab 1 Qualification and Experience | 4.1.3.

Provide resumes of the key individuals who will be involved in each phase of the Project.

We've Proven it. You've Trusted it.

Now let's continue Forward. Better Together.

For Phase 2, we are proud to bring the same dedicated team that delivered success in Phase 1—because proven performance matters. This is not a new start; it's a continuation of a partnership built on results, trust, and shared goals. Our commitment is to make the process even better, leveraging lessons learned and innovations that enhance efficiency, collaboration, and outcomes.

PROVEN

Our team has demonstrated excellence through Phase 1. Every member brings experience, reliability, and a track record of delivering on time and on budget. Proven means we've done it before—and we're ready to do it again, with even greater precision.

TRUSTED

You placed your confidence in us, and we earned it. Trust is reflected in the relationships we've built, the transparency we've maintained, and the quality we've delivered. Each team member understands the responsibility that comes with trust and is committed to honoring it every step forward.

FORWARD

Phase 2 is about progress. We're not standing still; we're applying insights from Phase 1 to streamline processes, improve communication, and integrate smarter solutions. Forward means innovation with purpose—moving ahead together toward your vision.

TOGETHER

Success happens through collaboration. Our team works as an extension of yours, fostering open dialogue and shared accountability. Together means partnership—aligning expertise and goals to achieve outcomes that matter for Colonial Behavioral Health and the community it serves.



Same team. Stronger approach.
Better results.
**We're ready to continue
the journey—
Proven, Trusted, Forward, Together.**



TEAM RESUMES

Tab 1 Qualification and Experience | 4.1.3.



Brandon Mason

Henderson, Inc.
Preconstruction Manager

Professional Summary

Experienced construction professional with over 15 years in the industry, specializing in preconstruction services and project planning. As Preconstruction Manager at Henderson, Inc., Brandon oversees budgeting, scheduling, and estimating for diverse projects, ensuring accuracy and efficiency from concept through delivery. His expertise includes design-build, commercial, municipal, and healthcare sectors, with a strong focus on client relationships and value-driven solutions.

Leadership & Collaboration

Works closely with owners, architects, and engineers to develop comprehensive preconstruction strategies. Skilled in leading estimating teams, coordinating bid processes, and supporting proposal development. Recognized for fostering collaboration across departments and mentoring team members to enhance technical and professional growth.

Education

LEED Green Associate
ICC Certified Commercial Building Inspector
Construction Quality Management for Contractors Certificate.
OSHA 30-Hour
CPR and AED Certified.
Premavera P6 Training
Erosion and Sediment Control Certification
Lean Construction Training

Related Projects:

- Patriots Colony
- Manor on the Green
- Ware Academy
- The Tides Inn
- Williamsburg Pavilion



Peter Henderson

Henderson, Inc.
Civil Preconstruction

Professional Summary

Peter plays a pivotal role in shaping site-related construction strategies. His work is deeply embedded in the early phases of project development, particularly in estimating, planning, and coordinating site logistics. He is frequently involved in high-level meetings and he has active engagement with both internal teams and external partners. His attention to detail and proactive planning help streamline procurement and execution phases.

Leadership & Collaboration

Peter demonstrates a collaborative leadership style that balances technical precision with team coordination. His has a remarkable ability to integrate seamlessly into multi-disciplinary teams and lead effectively.

Education

B.S. in Business Management, James Madison University
FMI Leadership Institute, Dale Carnegie, Leadership Historic Triangle LEAD class

Related Projects:

- Colonial Behavioral Health
- City of Williamsburg Police Station - Design Build
- York County Fire Stations #7 - Design Build
- James City County Government Complex - Design Build
- Charles City County Fire Station #2 - Design Build
- HRSD Water Quality Building - Design Build
- New Kent Fire Station #5 - Design Build



TEAM RESUMES

Tab 1 Qualification and Experience | 4.1.3.



Nick Jones

Henderson, Inc.
Project Manager

Professional Summary

Accomplished construction professional with extensive experience managing complex projects including Phase 1 of Colonial Behavioral Health. As Project Manager at Henderson, Inc., Nick oversees scheduling, budgeting, and coordination to ensure projects are delivered on time and within scope. His background includes commercial, municipal, and healthcare projects, with a strong commitment to client satisfaction and quality control.

Leadership & Collaboration

Leads cross-functional teams, including field staff, subcontractors, and design partners, to maintain seamless communication and execution. Skilled in contract administration, risk management, and problem-solving. Known for fostering collaborative relationships and driving project success through proactive leadership.

Education

OSHA 30, First Aid/CPR, US
Army Corps CQM Certified
Randolph Macon College

Related Projects:

- Colonial Behavioral Health
- Manor on the Green
- Brewer's Station
- Cube Smart
- Bluegreen Vacations
- USCG Rescue Swimmer Training Facility



Jerry Legg

Henderson, Inc.
Project Superintendent

Professional Summary

Jerry is not only the current superintendent on the first phase of Colonial Behavioral Health but is a seasoned construction superintendent with a proven track record of managing field operations for diverse projects. At Henderson, Inc., Jerry ensures safety compliance, quality standards, and efficient workflow on-site. Expertise spans commercial, municipal, and specialty projects, with a focus on delivering exceptional results and maintaining strong client relationships.

Leadership & Collaboration

Directs daily site activities, coordinates subcontractors, and enforces safety protocols. Works closely with project managers and owners to resolve challenges and maintain project timelines. Recognized for hands-on leadership, attention to detail, and commitment to team development.

Education

First Aid/CPR, OSHA
30. All-Terrain Forklift
Certified, Lead
Awareness Training,
Silica Awareness
Training, Aerial
Platform Certified

Related Projects:

- Colonial Behavioral Health
- HRSD Swift Administration Building
- Private Government Facility Previous
- New Kent Human Resources
- Virginia Company Bank
- Williamsburg Players Theater



TEAM RESUMES

Tab 1 Qualification and Experience | 4.1.3.



Michael Creasy

**GuernseyTingle
Architect Project Manager**

As Project Manager, Michael will be the primary contact and will be actively involved in all aspects of project management and overall contract/project quality control. Additionally, he will coordinate the efforts of the subconsultants and keep project deliverables on track.

His areas of expertise as they relate to healthcare facilities include space needs analysis, concept design, HIPA and OCHA compliance, emergency ingress egress planning, facility layout, construction administration, and 3rd party owner construction representation.

Education

Masters of Architecture, 2012
University of Tennessee
Bachelor of Architecture,
2007
Virginia Tech
American Institute of
Architects
#38789691
Registered Architect, 2022
VA# 0401018466
Awards
Robert B. Church III
Memorial Design Award
Graduate Design Excellence

Related Projects:

Colonial Behavior Health Crisis Services
Center
Colonial Behavior Health Space Needs Study
Bridgeway II TRICARE Medical Office Building
Tenant Improvement
Defense Supply Center Richmond Recreation
Center Renovations
Edgeworth Park Proposed Assisted Living
Memory Expansion
Horizon Health Services
National Center for Healthy Veterans
Rappahannock Westminster-Canterbury
Memory Care Expansion



Belinda Currin

**Currin Design Consulting
Healthcare Architect**

Belinda has been practicing in the fields of construction and healthcare architecture for more than 27 years.

Her strength is in designing thoughtful, recovery focused spaces that are intended to positively influence the patient and care giver's perception of the built environment through non-institutional feeling spaces via views to outdoor spaces, choices of respite area sizes & activity levels and non-institutional interior finishes appealing to staff and patients.

Belinda's objective is to provide recovery-oriented environments, focused on how the built environment, more specifically planning and design, can complement the clinical process as a therapeutic tool for recovery.

Education

First Aid/CPR, OSHA
30. All-Terrain Forklift
Certified, Lead
Awareness Training,
Silica Awareness
Training, Aerial
Platform Certified

Related Projects:

Colonial Behavior Health Crisis Services Center
Colonial Behavior Health Space Needs Study
Centra Baptist Hospital Adult and Adolescent
Inpatient Unit Safety Upgrades
Eastern State Hospital Adult Mental Health
Replacement Hospital
Eastern State Hospital Hancock Geriatric Facility
Hunter Holmes McGuire Veterans Administration
Medical Center Outpatient Mental Health
Recovery Center
Intermediate Care Facility Home, Eight (8)
Bedroom Model
Intermediate Care Facility Home, Four (4)
Bedroom Model



TEAM RESUMES

Tab 1 Qualification and Experience | 4.1.3.



Ryan Stephenson PE

**AES Consulting Engineers
Civil Project Manager**

Following two internships and earning his degree, Mr. Stephenson joined AES fulltime in 2004. He began work on Colonial Heritage, at the time, a large tract of rural farmland in upper James City County. Nearly 20 years later he continues work on this banner project for AES as the Director of Project Management.

Mr. Stephenson manages a team including a promising entry-level engineer and a highly-experienced designer. Like many engineers at AES, his portfolio includes commercial sites, single-family subdivisions, apartment developments, and municipal facilities.

He credits much of his development at AES to mentoring provided by senior engineers and project managers. Mr. Stephenson hopes to continue this standard of mentorship in managing his team to provide timely and cost-effective engineering solutions.

Education

Civil Engineering BS from
Virginia Tech
Professional Engineer

Related Projects:

- Colonial Behavioral Health
- New Town
- Williamsburg Landing
- JCSA Water Treatment Building Expansion
- Colonial Heritage
- James City County Fire Station #1
- Horsby Middle and Blayton Elementary



Chase Kemp PE

**AES Consulting Engineers
Civil Project Manager**

Mr. Kemp interned the summer of 2013 for WM Jordan and the summer of 2014 with AES. After earning his degree in Civil Engineering, with a minor in Green Engineering, from Virginia Tech, he joined AES in 2015.

Today, Mr. Kemp is responsible for leading engineering teams, managing projects, and providing technical guidance to emerging engineers. He has worked on projects ranging from small residential developments to large commercial developments. He has extensive experience in site planning, grading, drainage and utility design.

Mr. Kemp is well-versed in CAD design standards and AutoCAD Civil 3D. He is an excellent communicator and collaborator. He works effectively with cross-functional teams to achieve common goals for various AES clients.

Education

Civil Engineering BS
from Virginia Tech
Professional Engineer.

Related Projects:

- Colonial Behavioral Health
- New Town
- Williamsburg Landing
- JCSA Water Treatment Building Expansion
- Colonial Heritage
- James Blair Middle School



TEAM RESUMES

Tab 1 Qualification and Experience | 4.1.3.



Gavin Robey LA LEED

**AES Consulting Engineers
Landscape Architect**

Mr. Robey began his career in land development in 2004 by joining AES. His experience covers a broad range of landscape architecture services including land planning, community design, site planning, site lighting, and hardscape detailing.

His design portfolio includes formal plans, naturalistic landscapes, extravagant designs, and zero-maintenance native plantings. He has experience with a wide range of projects including clubhouse landscape designs, entry features, pond enhancements, hardscape plaza designs, perimeter landscaping, riparian buffer restorations, and streetscape designs.

In addition to conceptual and final site design, he has provided color renderings to clients for marketing and presentation purposes. Utilizing programs such as AutoCAD Civil 3D, Sketchup, and visualization software, Mr. Robey provides clients with services ranging from unit yield studies to detailed site amenity planning.

Education

Landscape Architecture
Virginia Tech
LEED Accredited
Professional Landscape
Architect VA NC

Related Projects:

- Colonial Behavioral Health
- Horsnby Middle and Blayton Elementary
- The Reserve at Gloucester
- James City County Annual Contracts
- York -Poquoson Sheriff's Dept
- James Blair Middle School



Sam Bickers LS

**AES Consulting Engineers
Director of Surveying**

Mr. Bickers began his career in 1983, as a surveyor in the U.S. Army. After his enlistment, he spent the next 30 years studying, practicing, and managing surveying operations, mainly in the Roanoke Valley area of Virginia. He joined AES in November of 2017 and currently oversees surveying operations for all AES offices and markets. His responsibilities include project management, staff development, and proposal preparation. His experience includes site development support, topographic and boundary surveys, and construction staking.

He provides project management for numerous sites including residential subdivisions and various commercial developments. He understands the complexities and challenges of both field data collection and office management. This enables Mr. Bickers to better understand each client's vision and goals. He believes that technology is key to the ongoing creation of efficient and sustainable developments. He consistently strives to learn and utilize the most current technology to provide accurate and timely project deliverables.

Education

Engineering Science,
Undergraduate
Studies New Mexico
Institute of Mining and
Tech
Licensed Land
Surveyor VA WV

Related Projects:

- Colonial Heritage
- James Blair Middle School
- Colonial Behavioral Health
- New Town
- WATA Bus Depot
- York -Poquoson Sheriff's Dept



TEAM RESUMES

Tab 1 Qualification and Experience | 4.1.3.



Jonathan Waleczyk PE

**Speight Marshall Francis
Structural Engineer of Record**

Jon will assume the role of Principal Structural Engineer-of-Record for the Colonial Behavioral Health Phase 2 Campus. His extensive experience in managing a variety of municipal, state, and healthcare projects positions him uniquely for this role. Jon possesses a comprehensive understanding of federal, state, and local building codes pertinent to Williamsburg ensuring adherence to regulatory standards.

In his capacity, Jon will oversee every stage of the project, guaranteeing that all structural design documents align with the specifications outlined. His responsibilities include conducting thorough Quality Assurance/Quality Control Reviews throughout the development process. Additionally, he will facilitate coordination among the design team, and actively participate in essential meetings to maintain a comprehensive grasp of all aspects of the project.

Jon's professional approach is marked by a blend of practicality and innovation, leading to the creation of economical and sustainable designs that consistently surpass client expectations. His prompt responsiveness and proactive "can do" attitude have garnered accolades from clients, reinforcing his status as a valued asset in the field of structural engineering.

Education

B.S Civil Engineering
Technology
Old Dominion University |
1997

Related Projects:

Colonial Behavioral Health Crisis Services
Center, Williamsburg
Virginia Health Systems Facility, Williamsburg
Tri-City Medical Office Building, Suffolk
Orthopaedic & Spine Center, Newport News
Sentara Brock Cancer Center, Norfolk



Jonathan Capozzola PE SE

**Speight Marshall Francis
Structural Engineer**

Jonathan serves as a Principal Structural Engineer-in-Charge and is based out of our Richmond office. With a wealth of expertise and a commitment to excellence, his responsibilities include a diverse range of tasks crucial to the success of our projects. He diligently prepares comprehensive structural design calculations, ensuring the utmost accuracy and efficiency in our engineering processes. He excels in the complete development of structural plans and specifications, paying meticulous attention to detail and working closely with clients, architects, and contractors to deliver exceptional results.

In addition to his design responsibilities, Jonathan is well-versed in conducting field inspections and providing design services during the construction phase. His keen eye for detail and in-depth knowledge of structural dynamics enable him to identify potential issues and make necessary adjustments to ensure compliance and quality.

Throughout his career, Jonathan has consistently sought opportunities for professional growth and development. He has cultivated proficiency in industry-leading drafting programs such as Revit®, AutoCAD®, and MicroStation. By leveraging his technical expertise, Jonathan effectively utilizes these tools to streamline and enhance our design processes, resulting in efficient workflows and precision in our deliverables.

Education

M.S. Civil Engineering,
Structural Engineering
Concentration
Georgia Institute of
Technology|2010
B.S. Civil + Environmental
Engineering Georgia Institute
of Technology|2009.

Related Projects:

Colonial Behavioral Health Crisis
Services Center, Williamsburg, VA
Bacon Senior Housing, Richmond, VA
Riverside Lifelong Health &
Rehabilitation Patriots Colony,
Williamsburg, VA



TEAM RESUMES

Tab 1 Qualification and Experience | 4.1.3.



Joey Allen PE LEED AP BD+C

Thompson Consulting Engineers
Mechanical Engineer

Joey is a Principal at Thompson Consulting Engineers with over 17 years of experience in consulting engineering. A certified LEED Accredited Professional, Joey's expertise includes sustainable design principles and practices. He has attended the Construction and Professional Services Manual (CPSM) training seminar and is highly familiar with the standards and procedures of the Division of Engineering & Buildings (DEB).

As CFO, he has played a pivotal role in our firm's exploration into tax and investment strategies to improve our business operations, and to identify opportunities to reduce our liabilities while building a more solid financial footing for our firm. In addition, Joey manages our Plumbing and Administrative departments, diligently supporting the team through resource development and mentorship to ensure their professional growth and success.

Education

B.S. Mechanical Engineering,
University of Central Florida,
2009
Professional Engineer,
Virginia, #0402052245, 2013
Professional Engineer,
Maryland, #64646, 2025
LEED Accredited
Professional BD+C, U.S.
Green Building Council
Construction and
Professional Services Manual
(CPSM) Training Seminar,
2018

Related Projects:

- Colonial Behavioral Health, Center for Support and Wellness - Design Build
- James City County General Services Headquarters
- Williamsburg Landing Anchor Cove Community Center Expansion
- Williamsburg Fire Department - Design Build
- Virginia Beach Blackwater Fire Station #13 - Design Build
- Virginia Beach Town Center Fire Station #7 - Design Build



Keith Dignan PE LEED AP

Thompson Consulting Engineers
Electrical Engineer

Keith is a Principal at Thompson Consulting Engineers with over 27 years of experience in consulting engineering. Keith's design expertise includes lighting systems, interior and exterior power distribution, fire alarm systems, sound reinforcement systems, solar photovoltaic systems, and television distribution systems. He is well-versed in the proper application of the National Electrical Code and National Electrical Safety Code. He is also highly knowledgeable of the requirements of the Americans with Disabilities Act. Keith has attended the Construction and Professional Services Manual (CPSM) training seminar and is highly familiar with the standards and procedures of the Division of Engineering and Buildings (DEB). He is a certified LEED Accredited Professional and a member of the Virginia Society of Healthcare Engineers.

Keith services as Principal-In-Charge, Project Manager, and Electrical Engineer on many of the firm's projects and supports the firm's marketing and business development efforts.

Education

B.S. Electromechanical
Engineering, Pennsylvania State
University, 1998
Professional Engineer, Virginia,
#0402045298, 2010
Professional Engineer, Maryland,
#65446, 2025
LEED Accredited Professional,
U.S. Green Building Council
Construction and Professional
Services Manual (CPSM) Training
Seminar, 2018

Related Projects:

Williamsburg Regional Library, Natural
Playground
Virginia State University Student Housing
- Design Build
James City County Marina Improvement
Project
Norfolk State University Residential
Complex - Design Build
The Apprentice School Academic
Building, Housing, Parking Deck, and
Retail - Design Build
Wise County Central and Union High
Schools - Design Build



TEAM RESUMES

Tab 1 Qualification and Experience | 4.1.3.



Joey Dunleavy PE BCxP CDP

**Thompson Consulting Engineers
Plumbing & Fire Protection Engineer**

Joey is a licensed mechanical engineer with over 7 years of experience in consulting engineering. In addition to designing mechanical and plumbing projects, Joey has served as a construction administrator and commissioning agent for many of the firm's projects. As a Certified Building Commissioning Professional (BCxP) with the American Society of Heating, Refrigerating and Air-conditioning Engineers (ASHRAE), his expertise includes the planning and management of a commissioning team while implementing the commissioning process. Additionally, Joey is Certified in Plumbing Design (CPD) by the American Society of Plumbing Engineers (ASPE).

Joey serves as Project Manager and Mechanical, Plumbing, and Fire Protection Engineer for many of the firm's projects. Prior to joining the staff at Thompson Consulting Engineers, Joey interned at the MAC Aerospace Corporation where he specialized in reverse engineering.

Education

B.S. Mechanical
Engineering, George
Mason University, 2020
Professional Engineer,
Virginia #0402067591
Building Commissioning
Professional (BCxP),
ASHRAE
Certified in Plumbing
Design (CPD), ASPE

Related Projects:

- New Williamsburg Library - Design Build
- Virginia State University Student Housing - Design Build
- William & Mary Small Hall, Public Safety Office and Emergency Operations Center Renovations
- Goochland Sandy Hook Fire Station #8
- Virginia Institute of Marine Science Marine Operations Center
- Victory Family YMCA, Renovations

**We've Proven it.
You've Trusted it.
Now let's continue Forward.
Better Together.**



TEAM CONTACTS

Tab 1 Qualification and Experience | 4.1.4.

Provide the names, addresses, and telephone numbers of persons within the firm or consortium of firms who may be contacted for further information.

Any further information requested concerning this proposal may be directed to
Leslie Henderson Schultz President of Henderson, Inc.
757-565-1090 leslie@hendersoninc.com

FINANCIALS

Tab 1 Qualification and Experience | 4.1.5.

Provide a current or most recently audited financial statement of the Firm or firms and each partner with an equity interest of twenty percent (20%) or higher.

One copy of our financial information is provided under separate cover and considered Proprietary.

HENDERSON, INC. OFFICERS

Tab 1 Qualification and Experience | 4.1.6.

Identify the officers and directors of the firm or firms submitting the proposals.

Henderson, Inc. Officers
Chief Executive Officer - Peter V. Henderson
President/Secretary/Treasurer - Leslie Henderson Murphy

DISQUALIFICATIONS

Tab 1 Qualification and Experience | 4.1.7.

Identify any persons known to the Proposer who would be obligated to disqualify themselves from participation in any transaction arising from or in connection to the Project pursuant to the Virginia State and Local Government Conflict of Interest Act, Chapter 31, (§ 2.2-3100 et seq.)

There are no known persons on our team who would be obligated to disqualify themselves from participation in any transaction pursuant to the aforementioned Conflict of Interest Act.





Aligned From The Ground Up



Tab 2

PROJECT CHARACTERISTICS

**Every detail and decision shaped by
your mission and how you serve our
community.**

ALLOCATION OF RISK AND LIABILITY

Tab 2 Project Characteristics | 4.2.7.

Propose allocation of risk and liability for work completed beyond the agreement's completion date and assurances for timely completion of the project.

Henderson, Inc. is confident in our ability to deliver the design and construction of your Phase 2 based on a mutually agreed upon schedule. We have a strong history of successfully completing our projects on time and within budget.

ASSUMPTIONS

Tab 2 Project Characteristics | 4.2.8.

State assumptions related to ownership, legal liability, law enforcement, and operation of the project and the existence of any restrictions on the CBH's use of the project.

This project is being fully funded by Colonial Behavioral Health. Henderson, Inc. will have no ownership and places no restrictions on its use post construction.

PHASING

Tab 2 Project Characteristics | 4.2.9.

Provide information relative to phased or partial openings of the proposed project prior to completion of the entire work.

We do not anticipate the need for partial or phased openings of this project. However, if the determination is made by the entire project team including Colonial Behavioral Health that there is a need, we will work to make that a reality.



DESIGN STANDARDS

Tab 2 Project Characteristics | 4.2.10.

Describe any architectural, building engineering, or other applicable standards that the proposed Project will meet.
Define applicable quality standards to be adhered to for achieving the desired project outcome(s).

Design Standards

- 2021 Virginia Uniform Statewide Building Code
- 2021 International Building Code (as modified by the VUSBC)
- 2018 NFPA-101 Life Safety Code
- 2022 FGI (Facility Guidelines Institute) for Design and Construction of Outpatient Healthcare Facilities
- USP 795 Pharmaceutical Compounding & Non-Sterile Preparations (Unit Dose Packaging)
- 2021 Virginia Statewide Fire Prevention Code
- 2021 International Mechanical Code (as modified by the VUSBC)
- 2021 International Energy Conservation Code (as modified by the VUSBC)
- 2021 International Fuel Gas Code (as modified by the VUSBC)
- ICC ANSI A117.1 - Accessibility Code
- Virginia Department of Health Requirements
- NFPA 1221 Standard for the Installation, Maintenance, and Use of Emergency Services
- Communications Systems
- NFPA 13 - Standards for the Installation of Sprinkler Systems (latest edition)
- 2021 Virginia Plumbing Code
- ASHRAE 62-2013, Ventilation for Acceptable Indoor Air Quality
- ASHRAE 90.1-2013, Energy Standards for Buildings Except Low-Rise Residential Buildings
- NFPA 70 - National Electrical Code
- Illumination Engineering Society (IES) - Handbook Guidelines
- ASCE 7-10 - Minimum Design Loads for Buildings and Other Structures
- FM Global Property Loss Prevention Data Sheets 1-28 (Wind Design) and 1-29 (Roof Deck Securement and Above-Deck Roof Components)
- Virginia Stormwater Management Program
- Virginia Erosion and Sediment Control Handbook
- HB 2001



ASSUMPTIONS FOR SUCCESS

Tab 2 Project Characteristics | 4.2.11.

List any other assumptions relied on for the project to be successful.

The process of Design-Build allows for open and transparent discussions that result in best practices and excellent planning. However, we believe it is not necessarily the problems that may arise but how the team will respond that will allow for the proper mitigation of any potential risks.

We generally make the following assumptions:

- A stable economy and funding conditions
- Normal working conditions
- No union labor requirements
- A collaborative and transparent partnership between

all parties

- A mutually developed agreement and open communication throughout the PPEA process
- Continued commitment by all parties to practice our Core Values and Culture Practices
- Reference Assumptions and Clarifications on Tab 4 4.3.1.

CONTINGENCIES FOR SUCCESS

Tab 2 Project Characteristics | 4.2.12.

List any contingencies that must occur for the project to be successful.

The most solid assurance for a successful project is the continued collaboration between our team and Colonial Behavioral Health. As is our practice, Henderson Inc will have a monetary contingencies built into our proposal that will help reinforce that success as established by the agreed upon cost and design. We would also encourage CBH to have their own contingency for their own unknowns that may, and most often do, arise.

- Timely approval of the PPEA partner for CBH by CBH and any other required authorities
- Regulatory permitting and approvals must be obtained without significant delays
- Funding of any and all types must be finalized and secured

- Continued alignment between Henderson Inc., CBH leadership, local government, and community partners.
- Architectural and engineering plans must be completed and approved on schedule
- Environmental or historical site assessments must not reveal unexpected issues
- Supply Chain Stability
- Skilled labor must be available
- Weather must remain within acceptable ranges to avoid construction delays.
- Reference Assumptions and Clarifications on Tab 4 4.3.1.





Confidence In Every Commitment



Tab 3

PROJECT FINANCING

**Transparent, proven, and structured for stability
and trust - because progress demands
dependability and improvement.**

RISK FACTORS

Tab 3 Project Financing | 4.3.4.

Identify the proposed risk factors and methods for dealing with these factors.

Henderson Inc. recognizes that successful delivery of the Colonial Behavioral Health Phase 2 project requires proactive identification and management of potential risks. The following outlines key risk factors and our proposed strategies for mitigating them:

Construction and Site Risks

Risk Factors: Unforeseen subsurface conditions, weather-related delays, material availability, and labor fluctuations.

Mitigation Methods:

- Conduct thorough geotechnical and environmental assessments prior to mobilization.
- Implement a detailed construction schedule with built-in contingencies.
- Leverage long-standing relationships with reliable suppliers and subcontractors.
- Utilize Henderson's experienced project management team to monitor progress and adapt quickly to changing conditions.

Budget and Financial Risks

Risk Factors: Cost escalation due to market volatility, scope changes, or inflation.

Mitigation Methods:

- Provide a transparent and itemized cost proposal with allowances for known variables.
- Maintain open communication with CBH to manage scope changes collaboratively.
- Apply value engineering principles to optimize cost without compromising quality or mission alignment.

Regulatory and Permitting Risks

Risk Factors: Delays in obtaining permits or changes in regulatory requirements.

Mitigation Methods:

- Engage early with local permitting authorities and regulatory agencies.
- Dedicated compliance coordination to track and manage all permitting milestones.
- Incorporate flexibility in the project timeline to accommodate potential regulatory shifts.

Community and Stakeholder Risks

Risk Factors: Public perception, neighborhood concerns, or lack of stakeholder engagement.

Mitigation Methods:

- Support CBH in community outreach efforts with clear messaging about the project's benefits.
- Maintain a clean, respectful, and secure job site to minimize disruption.
- Provide regular updates and opportunities for feedback throughout the project lifecycle.

Mission Alignment Risks

Risk Factors: Misalignment between facility design and CBH's evolving service model.

Mitigation Methods:

- Collaborate closely with CBH stakeholders during design development to ensure the facility supports recovery, resiliency, and wellness.
- Incorporate flexible spaces that can adapt to future programming needs.
- Ensure trauma-informed design principles are embedded throughout the project.



RISK FACTORS *continued*

Tab 3 Project Financing | 4.3.4.

Behavioral Health-Specific Design Risks

Risk Factors: Misalignment between facility design and trauma-informed care principles, or spaces that inadvertently trigger stress or discomfort for clients.

Mitigation Methods:

- Collaborate with CBH clinicians and staff during design development to ensure therapeutic intent is embedded in spatial layout, lighting, acoustics, and finishes.
- Thoughtfully design spaces where durability, tamper-resistance are of high priority
- Use evidence-based design strategies that promote a sense of calm, respect, safety.
- Provide medical design expert to work with team members to incorporate best practices, future expansion/ flexible space planning, right-size spaces and provide an efficient layout regarding clinical functionality, patient wayfinding and serviceability.

Flexibility and Future-Proofing Risks

Risk Factors: The facility may not adapt well to future changes in behavioral health service delivery, technology, or community needs.

Mitigation Methods:

- Design flexible spaces, able to evolve with changing treatment program models.
- Plan for infrastructure that supports future tech upgrades (e.g., telehealth, smart building systems).
- Include CBH in long-term planning discussions to anticipate future service models.
- Design a building that is expandable (vertically & horizontally); considering programs more likely to grow based on community-specific needs.

Cultural and Organizational Fit Risks

Risk Factors: Misalignment between the project team's approach and CBH's organizational culture or decision-making style.

Mitigation Methods:

- Foster a collaborative environment with regular check-ins, transparent communication, shared decision-making and timely meeting minutes intended to record discussion items, decisions made or pending, identified issues and resolutions.
- Respect and reflect CBH's values in all aspects of the project—from design to construction behavior.



PARTNER COMMITMENT

Tab 3 Project Financing | 4.3.5.

Describe the total commitment, if any, expected from the governmental sources, including CBH, and the timing of any anticipated commitment. Such disclosure should include any direct or indirect guarantees or pledges of CBH's credit or revenue.

Based on the information outlined in the RFP, it is our understanding that CBH will be responsible for providing all financing components associated with this project. As a result, any disclosures regarding financial commitments or guarantees are limited to those required by CBH and remain exclusively within their purview.

TAX EXEMPTION

Tab 3 Project Financing | 4.3.8.

Identify any aspect of the project that could disqualify the project from obtaining tax- exempt financing.

At this time we do not identify any facts in Phase 2 that would, on their face, disqualify the project from tax-exempt financing. Caveat: federal tax rules limit the amount and type of 'private business use' (leases, long-term management contracts, certain revenue arrangements, etc.) that tax-exempt bond proceeds may support; if any private leases, long-term management agreements, or commercial activities are included in final project documents, those items should be reviewed by bond counsel because they can, in narrow circumstances, jeopardize tax-exempt status or the project's eligibility for certain bond programs



Progress In Partnership



PROJECT BENEFIT & COMPATABILITY

**Phase 2 builds on shared trust and proven teamwork
- ensuring continued progress for our partnership,
your mission, and the community we all call home.**

PROJECT BENEFICIARIES

Tab 4 Project Benefit and Compatibility | 4.4.1.

Identify who will benefit from the project, how they will benefit, and how the project will benefit CBH, as well as the overall community, region, or state.

Clients & Patients



- Improved access to care: a consolidated facility should improve patient participation within their potential multi-faceted care plan without the hassle of travel to multiple locations which requires investment of time and transportation cost. A consolidated treatment center decreases the barriers for the care team with regards to physical coordination of multi-discipline care plans, warm handoff of patients and scheduling
- Enhanced recovery environment: Thoughtfully designed spaces promote healing, dignity, and privacy through incorporation of diagnosis or treatment-specific elements which include but are not limited to views to the outdoors, acoustic & lighting control, relatable interior finishes, clear direction to their treatment destination.

Families & Caregivers



- Supportive spaces: Family-friendly areas for visitation, education, and engagement.
- Peace of mind: Knowing loved ones are receiving care in a safe, modern, and compassionate setting.

CBH Staff & Providers



- Better working conditions: Updated infrastructure, natural light, and ergonomic design improve morale and retention.
- Operational efficiency: Streamlined workflows and technology integration reduce burnout and increase impact.
- Professional development: Centralized space for training, collaboration, and innovation.

Local Employers & Workforce



- Healthier employees: Access to behavioral health services supports productivity and reduces absenteeism.
- Job creation: Construction, operations, and expanded services generate employment opportunities.

Community Organizations & Partners



- Collaboration hub: Shared spaces foster partnerships with schools, nonprofits, and law enforcement.
- Resource alignment: Easier coordination of wraparound services for vulnerable populations.

How the Project Benefits CBH



- Mission fulfillment: Advances CBH's commitment to recovery, resiliency, and wellness.
- Strategic growth: Positions CBH as a regional leader in behavioral health innovation.
- Financial sustainability: Efficient design and consolidated services support long-term viability and decreases staff travel time between facilities.
- Public trust: Demonstrates accountability and responsiveness to community needs.



PROJECT BENEFICIARIES *continued*

Tab 4 Project Benefit and Compatibility | 4.4.1.

How the Project Benefits the Community, Region, and State

Local Community

- Public health uplift: Reduces stigma and improves mental health outcomes.
- Safer neighborhoods: Early intervention and consolidated care works with the patient as a whole , or holistic care, serving them with ongoing supportive seamless medical, dental and mental healthcare which may go undiagnosed in a multi-step environment.
- Community pride: A visible investment in wellness fosters civic engagement and hope. It supports the local community so that they are able to stay local, contribute locally to the workforce or in outreach programs through peer support and live as an example to others in the community regarding the feasibility of recovery.

Regional Impact

- Model of care: Sets a precedent for integrated behavioral health infrastructure.
- Economic ripple effect: Construction and service expansion stimulate local businesses.
- Emergency preparedness: Strengthens regional capacity for behavioral health crises, lessening the burden off the local health system emergency departments.

Statewide Benefits

- Policy alignment: Supports Virginia's goals for mental health reform and access equity.
- Data-driven outcomes: Provides measurable improvements for state reporting and funding.
- Scalable innovation: Offers a replicable blueprint for other jurisdictions.



PROJECT SUPPORT AND OPPOSITION

Tab 4 Project Benefit and Compatibility | 4.4.2.

Identify any anticipated public support or opposition, as well as any anticipated government support or opposition for the project.

Anticipated Public Support

Mental Health Advocates & Families

- Strong support for expanded access to behavioral health services.
- Appreciation for trauma-informed design and recovery-focused spaces.

Healthcare Providers & Social Workers

- Endorsement of integrated care models and improved referral pathways.
- Recognition of the project's potential to provide a consolidated care home (1 stop shop).

Local Residents

- Support for safer communities through proactive mental health care.
- Pride in investment that reflects compassion and community wellness.

Business Owners & Employers

- Favorable view of improved workforce mental health and reduced absenteeism.
- Interest in job creation during construction and ongoing operations.

Educational Institutions

- Support for youth-focused services and school partnerships.
- Opportunities for internships, training, and collaborative programming.

Anticipated Public Opposition

Nearby Residents

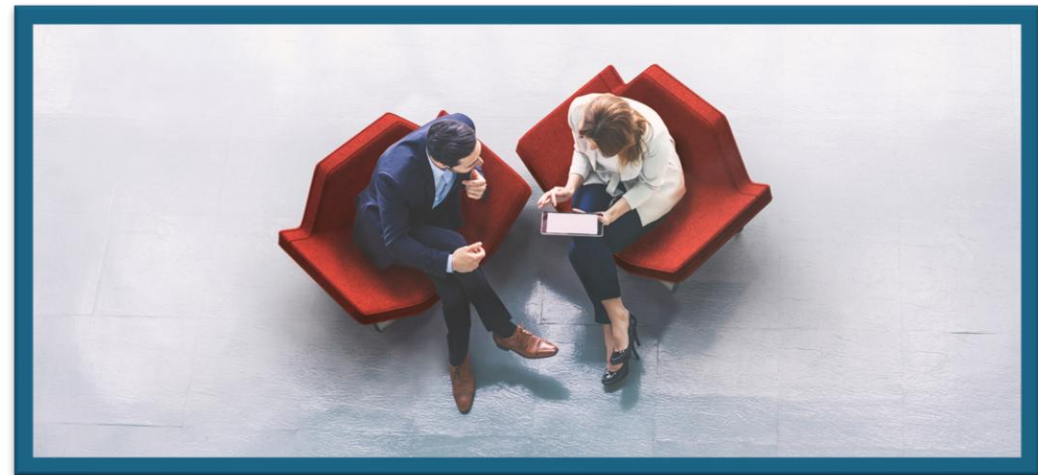
- Concerns about increased traffic, noise, or perceived safety risks.
- Misunderstandings or stigma around behavioral health facilities.

Taxpayer Advocacy Groups

Scrutiny over public funding or perceived cost overruns. Requests for transparency in budgeting and long-term financial planning.

Competing Service Providers

- Worries about resource reallocation or loss of funding to CBH.
- Potential resistance from organizations fearing overlap or redundancy.



PROJECT SUPPORT AND OPPOSITION *continued*

Tab 4 Project Benefit and Compatibility | 4.4.2.

Government Support

Local Government (City/County Officials)

- Likely support due to alignment with public health goals and community needs.
- Interest in economic development and public safety improvements.

State Agencies (e.g., Virginia Department of Behavioral Health and Developmental Services)

- Strong backing if the project aligns with statewide mental health reform initiatives.
- Potential for grant funding, technical assistance, or policy endorsement.

Law Enforcement & Public Safety Officials

- Support for diversion programs and crisis stabilization resources.
- Recognition of reduced strain on jails and emergency services.

Potential Government Opposition or Hesitation

Budget Committees or Fiscal Oversight Boards

- Caution around long-term operational costs and sustainability.
- Requests for detailed ROI and measurable outcomes.

Zoning or Planning Commissions

- Possible delays due to land use concerns or community feedback.
- Need for thorough environmental and traffic impact assessments.



COMMUNICATION

Tab 4 Project Benefit and Compatibility | 4.4.3.

Explain the strategy and plans that will be carried out to involve and inform the general public, the business community, and governmental agencies in areas affected by the project.

Henderson, in partnership with Colonial Behavioral Health (CBH), is committed to a transparent, proactive, and collaborative outreach process throughout the Phase 2 project. While we do not anticipate significant public input for this specific scope, our team is fully prepared to support CBH in any and all communication efforts should the need arise.

Our approach includes:

Support for CBH's Established Outreach Channels

- Participating in public informational sessions, board meetings, and community briefings at CBH's request.
- Preparing technical content, visuals, and construction updates for CBH to share across their public platforms.
- Providing Henderson staff to co-present or speak on construction impacts, schedule, safety, or site considerations.

Clear, Consistent, and Proactive Communications

- Supplying CBH with recurring project update summaries that can be easily shared with governing agencies, community partners, and stakeholders.
- Being available for joint communications—written or in person—whenever additional clarity on construction activities is beneficial.
- Offering CBH a dedicated single point of contact for streamlined communication and rapid response to stakeholder inquiries.

Direct Coordination with the Business & Government Community

- Notifying nearby businesses or agencies if any construction activity has the potential to affect access, traffic flow, or utilities.
- Hosting brief "drop-in" contractor office hours for neighboring organizations to ask questions or obtain clarification on upcoming phases.

Ready-to-Deploy Public Input & Feedback Support (If Requested)

Although formal public input is not anticipated for this phase, Henderson is equipped to:

- Develop and manage online feedback forms, QR-code-driven surveys, or quick community pulse checks.
- Create concise FAQ sheets addressing anticipated questions about construction sequencing, site safety, and project benefits.



A Distinctive, Above-the-Norm Outreach Element

Henderson proposes the following unique communication enhancement:

"Construction Transparency Dashboard" – A Micro-Site or Shareable Visual Hub

If desired by CBH, Henderson can create a simple, clean digital dashboard (no public hosting required—can be shared internally or on CBH's website) that includes:

- Weekly or bi-weekly progress photos
- Milestone tracking with percent complete
- Look-ahead schedules (1-3 weeks)
- Live Q&A submission link for community partners
- Disruption alerts (parking, utilities, deliveries, etc.)
- Safety highlights and community considerations

This tool provides CBH with a professional, easy-to-distribute resource that:

- Sets the tone for openness and partnership
- Shows Henderson's alignment with modern project transparency best practices
- Offers a level of clarity and engagement typically only seen on major institutional projects
- Allows CBH to share updates with the public without requiring additional staff time

Commitment to Representing CBH's Values

All outreach support will reflect CBH's tone, mission, and priorities. Henderson understands the sensitivity and importance of projects related to behavioral health, and we will communicate accordingly—with clarity, respect, and community-centered intent.



MISSION, VISION AND VALUES

We're Committed to Your Well-Being

Our Mission

To facilitate recovery and resiliency of individuals and families affected by mental illness, developmental disabilities, and substance use disorders.

Our Vision

Continuing to serve as a vital partner in a community system of care that promotes the highest possible quality of life.

Our Values Trustworthiness

Creating a positive and accountable organizational culture that enhances employee relations and improves outcomes.

Meaningful

Fostering engagement by putting individuals at the center of decision-making and service delivery to create purposeful interactions and experiences.

Collaborative

Building connections by understanding and addressing the needs of the community.



COMMUNITY BENEFITS

Tab 4 Project Benefit and Compatibility | 4.4.4.

Describe the anticipated significant benefits to CBH, its clients, customers and their families, the community, region, or state.

Stabilized Workforce & Improved Staff Retention

A modern, purpose-built facility significantly improves:

- Staff morale
- Recruitment and retention of qualified clinicians
- Reduction of burnout due to improved workflow, natural light, safety systems, and treatment-appropriate spaces. A stable workforce directly increases continuity of care and improves long-term outcomes for clients.

Enhanced Interdisciplinary Collaboration

The new space allows:

- Clinical, administrative, and case-management teams to collaborate in real time
- Shared treatment planning rooms, flexible treatment and meeting spaces
- More seamless integration of medical, behavioral, and social support services This leads to more holistic client treatment and faster resolution of complex cases.

Space Designed for Trauma-Informed Care

Architecture that supports emotional and physical safety:

- Intentionally designed waiting areas to allow distancing, clear direction, efficient flow
- Reduced sensory overload by providing a residential-like calming setting
- Thoughtful flow that lowers stress for patients awaiting care

This reduces escalations, improves therapeutic engagement, and enhances family comfort.

Ability to Support Evidence-Based & Emerging Treatment Models

The improved environment supports:

- Group therapy
- Peer-led programs
- Technology-based therapy models
- Family-based treatment rooms
- Collaborative care models

This gives CBH the flexibility to adopt future state and federally recognized best practices.

Cost Avoidance Through Improved Facility Functionality

Better space = fewer downstream costs:

- Improved wayfinding to decrease confusion, stress and delayed arrival time
- Fewer offsite referrals
- Less dependence on support services, outside vendors, providers or programs
- More efficient workflow reducing overtime and turnover

These long-term efficiencies stabilize the budget and create operational resilience.

Strengthened Regional Behavioral Health Safety Net

The project positions CBH as:

- The leading hub for coordinated care
- A regional asset that supports hospitals, schools, social services, and law enforcement
- A critical partner in reducing strain on emergency departments and detention centers

This strengthens community infrastructure as a whole.



COMMUNITY BENEFITS *continued*

Tab 4 Project Benefit and Compatibility | 4.4.4.

Increased Family Engagement & Support

Expanded, private, and more welcoming spaces allow families to:

- Participate Obtain integrated care in their treatment process
- Attend education and support sessions
- Engage earlier in crisis situations treating emerging behaviors and medical care needs

Higher family integration is proven to reduce relapse and improve long-term outcomes.

Improved Accessibility for Underserved Populations

The new facility design supports:

- Better transportation flow access (it is on a bus line) and eliminates travel to multiple locations
- Greater reach into rural and high-need areas

This advances regional equity goals and supports vulnerable populations.

Enhanced Community Reputation & Trust

CBH's investment in a visible, modern, and client-centered facility:

- Signals long-term commitment to behavioral health
- Attracts partnerships and grants
- Builds public confidence in local health systems
- Forms a model for statewide behavioral health modernization

This is not just infrastructure improvement—it shifts perception of mental health care in the region.

Ability to Respond to Future Demand & Public Health Changes

A flexible, adaptable facility:

- Prepares CBH for population growth
- Allows quick scaling of services during crises (pandemic, economic, community trauma)
- Reduces the need for future expensive expansions

This future-proofs the organization.

Increased Economic Impact for the Region

Beyond direct services:

- Jobs created during construction
- Permanent healthcare jobs
- Reduced productivity loss due to untreated behavioral health needs
- Reduced burdens on law enforcement and hospitals

Better health outcomes translate into a stronger regional economy.

Alignment With Statewide Modernization Initiatives

The project supports:

- STEP-VA goals
- State behavioral health transformation priorities
- Crisis reduction initiatives
- Improved integration with Medicaid and managed care systems

This strengthens CBH's position as a leader and model for Virginia.



COMPATIBILITY

Tab 4 Project Benefit and Compatibility | 4.4.5.

Explain how the Project is compatible with the local comprehensive plan, local infrastructure development plans, the capital improvements budget, or other government spending plans.

The proposed Colonial Behavioral Health Phase 2 project is highly compatible with the adopted goals, policies, and investment priorities of the City of Williamsburg, James City County, York County, and the Commonwealth of Virginia. The project supports multiple long-range planning themes shared across these jurisdictions—including community health, public safety, responsible land use, and coordinated public service delivery.

Alignment With Local Comprehensive Plans

All three localities share common comprehensive plan objectives that emphasize:

- Improving community health and wellness infrastructure
- Ensuring equitable access to essential services
- Supporting vulnerable populations through coordinated public resources
- Encouraging redevelopment and modernization of existing public facilities
- Promoting efficient land use within established service areas

This project directly advances those shared priorities by expanding behavioral health capacity within the region's existing service footprint—requiring no rezoning, no expansion of development boundaries, and no strain on residential or protected areas.

Compatibility With Local Infrastructure & Public Services Planning

The project is consistent with local infrastructure development plans through:

- Utilizing existing transportation corridors and maintaining current traffic patterns without increasing infrastructure burden

- Working within established public utility service areas, ensuring no extension of water, sewer, or stormwater systems
- Enhancing the region's network of public health support facilities, which remains a stated infrastructure need in all three localities
- Strengthening interagency collaboration between CBH and public safety partners (police, fire, EMS), which is a recurring theme in local public service planning

Furthermore, the project avoids introducing new demand on schools, parks, or residential public services.

CAPITAL IMPROVEMENT PLAN

Consistency With Local Capital Improvement Programs (CIP)

Local CIPs consistently identify:

- Maintenance and modernization of public facilities
- Expansion of human services infrastructure
- Partnerships with regional agencies to address behavioral health demand
- Investments that reduce long-term emergency response costs

This project aligns directly with CIP criteria by focusing on a regional health service facility, improving operational efficiency, reducing long-term public expenditures (especially in crisis care), and ensuring that the facility meets modern safety, accessibility, and capacity standards.



COMPATIBILITY *continued*

Tab 4 Project Benefit and Compatibility | 4.4.5.

Regional Compatibility: Supporting the Greater Peninsula

The Greater Williamsburg/Upper Peninsula region shares strategic goals across jurisdictions:

- Strengthening the behavioral health safety net
- Reducing emergency room and law enforcement diversion pressures
- Supporting workforce readiness and economic vitality by addressing untreated behavioral health needs
- Enhancing regional resilience through well-coordinated human services infrastructure

This project fulfills these goals by expanding access to timely care, reducing regional crisis intervention costs, and reinforcing the interconnected support systems relied upon by hospitals, schools, and social service agencies.

Alignment With Commonwealth of Virginia Priorities

The project supports statewide initiatives including:

- STEP-VA implementation, increasing access to standardized, timely behavioral health services
- Behavioral Health Transformation efforts, focusing on crisis reduction and community-based treatment
- Virginia's focus on integrated, whole-person care, supporting co-location of services
- Statewide workforce stabilization by providing facilities that attract and retain clinicians
- Public safety goals related to reducing law enforcement involvement in behavioral health crises
- Medicaid modernization and value-based care, which require timely access, care coordination, and reduced hospital utilization

By bringing modern, flexible treatment space online, CBH becomes a stronger partner in delivering the state's behavioral health mandate.



Fiscal Responsibility & Public Value

A key benefit—and one that differentiates this project from others—is the ability to:

- Deliver meaningful long-term cost avoidance for local and state governments by reducing ED boarding, crisis admissions, and high-cost interventions
- Maximize the return on existing public investments by building on current infrastructure rather than creating new systems
- Support economic development goals by improving community well-being and labor force stability

This positions the project as not merely compatible with planning frameworks—but strategic within them.

Forward-Looking & Future-Proofed Compatibility

Unlike typical facility expansions, this project incorporates:

- Flexibility for future treatment models
- Space adaptable to state or federal funding shifts
- Alignment with long-term demographic and behavioral health utilization trends
- Environmental and operational sustainability goals shared across local and state plans

This ensures both immediate compatibility and long-term resilience.



MINORITY PARTICIPATION

Tab 4 Project Benefit and Compatibility | 4.4.6.

Provide a statement setting forth participation efforts that are intended to be undertaken in connection with this project with regard to the following types of businesses: to include minority-owned businesses, women-owned businesses, and small businesses.

Henderson, along with our design and consulting partners, is committed to maximizing opportunities for Minority-Owned Businesses (MBEs), Women-Owned Businesses (WBEs), and Small Businesses (SBEs) throughout the Colonial Behavioral Health Phase 2 project. Our team structure inherently reflects this commitment and strengthens our ability to deliver an inclusive approach to procurement and subcontracting.

100% SWaM Certified Design Build Team

Team Composition

- **Henderson, Inc.** Currently a Small Business and actively pursuing official certification as a Woman-Owned Small Business.
- **GuernseyTingle** A certified Woman-Owned Small Business
- **Currin Design Consulting** A certified Woman-Owned Small Business
- **AES Consulting Engineers** is a certified small business
- **Thompson Consulting Engineers** is a certified small business
- **Speight Marshall Francis** is a certified small business

This combination ensures that leadership roles—both in design and construction—are held by small and woman-owned businesses from day one.

Participation Strategy

Intentional SWaM-Focused Subcontracting Outreach

Henderson will implement a structured outreach plan designed to increase participation by minority, women-owned, and small-business subcontractors and suppliers. This includes:

- Issuing open subcontractor invitations across regional and statewide platforms known for SWaM participation.
- Direct outreach to subcontractors listed in the Virginia SWaM database, especially those specializing in trades relevant to this project.
- A pre-bid subcontractor information meeting specifically designed to:
 - Provide early clarity on project scope
 - Encourage participation from diverse firms
 - Explain bonding, scheduling, and scope requirements
 - Reduce perceived barriers for small and emerging contractors

Prequalification With Inclusive Pathways

While maintaining the necessary standard of quality and safety for a behavioral health environment, we will:

- Allow new-to-Henderson SWaM subcontractors to submit streamlined pre-qualification packets.
- Offer technical assistance for firms needing help meeting insurance, safety, or documentation requirements.
- Break bid packages into right-sized scopes when feasible so that small businesses can compete realistically.

This allows diversification without compromising the best-value approach required for a project of this scale.



MINORITY PARTICIPATION *continued*

Tab 4 Project Benefit and Compatibility | 4.4.6.

Teaming & Mentorship Opportunities

Where appropriate, Henderson will:

- Encourage teaming arrangements between large subcontractors and SWaM firms for scopes that benefit from joint execution (MEP, sitework, interior trades).
- Promote mentorship or capacity-building arrangements, enabling small or women-owned firms to take on larger scopes with support from more established partners.

This approach builds long-term capacity for the region's SWaM community beyond a single project.

Commitment to Best Value for the Client

While we will aggressively pursue diverse participation, best value for Colonial Behavioral Health remains the foundation of subcontractor selection.

This includes:

- Ensuring that all subcontractors—SWaM and non-SWaM—meet strict quality, safety, and performance standards
- Selecting firms that provide the optimal combination of cost, experience, reliability, and risk management
- Maintaining full transparency with CBH regarding participation progress and subcontractor recommendations

Our goal is to marry diversity of participation with responsible, high-performing delivery.

Tracking & Reporting

Henderson will:

- Track all subcontracting participation following

SWaM categories

- Provide progress reports to CBH if requested
- Identify additional outreach measures if participation falls short of expectations

If local or state participation benchmarks exist or are established later, we will work collaboratively to pursue them.

State-Level Alignment

This approach supports:

- The Commonwealth of Virginia's SWaM goals
- State policies promoting opportunities for woman-owned and minority-owned businesses
- Regional economic development strategies focused on small-business growth

Summary Statement

Henderson Inc. and both of our woman-owned design partners are committed to delivering a project that is not only technically successful but also inclusive and economically beneficial to the community.

Through intentional outreach, open subcontractor invitations, a pre-bid meeting focused on diversity, flexible prequalification, and responsible best-value subcontracting, we will ensure broad and meaningful participation of minority-owned, women-owned, and small businesses in this important project.



Integrity In Every Detail



Tab 5

REQUIRED DOCUMENTS

**Our documentation reflects the same
transparency, accountability, and care that
defines our partnership.**

REQUIRED DOCUMENTS

Tab 5 Required Documentation| Attachment E

- Attachment E: Proposal Title Page
- Attachment F: Proposal Submission Checklist
- Attachment G: Proposal Signature Sheet
- Attachment H: Company Certifications
- Attachment I: Authority to Transact Business in Virginia
- Attachment J: Proprietary Information
- Attachment K: Reference Page
- Vendor Confidentiality Agreement
- Initialed bottom of Terms & Conditions (T&C) pages 12-16
- W9 Tax Form
- Proof of Insurance/Certificates of insurance
- Signed Addendums 1, 2, and 3



REQUIRED DOCUMENTS

Tab 5 Required Documentation | Attachments E and F

RFP A250902
CBH Phase 2

RFP A250902
CBH Phase 2

ATTACHMENT E – PROPOSAL TITLE PAGE

By signing this form with an original signature, and returning the signed solicitation document with your response in accordance with this solicitation's submittal requirements, you agree that original signatures transmitted and received via facsimile, email or other electronic transmission of a scanned document (e.g., PDF or similar format) are true and valid signatures for all purposes hereunder and shall bind the parties to the same extent as that of an original signature. Any such electronic transmission shall constitute the final agreement of the parties and conclusive proof of such agreement. Any such electronic counterpart shall be of sufficient quality to be legible either electronically or when printed as hardcopy. CBH shall determine legibility and acceptability for public record purposes. An Agreement or other communications resultant from this solicitation may be executed in one or more counterparts, each of which shall for all purposes be deemed to be an original and all of which shall constitute the same instrument.

	12.15.25
Signature Of Authorized Company Representative	Date
Leslie H Murphy	President
Name – Print	Title
Henderson, Inc.	757.565.1090
Company Name – Print	Telephone Number
5806 Mooretown Road, Williamsburg VA 23188	
Address	
leslie@hendersoninc.com	757.564.9120
Email Address	Fax Number

ATTACHMENT F – PROPOSAL SUBMISSION CHECKLIST

The following shall be returned with your proposal as outlined in 6.0. Failure to do so may be cause for rejection of the proposal as non-responsive. It is the responsibility of the Contractor to ensure that they have received all addenda.

ITEM:	INCLUDED: (X)
1. Attachment F. Proposal Title Page	X
2. Attachment G. Proposal Submission Checklist	X
3. Attachment H. Proposal Signature Sheet	X
4. Attachment I. Company Certifications	X
5. Attachment J. Authority to Transact Business	X
6. Attachment K. Proprietary Information	X
7. Attachment L. Reference Page	X
8. Vendor Confidentiality Agreement	X
9. Initialed bottom of T&C pages 12-16.	X
10. Certificates of Insurance	X
11. Financial Information (Including W9)	X

Henderson, Inc.	757.565.1090
Company Name – Print	Telephone Number
5806 Mooretown Road, Williamsburg VA 23188	
Address	
leslie@hendersoninc.com	757.564.9120
Email Address	Fax Number
Leslie H Murphy	President
Name – Print	Title
	12.15.25
Signature Of Authorized Company Representative	Date

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REQUIRED DOCUMENTS

Tab 5 Required Documentation | Attachments G and H

RFP A250902
CBH Phase 2

ATTACHMENT G – PROPOSAL SIGNATURE SHEET

TYPE OF BUSINESS: (Please check all applicable classifications.) If your classification is certified by the Virginia Department of Minority Business Enterprise, provide your certification number: 672814. For certification assistance, please visit: <https://www.sbsd.virginia.gov/>.

- ☐ Large
- ☒ **Small business** – An independently owned and operated business which, together with affiliates, has 250 or fewer employees or average annual gross receipts of \$10 million or less averaged over the previous three years.
- ☐ **Women-owned business** – A business concern that is at least 51% owned by one or more women who are U. S. citizens or legal resident aliens, or in the case of a corporation, partnership, or limited liability company or other entity, at least 51% of the equity ownership interest is owned by one or more women who are citizens of the United States or non-citizens who are in full compliance with the United States immigration law, and both the management and daily business operations are controlled by one or more women who are U. S. citizens or legal resident aliens.
- ☐ **Minority-owned business** – A business concern that is at least 51% owned by one or more minority individuals (see Section 2.2-1401, Code of Virginia) or in the case of a corporation, partnership, or limited liability company or other entity, at least 51% of the equity ownership interest in the corporation, partnership, or limited liability company or other entity is owned by one or more minority individuals and both the management and daily business operations are controlled by one or more minority individuals.

In Compliance With This Request For Proposals And To All The Conditions Imposed Herein, The Undersigned Offers And Agrees To Furnish The Goods/Services In Accordance With This RFP and all Attachments Or As Mutually Agreed Upon By Subsequent Negotiation.

Company Name: Henderson, Inc.

FIN/SSN: 54-0643178 Date: 12.15.25

Authorized Agent (TYPED): Leslie H Murphy, President

Signature: *Leslie H Murphy*

Address: 5806 Mooretown Road

C/S/Z: Williamsburg VA 23188 E-mail address: leslie@hendersoninc.com

Telephone Number: 757.565.1090 Extension: _____ FAX Number: 757.564.9120

NOTE: Colonial Behavioral Health does not discriminate against faith-based organizations in accordance with the Code of Virginia, §2.2-4343.1 or against a bidder because of race, religion, color, sex, national origin, disability, or any other basis prohibited by state law relating to discrimination in employment.

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RFP A250902
CBH Phase 2

ATTACHMENT H – COMPANY CERTIFICATIONS

This RFP is subject to the provisions of 2.2-3100 et seq. of the Virginia, the Virginia State and Local Government Conflict of Interest Act, and Sections 2.2-4300 et seq. of the Code, the Virginia Public Procurement Act (VPPA).

By my signature on this form, I certify on behalf of the Contractor that I am not aware of any information bearing on the existence of any potential conflicts of interest or violation of ethics in public contracting provisions of the VPPA, Virginia Code 2.2-4367 through 2.2-4377.

I further certify that this proposal is made without prior understanding, agreement, or connection with any corporation, team, or person submitting a Proposal for the same goods, services, insurance, or construction, and is in all respects fair and without collusion or fraud. I understand collusive bidding is a violation of the state and Federal law and can result in fines, prison sentences, and civil damage awards.

I further certify that the statements regarding debarments, ethics in public procurement, submission of a single proposal, understanding the conditions, and data on convictions are not misleading and understood.

I further certify that, if awarded this contract, I will not knowingly send to any CBH facility any person having been convicted of any "barrier" crimes as outlined in the Code of Virginia, Section 63.2-1719. Nor will I knowingly employ any unauthorized alien as defined in the Federal Immigration Reform and Control Act of 1986.

I hereby certify that the responses to the above representations, certification, and other statements, including all attachments, are accurate and complete. If after I sign these forms, I learn of any information which makes any of the above representations, certifications, or other statements inaccurate or incomplete, or reveals that any part of my previously submitted information is misleading, I will immediately bring it to the attention of the General Services Officer, or CBH designee. I agree to abide by all conditions of this RFP and certify that I am authorized to sign for the Contractor.

Henderson, Inc. 757.565.1090
Company Name – Print Telephone Number

5806 Mooretown Road, Williamsburg VA 23188
Address

leslie@hendersoninc.com 757.564.9120
Email Address Fax Number

Leslie H Murphy President
Name – Print Title

Leslie H Murphy 12.15.25
Signature Of Authorized Company Representative Date

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REQUIRED DOCUMENTS

Tab 5 Required Documentation | Attachments I and J

RFP A250902
CBH Phase 2

ATTACHMENT I – AUTHORITY TO TRANSACT BUSINESS IN VIRGINIA

Authority to Transact Business in Virginia

Pursuant to Virginia Code §2.2-4311.2, a Contractor organized or authorized to transact business in the Commonwealth pursuant to Title 13.1 or Title 50 of the Code of Virginia shall include in its proposal the identification number issued to it by the State Corporation Commission ("SCC"). Any Contractor that is not required to be authorized to transact business in the Commonwealth as a foreign business entity under Title 13.1 or Title 50 of the Code of Virginia or as otherwise required by law shall attach to this form a statement describing why the Contractor is not required to be so authorized. Any Contractor described herein that fails to provide the required information shall not receive an award unless a waiver of this requirement is granted by the SCC.

Please complete the following by checking the appropriate line that applies and providing the requested information.

A. ☒ Contractor is a Virginia business entity organized and authorized to transact business in Virginia by the SCC and such vendor's Identification Number issued to it by the SCC is: 00798991

B. ☐ Contractor is an out-of-state (foreign) business entity that is authorized to transact business in Virginia by the SCC and such vendor's Identification Number issued to it by the SCC is _____

C. ☐ Contractor has applied for, but has not yet received, an Identification Number from the SCC and requests that it be granted an extension of five calendar days to provide its Identification Number to Colonial Behavioral Health.

D. ☐ Contractor does not have an Identification Number issued to it by the SCC and is not required to be authorized to transact business in Virginia in accordance with Section(s) of the Code of Virginia and the reasons stated on the attached document(s).

Please attach additional sheets if you need to explain why Contractor is not required to be authorized to transact business in Virginia.

Henderson, Inc. 757.565.1090
Legal Name Of Company (As Registered) Print Telephone Number

5806 Mooretown Road, Williamsburg VA 23188
Address

leslie@hendersoninc.com 757.564.9120
Email Address Fax Number

Leslie H Murphy President
Name – Print Title

Leslie H Murphy 12.15.25
Signature Of Authorized Company Representative Date

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RFP A250902
CBH Phase 2

ATTACHMENT J – PROPRIETARY INFORMATION

Offeror Name Henderson, Inc.

Trade Secrets or Proprietary information submitted by an Offeror or Consultant in connection with a procurement transaction shall not be subject to public disclosure under the Virginia Freedom of Information Act; however, the Offeror or Consultant must invoke the protections of this section prior to or upon submission of data or other materials to be protected and state the reasons why protection is necessary. *Price quotations in proposals submitted to Colonial Behavioral Health are not "proprietary" or "confidential". They are considered public information. Information leading to the decision to award, including prices and other factors, shall be made public.*

Please mark one:

☐ NO- the proposal does not contain any trade secrets and/or proprietary information.

☒ YES- the proposal does contain trade secrets and/or proprietary information.

If YES, please list the *page numbers* and the *reasons* why the information is considered a trade secret or proprietary information. These pages shall be conspicuously labeled "PROPRIETARY INFORMATION" in *red ink* at the top and bottom center of each page.

DO NOT MARK THE WHOLE PROPOSAL PROPRIETARY. If proprietary and/or confidential information is included in the proposal, a second "redacted" electronic version of the proposal shall be included and named "Redacted Version".

Leslie H Murphy
Name – Print
Leslie H Murphy
Signature Of Authorized Company Representative

President
Title
12.15.25
Date

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REQUIRED DOCUMENTS

Tab 5 Required Documentation| Attachments K

RFP A250902
CBH Phase 2

ATTACHMENT K – REFERENCE PAGE MUST BE FOR EQUIVALENT SERVICES

	Reference #1	Reference #2	Reference #3
Project Name	New Kent Fire Station #5	Charles City County Fire Station #2	York County Fire Station #7
Scope of work	New construction Design-Build	New construction Design-Build	New construction Design-Build
Contract Amount	\$2,644,587	\$6,450,370	\$3,580,240
Contract Completion Date	09/23/19 one month early	October 2023 one month early	March of 2023
Contract Duration	300 days	22 months	25 months but done in 19 - 6 months early
Contract Owner's Name	New Kent County Rodney Hathaway	Charles City County Chief James Johnson	York County Joe Sisler (retired)
Contract Owner's Phone	804-966-9683	804-652-4511	
Contract Owner's E-Mail	rahathaway@newkent-va.us	jvjohnson@charlescityva.us	
Were you Prime contractor or Sub	Prime Design-Builder	Prime Design-Builder	Prime Design-Builder
If Sub, who was Prime	N/A	N/A	N/A
Contact info for Prime	N/A	N/A	N/A

*Please use an additional page, if necessary to capture all information.

I certify as to the accuracy of the information contained in Attachment L.

Leslie H Murphy

President

Name – Print

Title

Leslie H Murphy

12.15.25

Signature

Date

Page 23 of 23

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REQUIRED DOCUMENTS

Tab 5 Required Documentation| Vendor Confidentiality Agreement



Colonial Behavioral Health: Wellness, Support & Recovery Services

VENDOR CONFIDENTIALITY AGREEMENT

A Vendor will perform services for Colonial Behavioral Health (CBH) that may require CBH to disclose confidential and proprietary information ("Confidential Information") to the vendor. Accordingly, to protect the Confidential Information that will be disclosed during the work performed by the vendor for CBH, the Vendor agrees as follows:

- As required by the HIPAA Privacy Rule, CBH will provide the Vendor with only the minimum amount of protected health information (PHI) necessary to fulfill true business needs. Likewise, the Vendor will not access or attempt to access information that is not strictly necessary.
- The Vendor will hold the Confidential Information received from CBH in strict confidence and will exercise a reasonable degree of care to prevent disclosure to others.
- The Vendor will not disclose or divulge the Confidential Information either directly or indirectly outside of the terms established in the service agreement or contract unless first authorized to do so in writing by Colonial Behavioral Health's Executive Director or their designee.
- The Vendor will not reproduce the Confidential Information nor use this information commercially or for any purpose other than the performance of the Vendor's duties for CBH.
- The Vendor will, upon request or upon termination of the relationship with CBH, deliver to CBH information, materials, and/or equipment received from CBH or originating from or related to work performed for CBH.
- CBH reserves the right to take action in the event of any disclosure of information in violation of this agreement or applicable HIPPA regulations as required and/or allowed by law.
- PHI cannot be removed from CBH property without prior authorization by Colonial Behavioral Health's Executive Director or their designee. Vendors should have formal policies and procedures in place to reasonably protect against the unauthorized use and disclosure of PHI as required per 42 CFR § 2.16. If Vendors do not have such a policy or the existing policy is not sufficient to meet the standard required by law, the Vendor agrees to abide by relevant policies established by CBH.

Page 1 of 2



Colonial Behavioral Health: Wellness, Support & Recovery Services

VENDOR CONFIDENTIALITY AGREEMENT

- This agreement will be interpreted under and governed by the laws of the Commonwealth of Virginia.
- All provisions of this agreement will be applicable only to the extent that they do not violate any applicable law and are intended to be limited to the extent necessary so that they will not render this agreement invalid, illegal, or unenforceable. If any provision of this agreement or any application thereof will be held to be invalid, illegal, or unenforceable, the validity, legality, and enforceability of other provisions of this agreement or of any other application of such provision will in no way be affected thereby.

By signing this Agreement with an original signature, and returning the signed document, you agree that original signatures transmitted and received via facsimile, email, or other electronic transmission of a scanned document (e.g., PDF or similar format) are true and valid signatures for all purposes hereunder and shall bind the parties to the same extent as that of an original signature. Any such electronic transmission shall constitute the final agreement of the parties and conclusive proof of such agreement. Any such electronic counterpart shall be of enough quality to be legible either electronically or when printed as hardcopy. CBH shall determine legibility and acceptability for public record purposes.

Witness the following duly authorized signatures and seals.

Signature of Vendor Representative

12.15.25

Date

Leslie H Murphy, President

Name of Vendor Representative
(Please Print)

Henderson, Inc.

Company Name

Page 2 of 2



REQUIRED DOCUMENTS

Tab 5 Required Documentation| Initialed bottom of Terms & Conditions (T&C) pages 12-16

RFP A250902
CBH Phase 2

RFP A250902
CBH Phase 2

11.0 GENERAL TERMS AND CONDITIONS

- A. **APPLICABLE LAWS AND COURTS:** This contract shall be governed in all respects by the laws of the Commonwealth of Virginia and any litigation with respect thereto shall be brought in the courts of the Commonwealth. The Vendor shall comply with applicable federal, state and local laws and regulations.
- B. **ETHICS IN PUBLIC CONTRACTING:** By signing this contract the Vendor certifies that their contract is made without collusion or fraud and that they have not offered or received any kickbacks or inducements from any other Vendor, supplier, manufacturer or subcontractor in connection with their contract, and that they have not conferred on any public employee having official responsibility for this procurement transaction any payment, loan, subscription, advance, deposit of money, services or anything of more than nominal value, present or promised unless consideration of substantially equal or greater value was exchanged.
- C. **COMPLIANCE:** By signing this contract, the Vendor certifies that it is and will remain in full compliance with:
- The Federal Civil Rights Act of 1964, as amended.
 - The Federal Immigration Reform and Control Act of 1986.
 - The Virginia Fair Employment Act of 1975, as amended, where applicable.
 - The Virginia Conflict of Interest Act.
 - The Virginians With Disabilities Act.
 - The Americans With Disabilities Act.
 - Section 2.2-4311 (Employment Discrimination Act) of the Virginia Public Procurement Act.
 - Sections 2.2-4367 through 2.2-4377 (Ethics in Public Contracting) of the Virginia Public Act.
 - Section 2.2-4354 (Payment to Subcontractor) of the Virginia Public Procurement Act.
 - The Antitrust laws of the United States and the Commonwealth of Virginia.
- D. **EMPLOYMENT DISCRIMINATION BY CONTRACTORS PROHIBITED:**
- Every Contract of over \$10,000 shall include the following provisions:
- During the performance of this contract, the Contractor agrees as follows:
 - The Contractor will not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, age, disability, status as a service-disabled veteran, or any other basis prohibited by state law relating to discrimination in employment, except where there is a bona fide occupational qualification reasonably necessary to the normal operation of the Contractor. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.
 - The Contractor, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, shall state that such Contractor is an equal opportunity employer.
 - Notices, advertisements, and solicitations placed in accordance with federal law, rule or regulation shall be deemed sufficient to meet this requirement.
 - The Contractor will include the provisions of the foregoing paragraphs, 1, 2, and 3 in every Subcontract or purchase order of over \$10,000, so that the provisions will be binding upon each Subcontractor or vendor.
- E. **DEBARMENT STATUS:** By signing this contract, Vendors certify that they are not currently debarred from submitting proposals on contracts by the Commonwealth of Virginia, the Federal Government, nor are they an agent of any person or entity that is currently debarred from submitting proposals on contracts by the Commonwealth of Virginia or the Federal Government.
- F. **ANTITRUST:** By entering into this contract, the Vendor conveys, sells, assigns, and transfers to Colonial Behavioral Health all rights, title and interest in and to all causes of the action it may now have or hereafter acquire under the antitrust laws of the United States and the Commonwealth of Virginia, relation to the particular services purchased or acquired by Colonial Behavioral Health under said contract.
- G. **CONFIDENTIALITY:** The Contractor acknowledges and understands that its employees may have access to proprietary, business information, or other confidential information belonging to CBH. Therefore, except as required by law, the Contractor agrees that its employees will not:
- Access or attempt to access data that is unrelated to their job duties or authorizations as related to this Contract.
 - Access or attempt to access information beyond their stated authorization.
 - Disclose to any other person or allow any other person access to any information related to CBH or any of its facilities or any other user of this Contract that is proprietary or confidential. Disclosure of information includes, but is not limited to, verbal discussions, FAX transmissions, electronic mail messages, voice mail communication, written documentation, "loaning" computer access codes and/or another transmission or sharing of data.
- The Contractor understands that CBH, or others may suffer irreparable harm by disclosure of proprietary or confidential information and that CBH may seek legal remedies available to it should such disclosure occur. Further, the Contractor understands that violations of this provision may result in Contract termination.

The Contractor further understands that information and data obtained during the performance of this agreement shall be considered confidential, during and following the term of this Contract, and will not be divulged without the General Services Officer's written consent and then only in strict accordance with prevailing laws. The Contractor shall hold all information provided by CBH as proprietary and confidential and shall make no unauthorized reproduction or distribution of such material.

Vendor initial _____ Colonial Behavioral Health initial _____

Page 12 of 23

H. **HIPAA COMPLIANCE:** Contractor warrants as follows:

- That the Contractor will, in all respects, comply with requirements of the Health Insurance Portability and Accountability Act of 1996, and any subsequent revisions or amendments to this legislation in all aspects of its operations in connection with this contract.
- That all products and services provided under this contract will, in all respects, comply with requirements of the Health Insurance Portability and Accountability Act of 1996, and any subsequent revisions or amendments to this legislation.
- That any modifications or actions on the part of CBH that are required to comply with the requirements of this section will be fully disclosed to CBH in writing, and will not require additional operating procedures, interventions, or cost to Colonial Behavioral Health, now or in the future.
- I. **PRECEDENCE OF TERMS:** Paragraphs A-G of these General Terms and Conditions shall apply in all instances. In the event there is a conflict between any of the other General Terms and Conditions and the Special Terms and Conditions in this contract, the Special Terms and Conditions shall apply.
- J. **PAYMENT TERMS:** Any payment terms requiring payment in less than 30 days will be regarded as requiring payment 30 days after invoice or delivery, whichever occurs last. This shall not affect offers of discounts for payment in less than 30 days, however.
- K. **QUALIFICATIONS:** Colonial Behavioral Health may make such reasonable investigations as deemed proper and necessary to determine the ability of the Vendor to perform the work and the Vendor shall furnish to Colonial Behavioral Health all such information and data for this purpose as may be requested. Colonial Behavioral Health reserves the right to inspect Vendor's physical facilities to satisfy questions regarding the Vendor's capabilities.
- L. **ASSIGNMENT OF CONTRACT:** A contract shall not be assignable by the Vendor in whole or in part without the written consent of Colonial Behavioral Health.
- M. **CHANGES TO THE CONTRACT:** Changes can be made within the general scope of the contract by Colonial Behavioral Health with written notification to the Vendor. The parties may agree in writing to modify the scope of the contract.
- N. **DEFAULT:** In case of failure to deliver services in accordance with Contract Terms and Conditions, Colonial Behavioral Health, after due oral or written notice, may procure them from other sources and hold the Vendor responsible for any resulting additional purchase and administrative costs. The remedy shall be in addition to any other remedies which Colonial Behavioral Health may have.
- O. **TAXES:** Sales to the Community Services Board are normally exempt from State sales tax. State sales and use tax certificates of exemption will be issued upon request. Deliveries against this contract shall be free of Federal Excise and Transportation taxes.
- P. **SERVICES TO BE FURNISHED BY COLONIAL BEHAVIORAL HEALTH:** Colonial Behavioral Health shall furnish the Vendor with all available necessary information, data, and material pertinent to the execution of this Agreement. Colonial Behavioral Health shall cooperate with the Vendor in carrying out the services herein and shall provide adequate staff coordination and support to the Vendor.
- Q. **RECORDS AND INSPECTIONS:** The Vendor shall maintain full and accurate records with respect to all services provided under this Agreement. Colonial Behavioral Health shall have free access at all proper times to such records and shall have the right to examine and audit the same and to make transcripts therefrom, and to inspect all program data, documents, proceedings, and activities.
- R. **COLONIAL BEHAVIORAL HEALTH NOT OBLIGATED TO THIRD PARTIES:** Colonial Behavioral Health shall not be obligated or liable hereunder to any party other than the Vendor. Employees and agents of Vendor shall not be deemed employees or agents of Colonial Behavioral Health for any purpose, and all compensation for such employees and agents (including workers compensation insurance coverage) shall be provided by Vendor.
- S. **CRIMINAL BACKGROUND CHECKS:** The Contractor shall submit the names, social security numbers, and other information of its employees when requested. This information will only be used by CBH to obtain nation-wide criminal background checks when CBH, in its sole discretion, determines it necessary for reasons of security or confidentiality. These background checks, when requested, will be performed at CBH's expense.

Vendor initial _____ Colonial Behavioral Health initial _____

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Vendor initial _____
Robert Murphy

Colonial Behavioral Health initial _____
Robert Murphy



REQUIRED DOCUMENTS

Tab 5 Required Documentation| Initialed bottom of Terms & Conditions (T&C) pages 12-16

RFP A250902
CBH Phase 2

RFP A250902
CBH Phase 2

12.0 SPECIAL TERMS AND CONDITIONS

- A. **AVAILABILITY OF FUNDS:** It is understood and agreed between the parties herein that Colonial Behavioral Health shall be bound hereunder only to the extent of the funds available, or which may hereafter become available for the purpose of this agreement.
- B. **CANCELLATION OF CONTRACT:** Colonial Behavioral Health reserves the right to cancel and terminate any resulting contract, in part or in whole, without penalty, upon at will notice to the Vendor. Any contract cancellation notice shall not relieve the Vendor of the obligation to deliver and/or perform all outstanding orders issued prior to the effective date of cancellation.
- C. **CLAIMS:** Any contractual claim, whether for money or other relief arising under this contract, shall be submitted in writing, in accordance with Section 11-69 of the code of Virginia, no later than sixty (60) days after final payment; however, written notice of the Vendor's intention to file such claim shall have been given at the time of the occurrence or beginning of the work upon which the claim has been based. The claim shall be submitted to the Executive Director, Colonial Behavioral Health, 1657 Merrimac Trail, Williamsburg, Virginia 23185.
- D. **VENDOR PROPERTY DAMAGES:** The Vendor shall be entirely responsible for any loss or damage to its own materials, supplies and equipment, and to the personal property of its employees while they are maintained on the work site.
- E. **EXTENSION OF CONTRACT:** Upon agreement of both parties, this contract may be extended by the purchasing agency under the terms of the current contract, with reasonable notice given to Vendor (approximately 30 days) prior to the expiration date.
- F. **INSPECTION OF JOB SITE:** My signature on this contract constitutes certification that I have inspected the job site and am aware of the conditions under which the work must be accomplished. Claims, as a result of failure to inspect the job site, will not be considered by Colonial Behavioral Health.
- G. **WORKMANSHIP AND INSPECTION:** All work under this Contract shall be performed in a skillful and workmanlike manner. The contractor and its employees shall be professional and courteous at all times. CBH may, in writing, require the Contractor to remove any employee from work for reasonable cause as determined by CBH. Further, CBH may, from time to time, make inspections of the work performed under the Contract. Any inspection by CBH does not relieve the Contractor from any responsibility in meeting the Contract requirements.
- H. **PERMITS AND LICENSES:** The Vendor is required to hold or obtain before services begin, all relevant permits and/or licenses as required by law.
- I. **VENDOR REGISTRATION:** If a contract for construction, removal, repair or improvement of a building or other real property is for seventy thousand dollars (\$70,000) or more, or if the total value of all such contracts undertaken by Vendor within any twelve month period is three hundred thousand dollars (\$300,000) or more, the Vendor is required under Title 54, Code of Virginia (1950), as amended, to be licensed by the State Board of Contractors as a "Class A Contractor". If such a contract is for seventy-five hundred dollars (\$7,500) or more but less than seventy thousand dollars (\$70,000), the Vendor is required to be licensed as a "Class B Contractor". If such a contract is for one thousand dollars (\$1,000) or more but less than seventy-five dollars (\$7,500), the Vendor is required to be licensed as a "Class C Contractor".
- J. **INSURANCE:** By signing and submitting this contract the Vendor certifies that it will have, as a minimum, the following liability insurance coverage at the time the work commences. Additionally, it will maintain this during the entire term of the contract and that all insurance coverages will be provided by insurance companies authorized to sell insurance in Virginia by the Virginia State Corporation Commission.

During the period of the contract Colonial Behavioral Health reserves the right to require the Vendor to furnish certificates of insurance for the coverages required by Colonial Behavioral Health as indicated.

Vendor Initial _____ Colonial Behavioral Health Initial _____

Paula Murphy

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INSURANCE COVERAGES REQUIRED:

Professional Liability

Limits of Liability - \$1,000,000 Per Occurrence (May be more depending on the professional service required.)

Worker's Compensation and Employer's Liability

Coverage A - Statutory Requirement

Coverage B - \$100,000; \$100,000; \$500,000

General Liability

Per Occurrence \$1,000,000

Personal/Advertising Injury \$1,000,000

General Aggregate \$2,000,000

Products/Completed Operations \$2,000,000

Fire Damage Legal Liability \$100,000

Coverage should be on a Per Project Basis

Automobile Liability* \$1,000,000

*Comprehensive Automobile Liability, including Owned, Non-Owned, Per Occurrence Bodily Injury or Property Damage.

Combined Single Limit \$1,000,000

Builder's Risk 100% of Value**

**100% of the insurable value of the contract. Insurable value does not include site acquisition, site work, grading, infrastructure, etc.

Boiler & Machinery (if Applicable) \$1,000,000

K. **WORK SITE DAMAGES:** Any damage, including damage to finished surfaces, resulting from the performance of this contract shall be repaired to Colonial Behavioral Health's satisfaction at the Vendor's expense.

L. **SAFETY:** All Contractors and subcontractors performing services for CBH are required to and shall comply with all Occupational Safety and Health Administration (OSHA), State and CBH Safety and Occupational Health Standards and any other applicable rules and regulations. Also, all Contractors and subcontractors shall be held responsible for the safety of their employees and any unsafe acts or conditions that may cause injury or damage to any persons or property within and around the work site area under this Contract.

M. **DRUG FREE WORKPLACE:** The Vendor acknowledges and certifies that it understands that the following acts by the Vendor, its employees, and/or agents performing services on Colonial Behavioral Health property are prohibited:

- The unlawful manufacture, distribution, dispensing, possession or use of alcohol or other drugs; and
- Any impairment or incapacitation from the use of alcohol or other drugs (except the use of drugs for legitimate medical purposes).

The Vendor further acknowledges and certifies that it understands that a violation of these prohibitions constitutes a breach of contract and may result in default action being taken by Colonial Behavioral Health in addition to any criminal penalties that may result from such contract.

N. **EXTRA CHARGES NOT ALLOWED:** The proposed price shall be for complete installation ready for Colonial Behavioral Health's use and shall include all applicable freight and installation charges; extra charges will not be allowed.

O. **INDEMNIFICATION:** Vendor agrees to indemnify, defend and hold harmless Colonial Behavioral Health, its officers, agents, and employees from any claims, damages and actions of any kind or nature, whether at law or in equity, arising from or caused by the use of any materials, goods, or equipment of any kind or nature furnished by the Vendor/any services of any kind or nature furnished by the Vendor, provided that such liability is not attributable to the sole negligence of the using agency or to failure of the using agency to use materials, goods, or equipment in the manner already permanently described by the Vendor on the materials, goods or equipment delivered.

P. **RELATIONSHIP OF PARTIES:** The parties agree to be and act as independent vendors and that under no circumstances shall either party perform any act or conduct any activity pursuant to which this Agreement could be construed to be an agreement of agency, partnership, joint venture, or employment between them.

Q. **LIENS:** At no time shall the vendor permit any mechanics or similar liens to attach to Colonial Behavioral Health premises on account of labor or material furnished to the vendor or claimed to have been furnished to the vendor, in connection with its work hereunder.

R. **FAITH BASED ORGANIZATIONS:** Colonial Behavioral Health does not discriminate against faith-based organizations.

S. **COOPERATIVE PROCUREMENT:** As authorized in Section 2.2-4304 of the Code of Virginia, this procurement is being conducted on behalf of and may be used by public bodies, agencies, institutions, and localities of the Commonwealth with the consent of the contractor.

T. **W-9 FORM REQUIRED:** Each Bidder shall be prepared to furnish a completed W-9 form in the event of contract award. This information is required in order to issue purchase orders and payments to your Team.

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REQUIRED DOCUMENTS

Tab 5 Required Documentation| Initialed bottom of Terms & Conditions (T&C) pages 12-16

RFP A250902
CBH Phase 2

- U. NON-EXCLUSIVE CONTRACT: Nothing herein is intended nor shall be construed as creating any exclusive arrangement with Contractor. Any resulting contract shall not restrict Colonial Behavioral Health from acquiring similar, equal or like goods and or services from other sources.
- V. NON-EXCLUSIVE LICENSE-OWNERSHIP AND USE OF DOCUMENTS: The Contractor permanently and irrevocably assigns to CBH a royalty-free, nonexclusive, non-transferable license for all documents and intellectual property, as well as all derivative works thereof, including but not limited to plans, specifications, designs, tracings, drawings, estimates, field notes, investigations, design analysis, reports, studies and derivative works thereof, in any media now know or hereinafter discovered, which are prepared in the performance of the Contract by the Contractor and its sub-Contractors; such may be used, reproduced, distributed, and displayed by Colonial Behavioral Health, at its discretion. The license and all rights, which inure to Colonial Behavioral Health shall survive the termination or disengagement of services of the Contractor or its sub-Contractors, or both, from the work, whether such termination or disengagement is involuntary or otherwise determined.

13.0 METHOD OF PAYMENT

Payment will be authorized following receipt of a valid invoice and completion of services according to the Scope of Work. The Contract number shall be included on each invoice. Failure to include this information may delay payment. Invoices shall be submitted directly to the following physical and/or email address:

Colonial Behavioral Health or GeneralServices@colonialbh.org
ATTN: General Services
1657 Merrimac Trail
Williamsburg, VA 23185

Intentionally Left Blank

Vendor initial *P. Murphy* Colonial Behavioral Health initial _____
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REQUIRED DOCUMENTS

Tab 5 Required Documentation | W-9 and Certificate of Insurance

W-9
Form 990 (Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification
Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see Purpose of Form, below.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)
Henderson, Inc.

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes.
☐ Individual sole proprietor ☐ S corporation ☒ C corporation ☐ Partnership ☐ Trust/estate
☐ LLC. Enter the tax classification (1 = S corporation, 2 = C corporation, 3 = Partnership, 4 = Trust/estate).
Notes: Check the "LLC" box above and, in the entry space, enter the appropriate code (S, C, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.
☐ Other (see instructions)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3).
Exempt payee code (if any)
Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)
(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.
5806 Mooretown Road

6 City, state, and ZIP code.
Williamsburg, VA 23168

7 List account number(s) here (optional).

Part I Taxpayer Identification Number (TIN)
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 in order to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see How to get a TIN, later.
Social security number
Employer identification number
34-0643170

Part II Certification
I, the undersigned, certify that:
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.
Certification instructions: You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.
Sign Here Signature of U.S. person Date 1-16-25

General Instructions
Section references are to the Internal Revenue Code unless otherwise noted.
Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.
What's New
Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has an indirect foreign partner may be required to complete Schedules K-2 and K-3 (Form 1065).
Purpose of Form
An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Client#: 414955 35HENDEINC DATE (MM/DD/YYYY) 3/28/2025

ACORD **CERTIFICATE OF LIABILITY INSURANCE**

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
McGriff, a MMA LLC Company
7701 Airport Center Drive
Greensboro, NC 27409
804 678-5000

CONTACT NAME: Vanessa Gable
PHONE (A/C No. Ext): 804 678-5004 FAX (A/C No.): 888-751-3010
E-MAIL ADDRESS: Heather.MacIver@mcgriff.com

INSURER(S) AFFORDING COVERAGE

INSURER	NAIC #
INSURER A: Amerisure Insurance Company	19488
INSURER B: Amerisure Mutual Insurance Co.	23396
INSURER C: Allied World Assurance Company US, Inc.	19489
INSURER D: Aspen American Insurance Company	43460
INSURER E: Hanover Insurance Company	22292
INSURER F:	

INSURED
Henderson, Inc.
5806 Mooretown Road
Williamsburg, VA 23188-1712

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSURER	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFF. DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMITS
A	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE OCCUR	CPP21143160501	04/01/2025	04/01/2026	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Per occurrence) \$1,000,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMPOUND AGG \$2,000,000
A	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY SCHEDULED AUTOS NON-OWNED AUTOS ONLY Drive Only Car	CA21143150501	04/01/2025	04/01/2026	COMBINED SINGLE LIMIT (Per accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
B	UMBRELLA LIABILITY EXCESS LIABILITY OCCUR CLAIMS-MADE	CU21143170502	04/01/2025	04/01/2026	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/OWNER EXCLUDED? (Mandatory in NH) If yes, describe other description of operations below	WC21143180501	04/01/2025	04/01/2026	PER STATUTE E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000
C	Pollution/PROF	03128174	04/01/2025	04/01/2026	\$5,000,000 limit
D	Excess Liability	CX00G4A25	04/01/2025	04/01/2026	\$10,000,000 XS of \$5mil
E	Leased/Rented EQ	RHRJ67363501	04/01/2025	04/01/2026	\$500,000 max any item

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Insurer E - Policy #RHRJ67363501 04/01/25 to 04/01/26 Installation Floater/Stored Materials at jobsite or temporary storage - \$1,000,000 Limit
FOR INFORMATION PURPOSES

CERTIFICATE HOLDER
Henderson, Inc.
5806 Mooretown Road
Williamsburg, VA 23188-0000

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
AUTHORIZED REPRESENTATIVE
Dianne A. Smith, III

Cat. No. 10331X

Form W-9 (Rev. 3-2024)

ACORD 25 (2016/03) 1 of 1 The ACORD name and logo are registered marks of ACORD

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REQUIRED DOCUMENTS

Tab 5 Required Documentation | General Contractor License and Addenda

COMMONWEALTH of VIRGINIA
Department of Professional and Occupational Regulation
9960 Mayland Drive, Suite 400, Richmond, VA 23233
Telephone: (804) 367-8500

EXPIRES ON
03-31-2025

NUMBER
2701004849

BOARD FOR CONTRACTORS
CLASS A CONTRACTOR
CLASSIFICATIONS CBC H/H RBC

HENDERSON INC
PO BOX DRAWER BM
WILLIAMSBURG, VA 23187

DPOR

Denise J. Mello, Director

Status can be verified at <http://www.dpor.virginia.gov>

(SEE REVERSE SIDE FOR PRIVILEGES AND INSTRUCTIONS)

COMMONWEALTH of VIRGINIA
Department of Professional and Occupational Regulation

CLASS A BOARD FOR CONTRACTORS
CONTRACTOR

CLASSIFICATIONS CBC H/H RBC
NUMBER: 2701004849 EXPIRES: 03-31-2025

HENDERSON INC
PO BOX DRAWER BM
WILLIAMSBURG, VA 23187

(DETACH HERE)



Colonial Behavioral Health

SERVING JAMES CITY COUNTY, CITY OF POQUOSON, CITY OF WILLIAMSBURG AND YORK COUNTY

Date: 10/20/2025

Request for Proposal (RFP): A250902

Addendum Number: One

Service: Phase 2

The RFP is modified as follows:

1. Page 4 –

1.0 ABOUT CBH

Colonial Behavioral Health (CBH) is a public body and an extension of the local governing entities of the City of Williamsburg, James City County, York County, and the City of Poquoson. CBH is one of forty (40) Community Services Boards (CSBs) established under the Code of Virginia to plan, provide, and evaluate services for individuals with mental health needs, intellectual and developmental disabilities, and substance use disorders within its service area. As mandated by state law, CBH delivers these services to residents of the City of Williamsburg, James City County, York County, and the City of Poquoson.

See <https://www.colonialbh.org/> for additional information about CBH.

2. Attachment B – Phase 2 Project Parameters – Section

Standards for Licensure, Accreditation, and Code Compliance has been modified to include the following requirement:

- The project must comply with Health Resources & Services Administration (HRSA) Operational Site Visit (OSV) guidelines.

Kisha Young
Kisha Young, MBA, VCA
General Services Officer
Kyoung@colonialbh.org

Patricia Murphy
Sign
12.15.25
Date

1657 Merrimac Trail, Williamsburg, Virginia 23185
Phone (757) 220-3200 • TTY 711 • Fax (757) 229-7173
www.ColonialBehavioralHealth.org



REQUIRED DOCUMENTS

Tab 5 Required Documentation | Addenda



Colonial Behavioral Health


SERVING JAMES CITY COUNTY, CITY OF POQUOSON, CITY OF WILLIAMSBURG AND YORK COUNTY

Date: 10/20/2025
Request for Proposal (RFP): A250902
Addendum Number: Two
Service: Phase 2

The RFP is hereby modified by Addendum Two to include information provided by our partners, Genoa and Southeastern Virginia Health Systems (SEVHS). This addendum presents illustrative layout concepts and build-out notes reflecting the space requirements and functional needs for the areas of the building they are expected to occupy or use most frequently.

This area was left intentionally blank.


Kisha Young, MBA, VCA
General Services Officer
Kyoung@colonialbh.org


Sign
12.15.25
Date

1657 Merrimac Trail, Williamsburg, Virginia 23185
Phone (757) 220-3200 • TTY 711 • Fax (757) 229-7173
www.ColonialBehavioralHealth.org



Colonial Behavioral Health

SERVING JAMES CITY COUNTY, CITY OF POQUOSON, CITY OF WILLIAMSBURG AND YORK COUNTY

Date: 11/10/2025
Request for Proposal (RFP): A250902
Addendum Number: Three
Service: Phase 2

The RFP is hereby amended as follows to include pertinent information regarding Colonial Behavioral Health (CBH) properties.

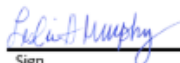
Question:
What is the value of the properties currently owned by Colonial Behavioral Health (CBH)?

Response:
Colonial Behavioral Health owns six properties through its affiliated land-holding nonprofit, Colonial Community Services, Inc. The assessed values of these properties are publicly available. A commercial real estate firm has estimated the market value of the Merrimac Trail campus to be between **\$3,263,650 and \$3,787,160**, and the market value of the Capitol Landing Road building to be between **\$682,500 and \$737,100**.

When the new facility is completed, the Capitol Landing building and two of the three Merrimac Trail buildings will be vacated. CBH currently carries a small debt balance, which is projected to be fully satisfied within the next nine months.

This area was left intentionally blank.


Kisha Young, MBA, VCA
General Services Officer
Kyoung@colonialbh.org


Sign
12.15.25
Date

1657 Merrimac Trail, Williamsburg, Virginia 23185
Phone (757) 220-3200 • TTY 711 • Fax (757) 229-7173
www.ColonialBehavioralHealth.org



Future Focused Insight



Tab 6

BEYOND THE BUILDING

**We look beyond the building because
our priority is your future - your people,
your mission, and our community.**





Proven. Trusted. Forward. Together.

We've Proven it. You've Trusted it. Now let's continue Forward. Better Together.

