



Developmental Disabilities (DD) Residential Services Training Plan

Active Shooter Defensive Training

- Active Shooter Response Training
- Active Shooter Defense Training

All Staff - Annual

- Application of Health Insurance Portability and Accountability Act (HIPAA) in Behavioral Health
- Bomb Threat Guidance
- Cultural Competence
- Emergency Preparedness Overview
- Fire Safety: The Basics
- KnowBe4 Security Training (within 10 days of Hire)
- Infection Control: Basic Concepts
- Information Services (IS) Policy Attestation - Multiple Policies (within 10 days of Hire)
- Minimizing Trips, Slips, and Falls
- Natural Disasters and Workplace Emergencies: An Overview
- Serious Incident Reporting | Incident Reporting in Behavioral Health (within 10 days of Hire)
- Understanding Workplace Violence

Autism Competency Annual Training

- An Introduction to Autism Spectrum Disorders
- Behavioral Challenges of Autism
- Social Integration Strategies for People with Autism Spectrum Disorder
- Supporting People with Autism Spectrum Disorder

Colonial Behavioral Health (CBH) – Individual Service Plan (ISP)/Mental Health Status/Assessment

- CBH Individualized Service Plan
- CBH Mental Health Status Exam
- CBH Psychosocial Assessment

Computer Training (Within 10 days of Hire)

Confidentiality in the Treatment of Substance Use Disorders

Corporate Compliance, Fraud, Waste and Abuse

- Ethics and Corporate Compliance
- Fraud, Waste and Abuse

Department of Behavioral Health & Developmental Services (DBHDS) - Behavioral Competency Annual Training

- Methods of Communication
- Providing Positive Behavior Supports
- Providing Support for Challenging Behavior
- Trauma-Informed Supports

DBHDS - Health & Safety Alerts

DBHDS - Orientation Guidance for Direct Support Professionals (DSP) (within 90 Days of hire)

DBHDS - Office of Integrated Health (OIH) - Wheelchair Transitioning Caregiver Training

Driver Training

- Defensive Driver Training
- Vehicle Training

Fall Prevention Focused Learning – Preventing Falls

First Aid and CPR/AED (Adult/Pediatric)

Healthcare Needs For People with I/DD

- Common Health Problems and Interventions for Persons with I/DD
- Health Needs and Outcomes for People with I/DD
- Healthcare Needs for People with I/DD: Vital Signs
- Managing Constipation for People with I/DD
- Managing Seizures for People with I/DD

Healthcare Needs for People with Intellectual Developmental Disabilities (I/DD) - Dental and Oral

Health Health Records Training

Home and Community Based Service (HCBS) Training - Individual Rights

Mandated Reporters: Recognizing and Reporting Abuse, Neglect and Exploitation of Adults Mandated

Reporters: Recognizing and Reporting Child Abuse and Neglect

Medication Administration

Medication Management

- Medication Management Part 1: Overview
- Medication Management Part 2: Understanding Medications
- Medication Management Part 3: Labels and Documentation
- Medication Management Part 4: Administering Medications

Model of Care (MOC) Provider Training

Orientation to Computing at CBH

Performance Review

Residential & Day Support (New Hire | 30-day Training)

- Abuse and Neglect of Individuals with I/DD
- Crisis Intervention for Individuals with I/DD
- Person-Centered Planning

Residential Food Handlers

Therapeutic Options – Behavior Management - Verbal & Physical

Tuberculosis (TB) Test (within 10 days of hire)

Virginia's Autism Competencies for Direct Support Professionals and Supervisors – Developmental Disabilities

Virginia's Behavioral Competencies for Direct Support Professionals and Supervisors – Developmental Disabilities

Virginia's Competencies for Direct Support Professionals and Supervisors - Developmental Disabilities Virginia

- Region 5: Human Rights Training

Workplace Emergencies and Natural Disasters

- Natural Disasters and Workplace Emergencies
- Understanding Workplace Violence